

MINISTRY OF AGRICULTURE WATER AND LAND REFORM

DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION

DIVISION: RURAL WATER SUPPLY AND SANITATION COORDINATION SOUTHERN REGIONS (MARIENTAL)

SUBDIVISION: WATER SUPPLY AND SANITATION HARDAP REGION (MARIENTAL)

SECTION: WATER AND SANITATION SERVICES (HARDAP SCHEME)

Post Designation	:	Chief Water and Sanitation Officer Grade 8
1x Post	:	Mariental (Hardap Region)
Salary Scale	:	N\$238,825 – N\$285,420
Salary Notch	:	N\$238,825 per annum
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: An appropriate National Diploma in Community Development, Adult Education, Environmental Health Science (NQF Level 6) plus six (6) years of experience in Water and Sanitation disciplines, of which three (3) years should be at the level of a Senior Water and Sanitation Officer Grade 9 or an equivalent position at a supervisory level. Applicants must have a sound knowledge and understanding of the Rural Community. The applicant must be in possession of a valid driving license.

Enquiries: Ms. Anna Nakathingo 061 (208 7374) Ms Alma Ndakolo Tel 061 (208 7208)

DIRECTORATE: RESETTLEMENT AND REGIONAL PROGRAMME IMPLEMENTATION

DIVISION LANDS: ERONGO REGION

SUBDIVISION: LAND REFORM & RESETTLEMENT

SECTION: LAND TENURE & ADVICE

Post Designation	:	Development Planners Grade 8
1x Post	:	Swakopmund
Salary Scale	:	N\$238,825 – N\$285,420
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: An Appropriate B. Degree on NQF L7 in Land Management, Land Administration, Regional and Rural Development, Geomatics, Geo-information system or related fields with GIS relevant practical experience. Academic records/transcripts must be attached to the application. The successful candidate will be required to obtain **Code B Driving License** within a reasonable period of time.

Main Duties

- Provide technical support to the Communal Land Board
- Serve as Secretariat to the Communal Land Board
- Manage and administer the Namibia Communal Land Administration System [NCLAS]
- Plan, organize, leading and control activities of the section (LBTA)
- Capturing and digitizing data in NCLAS
- Quality control of land right applications and NCLAS
- Updating land rights registers
- Coordinate regional activities related to communal land right registrations
- Implementation of ministerial policies, plans, and programs at the sectional level
- Facilitate and ensure Communal Land filling systems
- Assist the adjudication of Communal Land disputes

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- Implement Land Board Resolutions
- Verification and mapping of communal land rights
- Assist Communal Land Board investigation committee whenever it is necessary
- Coordinate the printing of land rights certificates and their distribution to the traditional authorities
- Perform any other duty as assigned by the Supervisor or Regional Deputy Director

Enquiries: Ms Petrina Mpahleni (Deputy Director, Lands Erongo Region) Tel: 064 402 208

DIRECTORATE: AGRICULTURAL RESEARCH AND DEVELOPMENT
DIVISION: LIVESTOCK RESEARCH AND PRODUCTION
SUBDIVISION: PASTURE SCIENCE

Post Designation	:	Senior Agricultural Scientific Officer, Grade 6
1x Post	:	Windhoek
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: Appropriate Bachelor of Science Honours (B.Sc. Hons) Degree in Agriculture (Animal Science) or equivalent qualification at NQF Level 8 plus four (4) years' working experience as an Agricultural Scientific Officer. A thorough knowledge of all theoretical and practical aspects pertaining to Namibian Rangelands is essential. The candidate must have a valid driver's license. Candidates with a Master of Science (M.Sc.) Degree in Pasture Science/Rangeland Management or equivalent qualification will have an added advantage.

Candidates are also expected to have a thorough understanding of the bush encroachment and land degradation problem in Namibia and has research projects or participated/worked on a project to address these problems. Candidates with ongoing research in especially in rangeland restoration with planned publications as well as experience in working with foreign funded projects will have an added advantage. The incumbent must be prepared to travel extensively away from duty station to work in remote areas of the country

Main Duties:

- Identify, plan, design and implement, execute, monitor and evaluate pasture research projects throughout Namibia.
- Supervise, guide and mentor junior agricultural researchers with new or ongoing research projects.
- Compile periodic research project reports.
- Write scientific articles and publish in either the Agricola or Spotlight on Agriculture, or international journals at least once a year.
- Disseminate activities and findings to stake holders in the form of scientific reports, papers, posters and publications.
- Liaise with other line Ministries and relevant stakeholders.
- Network with stakeholders and maintain good working relationships between government and external parties.
- Assist the Chief Agricultural Scientific Officer with Administrative duties such as budgeting, annual work plan, etc.