## **KAVANGO WEST REGIONAL COUNCIL**

#### DIRECTORATE OF EDUCATION, ARTS AND CULTURE SUBDIVISION HUMAN RESOURCES DIVISION: PROGRAMMES AND QUALITY ASSURANCE SECTION: SCHOOLS

Post Designation	:	Principal Grade 5
1x Post	:	Katwitwi Senior Primary School
Salary Scale	:	N\$432,601 – N\$517,195
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

**Minimum Requirement:** A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience **Or** An appropriate recognized 3 – year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 7 years teaching.

CIRCUIT: KANDJIMI				
Post Designation	:	Head of Department Grade 6 (Mathematics and		
0		Natural Sciences Grade 8 - 11)		
1x Post	:	Nkurenkuru Combined School		
Salary Scale	:	N\$354,883 – N\$424,119		
Housing Allowance	:	N\$17,424 per annum		
Transport Allowance	:	N\$10,512 per annum		
Post Designation	:	Head of Department Grade 6 (Mathematics and		
		Natural Sciences Grade 8 - 11)		
1x Post	:	Simanya Combined School		
Salary Scale	:	N\$354,883 – N\$424,119		
Housing Allowance	:	N\$17,424 per annum		
Transport Allowance	:	N\$10,512 per annum		
Post Designation		Lload of Donartmont Crade (Languages		
Fosi Designation	•	Head of Department Grade 6 Languages (Rukwangali Grade 8-9 and English Grade 8-11)		
1x Post		Simanya Combined School		
Salary Scale	•	N\$354,883 – N\$424,119		
Housing Allowance	:	N\$17,424 per annum		
Transport Allowance	•	N\$10,512 per annum		
	•			
Post Designation	:	Head of Department Grade 6 Social Sciences		
	•	(History and Geography Grade 8-12)		
1x Post	:	Nkurenkuru Secondary School		
Salary Scale	:	N\$354,883 – N\$424,119		
Housing Allowance	:	N\$17,424 per annum		
Transport Allowance	:	N\$10,512 per annum		
Post Designation	:	Head of Department Grade 6 (Social Studies		
		Grade 4-7)		
1x Post	:	Kulisuka Primary School		
Salary Scale	:	N\$354,883 – N\$424,119		
Housing Allowance	:	N\$17,424 per annum		
Transport Allowance	:	N\$10,512 per annum		

### CIRCUIT: KANDJIMI

PSM CIRCULAR NO. B OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 FEBRUARY 2025, CLOSING DATE 13 MARCH 2025

### **CIRCUIT: NCUNCUNI**

Post Designation		
	•	Head of Department Grade 6 Social Sciences
	•	(History and Geography Grade 8-11)
1x Deet		
1x Post	•	Mupini Combined School
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Post Designation	:	Head of Department Grade 6 (Rukwangali Pre-
-		Primary-Grade 3)
1x Post	•	Nakazaza Combined School
Salary Scale		N\$354,883 – N\$424,119
Housing Allowance	•	N\$17,424 per annum
Transport Allowance	•	N\$10,512 per annum
	•	
Post Designation	:	Head of Department Grade 6 (Mathematics and
•		Natural Sciences Grade 4-7)
1x Post	•	Ekondjo Primary School
Salary Scale	•	N\$354,883 – N\$424,119
Housing Allowance	•	N\$17,424 per annum
Transport Allowance	•	
	•	N\$10,512 per annum
		Head of December and Creade ( Levenus and
Post Designation	:	Head of Department Grade 6 Languages
		(Rukwangali Grade 8-9 and English Grade 8-11)
1x Post	:	Ncagcu Combined School
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
	:	Head of Department Grade 6 (Mathematics and
Post Designation	:	Head of Department Grade 6 (Mathematics and Natural Sciences Grade 8-11)
Post Designation	:	Natural Sciences Grade 8-11)
Post Designation 1x Post	:	Natural Sciences Grade 8-11) Ncagcu Combined School
Post Designation 1x Post Salary Scale	:	Natural Sciences Grade 8-11) Ncagcu Combined School N\$354,883 – N\$424,119
Post Designation 1x Post Salary Scale Housing Allowance	:	Natural Sciences Grade 8-11) Ncagcu Combined School N\$354,883 – N\$424,119 N\$17,424 per annum
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Post Designation 1x Post Salary Scale Housing Allowance	:	Natural Sciences Grade 8-11) Ncagcu Combined School N\$354,883 – N\$424,119 N\$17,424 per annum N\$10,512 per annum <b>CIRCUIT: NZINZE</b> Head of Department Grade 6 (Junior Primary
Post Designation 1x Post Salary Scale Housing Allowance Transport Allowance	:	Natural Sciences Grade 8-11) Ncagcu Combined School N\$354,883 – N\$424,119 N\$17,424 per annum N\$10,512 per annum <b>CIRCUIT: NZINZE</b>
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Post Designation 1x Post Salary Scale Housing Allowance Transport Allowance Post Designation . 1x Post Salary Scale	:	Natural Sciences Grade 8-11) Ncagcu Combined School N\$354,883 – N\$424,119 N\$17,424 per annum N\$10,512 per annum <b>CIRCUIT: NZINZE</b> Head of Department Grade 6 (Junior Primary Rukwangali Pre – Primary Grade 3) Sikongo Joseph Sivaku Primary School N\$354,883 – N\$424,119
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1x Post	•	Tondoro Combined School
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
Post Designation	:	Head of Department Grade 6 Social Sciences
-		(History and Geography Grade 8-11)
		(Re- advertisement)
1x Post	:	Tondoro Combined School
Salary Scale	•	N\$354,883 – N\$424,119
Housing Allowance	•	N\$17,424 per annum
Transport Allowance	•	N\$10,512 per annum
	•	
		CIRCUIT: BUNYA
		CIRCOII. BOINTA
Post Designation	:	Head of Department Grade 6 (Junior Primary
-		Rukwangali Pre- Primary Grade 3)
1x Post	:	Siya Combined School
Salary Scale	•	N\$354,883 – N\$424,119
Housing Allowance	•	N\$17,424 per annum
Transport Allowance	•	N\$10,512 per annum
	•	
Post Designation		Lload of Dopartment Crade / Social Sciences
Post Designation	•	Head of Department Grade 6 Social Sciences
		(History and Geography Grade 8-11)
1x Post	:	Rupara Combined School
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum
		CIRCUIT: KATJINAKATJI
Post Designation		Head of Department Grade 6 Languages
	•	(English and Rukwangali Grade 4-9)
1x Post	•	Mpora Combined School
Salary Scale	•	N\$354,883 – N\$424,119
-	•	
Housing Allowance	•	N\$17,424 per annum
Transport Allowance	•	N\$10,512 per annum
		CIRCUIT: MPUNGU
Post Designation	:	Head of Department Grade 6 (English and
		Rukwangali Grade 4-7)
1x Post	:	Mukekete Senior Primary School
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	•	N\$17,424 per annum
Transport Allowance	•	N\$10,512 per annum
	•	

**Appointment Requirements:** A recognized three (3) year tertiary teaching qualification on NQF Level 6 (or equivalent) plus six (6) years teaching experience **Or** An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subjects to be taught plus one (1) year teaching qualification plus 6 years teaching experience.

# NB: <u>Complete a prescribed application form in full</u> "Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application"

The possibility is not excluded that errors might have been made in the compilation of the request for advertising of these vacancies, or that a post has been advertised, which should not have been

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so advertised. If such errors occurred and later discovered, the Ministry reserves the right not to fill such posts.

**NB:** Prospective applicants who **do not meet** the appointment requirements as outlined above are advised **not to apply**. Only Candidates who meet the prescribed appointment requirements will be considered for possible short listing.

Please send applications on prescribed forms to:

The Regional Director Directorate of Education, Arts and Culture Subdivision Human Resource Private Bag 6193 Nkurenkuru

Or hand delivery at:

Kavango West Regional Education Office Nkurenkuru (Matukuchila complex behind Shoprite) HR Office.

Enquiries: Mr. Nicolaus Nambase Mpasi Tell: 066-274 2000