

## OTJOZONDJUPA REGIONAL COUNCIL

### DIRECTORATE OF EDUCATION, ARTS AND CULTURE CIRCUIT: GROOTFONTEIN

<b>Post Designation</b>	:	Principal Grade 5
<b>1x Post</b>	:	Grootfontein Secondary School
<b>Salary Scale</b>	:	N\$432,601 – N\$517,195
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience **Or** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

**Supplementary Requirement:** Candidates must have a professional teaching qualification that would enable him/her to teach at Secondary phase

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<b>Post Designation</b>	:	Head of Department Grade 6 Physical Science Grade 8-9, Physics & Chemistry Grade 10-11 & Mathematics Grade 8-11
<b>1x Post</b>	:	Tsumkwe Secondary School
<b>Salary Scale</b>	:	N\$354,883 – N\$424,119
<b>Salary Notch</b>	:	N\$354,883 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Incentive Allowance</b>	:	N\$13,800 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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<b>Post Designation</b>	:	Head of Department Grade 6 Languages (English & Otjiherero Grade 4-7)
<b>1x Post</b>	:	Otjituuo Primary School
<b>Salary Scale</b>	:	N\$354,883 – N\$424,119
<b>Salary Notch</b>	:	N\$354,883 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Incentive Allowance</b>	:	N\$9,000 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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<b>Post Designation</b>	:	Head of Department Grade 6 ( <b>Re-advertisement</b> ) Languages (English Grade 8-11 & Otjiherero Grade 8 – 9)
<b>1x Post</b>	:	Coblenz Combined School
<b>Salary Scale</b>	:	N\$354,883 – N\$424,119
<b>Salary Notch</b>	:	N\$354,883 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum

**Transport Allowance** : N\$10,512 per annum  
**Incentive Allowance** : N\$9,000 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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**Post Designation** : Head of Department Grade 6 (**Re-Advertisement**)  
Languages (English & Afrikaans Grade 4-7)  
**1x Post** : Omulunga Primary School  
**Salary Scale** : N\$354,883 – N\$424,119  
**Salary Notch** : N\$354,883 per annum  
**Housing Allowance** : N\$17,424 per annum  
**Transport Allowance** : N\$10,512 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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**Post Designation** : Head of Department Grade 6  
Physical Science Grade 8-9, Physics & Chemistry Grade  
10-12 & Mathematics Grade 8-12  
**1x Post** : Otjiwanda Secondary School  
**Salary Scale** : N\$354,883 – N\$424,119  
**Salary Notch** : N\$354,883 per annum  
**Housing Allowance** : N\$17,424 per annum  
**Transport Allowance** : N\$10,512 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

**Application Procedures:**

Interested applicants must complete the revised Public Service application form 156043 ("APPLICATION FOR EMPLOYMENT") and Form 156094 ("HEALTH QUESTIONNAIRE"), which is obtainable at all government offices of the Ministry. **Failure to complete part B.11/12 of the employment form and all items on the application forms correctly and not attaching all the necessary documents will disqualify the application.**

A comprehensive Curriculum Vitae, certified copies of Educational Qualifications, Identity Document, testimonials must be attached to the applications (do not submit original documents). All foreign qualifications must be submitted with an evaluation report from Namibia Qualifications Authority (NQA).

Applications must be addressed to the following address:

**Human Resource Office**  
**Otjozondjupa Regional Council**  
**Directorate of Education, Arts & Culture**  
**Private Bag 2618**  
**Otjiwarongo**

Or hand delivery at:

**Directorate of Education, Arts & Culture**

**Erf 280, Sonweg Street  
Human Resource Office  
Otjiwarongo**

**Enquiries:** Ms. Saima Kaisungu /Ms. Aune Shiguedha, **Tel:** 067-308000

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