

OSHANA REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post designation	:	Head of Department Grade 6
1xPost	:	Onaushe Combined School (Oshakati Circuit)
	:	Languages (English and Oshindonga) Grade 8-11
Salary Scale	:	N\$ 354,883 – N\$424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Supplementary Requirements:

- Candidate must be able to supervise English & Oshindonga Grade 4-7
- Both Languages (**English and Oshindonga**) should appear on the qualification

Post designation	:	Head of Department Grade 6
1xPost	:	Omagongati Combined School - Eheke Circuit
	:	Languages (English and Oshindonga) Grade 8-9
Salary Scale	:	N\$ 354,883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Supplementary Requirements:

- Candidate must be able to supervise English & Oshindonga Grade 4-7
- Both Languages (**English and Oshindonga**) should appear on the qualification

Post designation	:	Head of Department Grade 6
2xPosts	:	Hashiyana Primary School
	:	(MOI-English) Ompundja Circuit
	:	Oshakati Primary School
	:	(MOI-Oshindonga) Oshakati Circuit
	:	Junior Primary Phase Grade 0-3
Salary Scale	:	N\$ 354,883 – N\$424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum

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Transport Allowance : N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Supplementary Requirements:

- Candidate applying at Hashiyana Primary School must be able to teach Oshikwanyama
- Both Languages (**English and Oshikwanyama**) should appear on the qualification for Hashiyana Primary School
- Both Languages (**English and Oshindonga**) should appear on the qualification for Oshakati Primary School

Post designation	:	Head of Department Grade 6
1xPost	:	Okatana Primary School (Oshakati Circuit)
	:	Mathematics and Natural Science Grade 4-7
Salary Scale	:	N\$ 354,883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Post designation	:	Head of Department Grade 6
1xPost	:	Ondjora Combined School (Ompundja Circuit)
	:	Mathematics and Physical Science Grade 8-9
Salary Scale	:	N\$ 354,883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Supplementary Requirements: Candidate must be able and ready to supervise Mathematics and Science Grade 4-7

Post designation	:	Head of Department Grade 6
1xPost	:	Ompandakani Combined School (Eheke Circuit) Mathematics and Science (Chemistry or Physics) Grade 8-11
Salary Scale	:	N\$ 354,883 – N\$424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Supplementary Requirements: Candidate must be able and ready to supervise Mathematics and Science Grade 4-7

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Post designation	:	Head of Department Grade 6
1xPost	:	Onamutai Secondary School (Onamutai Circuit) Mathematics and Science (Chemistry /Physics) Grade 8-11
Salary Scale	:	N\$ 354,883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Post designation	:	Head of Department Grade 6
1xPost	:	Oshekasheka Combined School (Onamutai Circuit) Languages (English and Oshikwanyama) Grade 8-9
Salary Scale	:	N\$ 354,883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirements: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

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OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus one year teaching qualification plus 6 years teaching experience

Supplementary Requirements:

- Candidate must be able and ready to supervise Languages at Grade 4-7
- Both Languages (English and Oshikwanyama) should appear on the academic transcript and qualification

NB:

- Candidates must ensure that a copies of confirmation of probation in their current position is attached, if applicable
- All foreign qualifications should be accompanied by an evaluation report from Namibian Qualification Authority. Applicants must attach academic records/ transcript of their qualifications.
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application.

Public Service application form for employment 156043 and health questionnaire form 156094 together with comprehensive curriculum vitae and all relevant certified copies of all educational / academic qualifications and the proof of Namibian citizenship must be addressed to:

**Human Resource Office
Oshana Regional Council
Directorate of Education, Arts & Culture
Private Bag 5518
OSHAKATI**

**OR Hand deliver at:
Directorate of Education, Arts and Culture
Human Resource Office
906 Sam Nuyoma Road
Old Complex (Oshakati Town Council)**

Enquiries: Klaudia T. Shindondola/ Kaarina L Iiyenda, Tel: 065-229800
