



Senior Security Operations Officer

Role Purpose

To oversee and manage security operations, ensuring the safety and security of company assets, personnel, and clients. The role involves strategic planning, operational oversight, and effective response to security challenges.

Key Responsibilities

- Develop, implement, and manage security policies, procedures, and protocols.
- Monitor daily security operations to ensure compliance with company standards.
- Conduct risk assessments and recommend measures to mitigate security threats.
- Coordinate and oversee the deployment of security personnel and resources.
- Provide leadership, training, and support to the security team.
- Ensure all incidents and security breaches are reported, documented, and resolved effectively.
- Collaborate with external stakeholders, including law enforcement and other security agencies, when necessary.
- Conduct regular security audits and recommend improvements to operational efficiency.

Minimum Requirements

- Graduate or diploma in a security-related field.
- Valid **CODE C1 Driver's License**.
- Physically fit to handle the demands of the role.
- Strong leadership, decision-making, and problem-solving skills.
- Excellent communication skills, both verbal and written.

Additional Requirements

- Based in Windhoek, with availability to work flexible hours, including weekends and holidays, if required.
- Namibian citizenship or permanent residency is an advantage.

Application Procedure

Rubicon Group values diversity and equal opportunities for all candidates. To apply for this position, please visit our recruitment portal at www.jobopportunities.net . Ensure your application includes a cover letter, CV, and any relevant certifications.

Application Deadline: 6 February 2025