

VACANCIES



REF: NAMPOL PRDIV 11/2024

ADVERTISEMENT OF VACANCIES IN THE NAMIBIAN POLICE FORCE: 2025/2026 FINANCIAL YEAR

Job Title	:	Cadet Constable
Salary Grade	:	Grade 13
Salary scale	:	N\$ 81 645 - 102 039
Duty Station	:	Countrywide
Number of Posts	:	(A) 150 x Bachelor of Criminal Justice (Policing) (B) 50 x Bachelor of Computer Science (Cyber Security)

MINIMUM REQUIREMENTS:

- (A) Be in possession of a Bachelor of Criminal Justice in Policing (NQF 7).
- (B) Be in possession of a Bachelor of Computer Science, Cyber Crime (NQF 7).

Candidate must:


- Be a Namibian citizen;
- Be between 18 and 35 years old;
- Furnish proof of his or her age by means of a certified copy of the Identity Document (ID);
- Be free from mental or physical defects, disease or infirmity which will probably interfere with the proper execution of duties;
- Be willing to submit himself or herself to a complete medical checkup, which also includes physical examination;
- Be willing to undergo a pregnancy test, in case of female applicants;
- Allow his or her fingerprints to be taken to determine previous convictions;
- Not have been convicted of any offence or have a pending case and must have a good character;
- Be prepared to take the declaration of accession to office, as contained in Schedule A of the Police Regulations;
- Have good communication skills and good command of the official language;
- Be prepared to undergo police training;
- Be prepared to be deployed anywhere, even in remote areas away from home or place of origin;
- Be prepared to undergo interviews, written and physical tests;

NB: No Applicants with pending cases or previous convictions will be considered for shortlisting. All Candidates must indicate their medical conditions on health questionnaire (156094) failure to do so will lead to automatic disqualification.

GENERAL DUTIES AND RESPONSIBILITIES:

The incumbents will be responsible for the:

- Maintenance of law and order;
- Preservation of the internal security of Namibia;
- Investigation of any offence of alleged offence;
- Prevention of crime; and
- Protection of life and property.

APPLY NOW 

Application form No.156043 and 156094 obtainable at all Government Offices together with a comprehensive Curriculum Vitae, certified copies of educational qualifications and identity document(s) must be submitted at the Police Regional Headquarters or any police station in their respective regions. For more information, please call 061 - 209 3384 or 209 3364.

Please Note: the application forms must be fully completed, failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application. Foreign qualifications must be accompanied by an evaluation of qualification by the Namibia Qualifications Authority (NQA).

Closing date: 30th November 2024. Only short-listed candidates will be notified.