

MANAGEMENT CADRE

//KHARAS REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE, || KHARAS REGION DIVISION: PROGRAMMES AND QUALITY ASSURANCE

Post designation	:	Regional Director Grade 3
1xPost	:	Keetmanshoop Regional Office
Scale of Salary	:	N\$ 55 403 P – N\$588, 548
Capital Costs	:	N\$ 105,252 per annum
Running Costs	:	N\$ 31,233 per annum
Housing Benefit	:	N\$ 131, 280 per annum

Minimum Requirements: A B Degree on NQF L7 plus 9' appropriate experience.

Supplementary Requirements:

- Preference will be given to holders with a Master's Degree in Education **OR** Finance **OR** Administration **OR** Public Management.
- Four (4) years' experience in Middle Management level (Deputy Director or Similar) **OR** higher level of which four (4) years must be managerial experience within a Public Entity.
- Must have planning and analytical skills and passion for education and be able to adapt to challenges in the Region.
- The post requires a high level of management in strategic planning, education planning and management, budget planning analysis (public finance management), procurement management and Public Service Performance Management System implementation.
- Must be computer literate and should possess a valid driver's license.

The ideal candidate would be one with the following virtues: Embracing Regional and National Education Vision and Mission; cultivating a community of unity and good communication. Being open, adaptive to change and willing to embrace unity; IT competent and able to lead teams. Demonstrating honesty and integrity and should be able to instill corporate strategy development and implementation. Leading by example; Being persuasive; self-motivated and a self-starter; a culture that ensures that all teaching and non-teaching personnel including learners, are collaborating towards a common goal while improving standards and opportunities in the Region. In depth knowledge of Arts and Culture programs will serve as an advantage.

Address enquiries to: Ms. Emilia N. Mbalili Tel: (063) 227073 or Ms. Grace H. Cloete Tel: (063) 22 7029.

Applicants should note the following:

- Applicants with foreign qualifications must attach proof of evaluation of such qualifications from the Namibia Qualification Authority (NQA).
- Applicants who only partially complete and /or do not sign application forms, or did not attached certified copies of all documents required, will not be considered.
- Applicants in designated groups are encouraged to apply.

PSM CIRCULAR NO. C OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 MARCH 2025, CLOSING DATE 11 APRIL 2025

Please note: Only shortlisted candidates will be contacted and preference will be given to Namibian Citizens.

Applications may be submitted at the following address:

The Regional Director
Directorate of Education, Arts and Culture
| | Kharas Region
Human Resource Administration Section
Private Bag 2160
Keetmanshoop

OR

Hand deliver at the Directorate of Education, Arts and Culture
Wheeler Street, Keetmanshoop: | | Kharas Region.
