

OSHANA REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE DIVISION: PROGRAMMES AND QUALITY ASSURANCE

Post Designation	:	Principal Grade 5
5xPosts	:	Ankambo Primary School (Onamutai Circuit) Ashitenga Primary School (Oluno Circuit) Charles Anderson Combined School (Ompundja Circuit) Iipumbu Secondary School (Oshakati Circuit) Kapembe Secondary School (Eheke Circuit)
Salary Scale	:	N\$ 432,601 – N\$ 517, 195
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment requirement: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus seven (7) years teaching experience

Supplementary Requirements:

- **For the Primary and Combined School** preference will be given to candidates who are currently Principal Grade 5 or Head of Department Grade 6 or equivalent post with qualification that enable them to teach from Pre- Primary to Grade 9.
- **For Secondary Schools** preference will be given to candidates who are currently Principal Grade 5 or Head of Department Grade 6 or equivalent post with qualification that enable them to teach from Grade 8 to Grade 12.

NB:

- Candidates must ensure that copies of confirmation of probation in their current position is attached, if appropriate.
- All foreign qualifications should be accompanied by an evaluation report from Namibian Qualification Authority. Applicants must attach academic records/transcript of their qualifications.
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application.

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Head of Department Grade 6 Languages (English and Oshindonga) Grade 4-7
1xPost	:	Ehenye Primary School (Oshakati Circuit)
Salary Scale	:	N\$ 35, 883 – N\$ 424 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

PSM CIRCULAR NO. A OF 2025. VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 JANUARY 2025, CLOSING DATE 11 FEBRUARY 2025

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

NB:

- Candidates must ensure that copies of confirmation of probation in their current position is attached, if applicable.
- All foreign qualifications should be accompanied by an evaluation report from Namibian Qualification Authority. Applicants must attach academic records/transcript of their qualifications.
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application.

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Head of Department Grade 6: Junior Primary (MOI-Oshindonga) Grade 0-3
3xPosts	:	Omuhamu Combined School - Ompundja Circuit
	:	Oshitayi Primary School - Oluno Circuit
	:	Shapwa Primary School (MOI-Oshikwanyama) Ompundja-Circuit
Salary Scale	:	N\$ 354,883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

NB:

- Candidates must ensure that a copies of confirmation of probation in their current position is attached, if applicable
- All foreign qualifications should be accompanied by an evaluation report from Namibian Qualification Authority. Applicants must attach academic records/transcript of their qualifications.
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application.

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation:	Head of Department Grade 6: Languages (English & Oshindonga) Grade 8-9
1xPost	: Otala Combined School (Onamutai Circuit)
Salary Scale	: N\$ 354,883 –N\$ 424, 119
Housing Allowance	: N\$ 17, 424-00 per annum
Transport Allowance	: N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Supplementary Requirements: Candidate must be able to supervise Grade 4-7

NB:

- Candidates must ensure that a copies of confirmation of probation in their current position is attached, if applicable
- All foreign qualifications should be accompanied by an evaluation report from Namibian Qualification Authority. Applicants must attach academic records/ transcript of their qualifications.
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application.

Public Service application form for employment 156043 and health questionnaire form 156094 together with comprehensive curriculum vitae and all relevant certified copies of all educational / academic qualifications and the proof of Namibian citizenship must be addressed to:

Oshana Regional Council
Directorate of Education, Arts & Culture
Private Bag 5518
OSHAKATI

Or Hand delivered at:

Human Resource Office
Directorate of Education, Arts and Culture
906 Sam Nuyoma Road
Old Complex (Oshakati Yown Council)

Enquiries: Klaudia T. Shindondola/ Kaarina L Iiyenda, Tel: 065-229800