

KAVANGO EAST REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

CIRCUIT: RUNDU CIRCUIT

Post Designation	:	Head of Department Grade 6 Social Science (Social Studies) Grade 4-7
1xpost	:	Andreas H. Kandjimi Primary School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Languages (Rukwangali and English Grade Pre-primary - Grade 3) Joy Mungungu Primary School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Mathematics and Science Grade 4-7 Joy Mungungu Primary School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 Social Science (History and Geography) Grade 8-11
1xpost	:	Sarusungu Combined School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 Social Science (Social Studies) Grade 4-7
1xpost	:	Sarusungu Combined School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 Mathematics and Science Grade 8-11
1xpost	:	Sarusungu Combined School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 Mathematics and Science Grade 4-7
1xpost	:	Sarusungu Combined School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 English and Rukwangali Grade 8-9
1xpost	:	Sarusungu Combined School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 English and Rukwangali Grade 4-7
1xpost	:	Sarusungu Combined School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 Rukwangali and English Grade 4-7
1xpost	:	Ruben Makaranga Combined School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
Social Science (History and Geography) Grade 8-9
1xpost : Ruben Makaranga Combined School
Salary Scale : N\$354, 883 - N\$ 424, 119
Housing Allowance : N\$17,424.00 per annum
Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
Social Science (Social Studies) Grade 4-7
1xpost : Ruben Makaranga Combined School
Salary Scale : N\$354, 883 - N\$ 424, 119
Housing Allowance : N\$17,424.00 per annum
Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : **Head of Department Grade 6**
Mathematics and Science (Elementary
Agriculture) Grade 4-7
1xpost : Ruben Makaranga Combined School
Salary Scale : N\$354, 883 - N\$ 424, 119
Housing Allowance : N\$17,424.00 per annum
Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
English and Rukwangali Grade Pre- Primary –
Grade 3

1xpost : Rebekka Kambundu Primary School

Salary Scale : N\$354, 883 - N\$ 424, 119

Housing Allowance : N\$17,424.00 per annum

Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
Social Science (History and Geography) Grade 8-12

1xpost : Dr. Romanus Kampungu Secondary School

Salary Scale : N\$354, 883 - N\$ 424, 119

Housing Allowance : N\$17,424.00 per annum

Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
Social Science (History and Geography) Grade 8-11

1xpost : Ndama Combined School

Salary Scale : N\$354, 883 - N\$ 424, 119

Housing Allowance : N\$17,424.00 per annum

Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
Mathematics and Sciences Grade 4-7

1xpost : Ndama Combined School

Salary Scale : N\$354, 883 - N\$ 424, 119

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

Housing Allowance : N\$17,424.00 per annum
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department Grade 6
Social Science (Social Studies) Grade 4-7
1xpost : Rundu Senior Primary School
Salary Scale : N\$354, 883 - N\$ 424, 119
Housing Allowance : N\$17,424.00 per annum
Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
Social Science (Social Studies) Grade 4-7
1xpost : Sikanduko Senior Primary School
Salary Scale : N\$354, 883 - N\$ 424, 119
Housing Allowance : N\$17,424.00 per annum
Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
Social Science (History and Geography) Grade 8-12
1 x post : Elia Neromba Secondary School
Salary Scale : N\$ 354, 883 - N\$ 424, 119
Housing Allowance : N\$17,424.00 per annum
Transport Allowance : N\$ 10 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6

		Social Science (History and Geography) Grade 8-11
1xpost	:	Sikanduko Secondary Project School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 Languages (English and Rukwangali Grade 8-11)
1xpost	:	Sikanduko Secondary Project School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 Languages (English and Rukwangali Junior Primary Pre Primary - 3
1xpost	:	Sikanduko Junior Primary School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6 Languages (English and Rukwangali Junior Primary Pre Primary - 3
1xpost	:	Sikanduko Junior Primary School
Salary Scale	:	N\$354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
Languages (English and Rukwangali) Grade 4-7
1xpost : Sikanduko Combined School
Salary Scale : N\$354, 883 - N\$ 424, 119
Housing Allowance : N\$17,424.00 per annum
Transport Allowance : N\$10, 512 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

CIRCUIT: SHAMBYU CIRCUIT

Post Designation : Head of Department Grade 6
1xpost : Social Sciences (History & Geography) Grade 8-11
Maria Mwengere Secondary School
Salary Scale : N\$ 354, 883 - N\$ 424, 119
Housing Allowance : N\$17, 424.00 per annum
Transport Allowance : N\$10, 512 per annum
RHA : N\$9,000.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation : Head of Department Grade 6
1 x post : Mathematics and Science (Grade 8-11)
Shambyu Combined School
Salary Scale : N\$ 354, 883 - N\$ 424, 119
Housing Allowance : N\$17, 424.00 per annum
Transport Allowance : N\$ 10, 512 per annum
RHA : N\$ 13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Mathematics and Natural Science and Health Education (Grade 5-7) Shambyu Combined School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

CIRCUIT: KANGONGO CIRCUIT

Post Designation	:	Head of Department Grade 6
1xpost	:	Languages (Thimbukushu and English (Pre-primary – Grade 3)) Kayanga Primary School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Social Sciences (History & Geography) Grade 8-11 Kangongo Combined School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Languages (Thimbukushu and English (Pre-primary- Grade 3) Mayara Combined School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Mathematics, Natural Science and Health Education Grade 4-7 Thikanduko Primary School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

CIRCUIT MUKWE CIRCUIT

Post Designation	:	Head of Department Grade 6
1xpost	:	Social Sciences (History and Geography Grade 8-12) Max Makushe Secondary School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$9,000.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification** plus **6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Mathematics & Science Grade 8-11) Martin Ndumba Secondary School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification** plus **6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Mathematics & Science (Grade 8-12) Rukonga Vision School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800 .00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification** plus **6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Technical & Vocational subjects (Design and Technology Grade 8-12) Rukonga Vision School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Mathematics & Science Grade 8-11) Edward Mukoya Secondary School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Languages (Thimbukushu and English Grade 8-9) Edward Mukoya Secondary School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

Post Designation	:	Head of Department Grade 6
1xpost	:	Languages (Thimbukushu and English Grade 8-9) Omega Combined School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$ 3, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

Post Designation	:	Head of Department Grade 6
1xpost	:	Languages (Thimbukushu and English Grade 5-7) Kanorombwe Primary School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

CIRCUIT SHINYUNGWE CIRCUIT

Post Designation	:	Head of Department Grade 6
1xpost	:	English and Rumanyo Pre-Primary-3 (Class Teaching) Shinyungwe Combined School
Salary Scale	:	N\$ 354, 883 - N\$ 424, 119
Housing Allowance	:	N\$17,424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800 .00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 6 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a **1-year teaching qualification plus 6 years teaching experience**

CIRCUIT: NDIYONA CIRCUIT

Post Designation	:	Principal Grade 5
1xpost	:	Ndiyona Secondary School
Salary Scale	:	N\$ 432, 601 - N\$ 517, 195
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) **plus 7 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 **in relation to the school subjects** to be taught plus a **1-year teaching qualification plus 7 years teaching experience**

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

Supplementary requirements: NB.Only candidates trained and qualified to teach one of the subjects offered at the schools at **Secondary Phase** will be considered.

CIRCUIT: SHAMBYU CIRCUIT

Post Designation	:	Principal Grade 5
1xpost	:	Shambyu Secondary School
Salary Scale	:	N\$ 432, 601 - N\$ 517, 195
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) plus **7 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 **in relation to the school subjects** to be taught plus a **1-year teaching qualification** plus **7 years teaching experience**

Supplementary requirements: NB.Only candidates trained and qualified to teach one of the subjects offered at the schools at **Secondary Phase** will be considered.

CIRCUIT: MUKWE CIRCUIT

Post Designation	:	Principal Grade 5
1xpost	:	Edward Mukoya Secondary School
Salary Scale	:	N\$ 432, 601 - N\$ 517, 195
Housing Allowance	:	N\$17, 424.00 per annum
Transport Allowance	:	N\$10, 512 per annum
RHA	:	N\$13, 800.00 per annum

Appointment requirements: A recognized **3-year tertiary teaching qualification** on an NQF Level 6 (or equivalent) plus **7 years teaching experience**

OR

An appropriate recognized **3-year tertiary non-teaching qualification** (or equivalent) on NQF level 6 **in relation to the school subjects** to be taught plus a **1-year teaching qualification** plus **7 years teaching experience**

Supplementary requirements: NB.Only candidates trained and qualified to teach one of the subjects offered at the schools at **Secondary Phase** will be considered.

CIRCUIT: RUNDU CIRCUIT

Post Designation	:	Principal Grade 5
1xpost	:	Mutero Siwoko Primary School
Salary Scale	:	N\$ 432, 601 - N\$ 517, 195
Housing Allowance	:	N\$17, 424.00 per annum

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

Transport Allowance : N\$10, 512 per annum
RHA : N\$13, 800.00 per annum

Appointment requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus 7 years teaching experience

Supplementary requirements: Only candidates trained and qualified to teach one of the subjects offered the school at **Primary Phase** will be considered.

Post Designation : Principal Grade 5
1xpost : Rundu Junior Primary School (Class Teaching)
Salary Scale : N\$ 432, 601 - N\$ 517, 195
Housing Allowance : N\$17, 424.00 per annum
Transport Allowance : N\$10, 512 per annum
RHA : N\$13, 800.00 per annum

Appointment requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus 7 years teaching experience

Supplementary requirements: Only candidates trained and qualified to teach one of the subjects offered the school at **Primary Phase** will be considered.

Applications should be addressed to:

The Regional Director
Directorate of Education, Arts & Culture
Kavango East Regional Council
Private Bag 2134
Rundu

Or

Hand Delivery @ Kavango East Regional Office - Rundu

Please take note that successful candidates will be seconded to the Kavango East Regional Council.

Enquiries: Mr. G. Kudumo / Ms. S.Z.S Mbambo/ Ms, S. M. Nangolo / Mr. E. Kandingo/Mr W K Ndumba Tel 066-2589000
