



OFFICE OF THE PRESIDENT
NATIONAL PLANNING COMMISSION

DEPARTMENT OF MACROECONOMIC PLANNING

POST A

DIRECTORATE ECONOMIC DEVELOPMENT PRIORITY SETTING AND COSTING

POST DESIGNATION:	Deputy Chief: National Development Advice Grade 3
1 POST:	Windhoek
SCALE OF SALARY:	N\$ 554 603 – 588 548
HOUSING BENEFIT:	N\$ 131 280 p.a (subject to certain conditions)
MOTOR VEHICLE ALLOWANCE:	N\$ 123 633 p.a. (subject to certain conditions)

Minimum requirements: A Master's Degree at Namibia Qualification Framework (NQF) Level 9 in a relevant field (Economics, Macroeconomics, Econometrics, Quantitative Economics, Statistics Development Economics) majoring in Economics **PLUS** a minimum of seven (7) years professional experience, of which three (3) years should be on supervisory/management level, specializing in macroeconomic analysis, research, economic development, policy development and forecasting including a substantial amount of knowledge on Economic Development Planning and Policy Development. Substantial proven competence in applied economics as a professional Economist is essential as well as experience of macroeconomic model-building (or a demonstrable aptitude for this work), a thorough understanding of government statistics, national accounts, development planning and research. A PHD in Economics will be an advantage.

Reporting obligations: The Deputy Chief: National Development Advice Grade 3 shall report to the Chief: National Development Advice Grade 2, Department Macroeconomic Planning.

Purpose of position: The Deputy Chief: National Development Advice Grade 3 is responsible for coordinating, preparation and development of the Macroeconomic Framework for both the national Budget and National Development Plans; responsible and causing the development of the Economic Development Reports, responsible for developing and operationalize macroeconomic models including econometric models; analyze the national economy taking into consideration socio-economic aspects of the Namibian economy; undertake deeper research either individually, in collaboration with staff members and or other organizations; participation in other departmental activities such development of national development plans, national human resource plans, national budgets, and institutional budgets and strategic plans.

Key responsibilities: Produces a Macroeconomic Framework for both the National Budget and National Development Plans to inform national budget and national development plans formulation. Undertake industrial surveys and economic intelligence to inform macroeconomic policy decision and production of the Annual Economic Development Reports; Undertake research on topical socio economic aspects of the national economy advise Government through the Director-General of the National Planning Commission; Analyse the national financing ecosystem and advise government on the new sources of revenues and optimal utilization of national budget. Ensure that the nation's economic resources are used

effectively and efficiently in accordance with national principles as outlined in the National Development Plans; Develop economic and statistical data bases and tables for quick advisory inputs and information to NPC management, stakeholders and the society at large; To development a directorate budget as input into the departmental budget and make revision or alteration as per necessity, in the program approved as per the allocated budget and give information to the concerned Divisions; Develops terms of references for needed consultants and play the lead role in coordinating expert inputs that are provided by local and international consultants for project expert inputs that are provided by local and international consultants for project implementations, in coordinating technical inputs for major project events in developing partnership with relevant parties as well as in the building information/developing partnerships with relevant parties as well as in building information/knowledge networks. Responsible for the preparation of various activity reports for inclusion in the quarterly and annual reports of the National Planning Commission; Works with the relevant partners to ensure that planning, growth and national policies and priorities complement and are consistent with the national development plans as may be defined in Vision 2030 and other national development strategies.

Managerial functions: Manages the strategic operations of the Directorate, including personnel and financial management, and providing leadership in the macroeconomic and financial management of the country; Provides leadership and coordinating and supervising the activities of the professional staff within the Directorate, guiding and evaluating their work, setting priorities, standards and targets and establishing work deadlines; Contribute to the planning and management of the work activities of the Department and representing its position and views at higher level administrative meetings; Ensures continuing professional development of staff in the Directorate by undertaking performance management and people development practices; Manage and monitor operations of the Directorate and ensure effective allocation of resources for the various functions and a balance in the workload of the Divisions; Monitor and ensure effective utilization of the operational budget in conjunction with the Finance Division; Manage all staff and related matters to provide a cordial and a motivating environment to work in; Promote multi-tasking and delegation of work to the mid-level and junior staff to maximize Directorate's effectiveness and to develop individual skills.

Enquiries: Mr. Sylvester Mbangi at 283-4122

POST B

DIRECTORATE OF ECONOMIC DEVELOPMENT PRIORITY SETTING AND COSTING

POST DESIGNATION: NATIONAL DEVELOPMENT ADVISOR GRADE 6
POST : WINDHOEK
SCALE OF SALARY : N\$354,883 – 424,119

Minimum requirements : An appropriate Master's degree on NQF Level 9 (or equivalent qualification) with one or more of the following major subjects: Economics, Macro Economics, Development Economics **PLUS** approximately 1-year appropriate experience.

OR

An appropriate 4-year Honours Degree on NQF Level 8 (or equivalent qualification) with one or more of the following major subjects: Economics, Macro Economics, Development Economics **PLUS** approximately 4 years appropriate experience.

Purpose of the position : To support the Chief National Development Advisor in management and coordination of the technical work.