

## MINISTRY OF WORKS AND TRANSPORT

### DEPARTMENT OF ADMINISTRATION AND CENTRALIZED SUPPORT SERVICES DIVISION SECURITY AND RISK MANAGEMENT SERVICES

Post Designation	:	Chief Security Operations Officer Grade 6
1x Post	:	Windhoek
Salary Scale	:	N\$354, 883 - N\$424,119
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

**Minimum Requirements:** A National Diploma in either Security Management **OR** Police Science **OR** Correctional Service **OR** Military Science on NQF Level 6 plus approximately six (6) years appropriate experience.

**General Requirements:** An appointment in this Job Category, irrespective of the functional level, is subject to vetting. Completed police, military, correctional services or security management basic training, irrespective of the functional level. Confirmation of probation is subject to the successful completion of the following training by Namibia Central Intelligence Services (NCIS): Advance Security Awareness training for the 2<sup>nd</sup> entry post to the 2<sup>nd</sup> promotion post.

**Additional Requirements:** A valid driver's licence will be an added advantage. A valid Certificate of conduct not older than six (6) months must be submitted.

**Enquiries:** Mr. Johannes Nantinda: +264 81 /Ms. Martha Silas: +264 61-208 8108

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### DEPARTMENT OF WORKS DIRECTORATE MAINTENANCE DIVISION TECHNICAL AND MAINTENANCE SERVICES SECTION MAINTENANCE & INSPECTIONS: HARDAP

Post Designation	:	Engineering Technician Grade 9
1x Post	:	Mariental
Salary Scale	:	N\$195,216– N\$234,144
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

**Minimum Requirements:** An appropriate National Diploma or equivalent qualification on NQF L6 **OR** Registration as Engineering Technician at the Engineering Council of Namibia.

**Enquiries:** Mr. J Mahunga: +264 63 345150/Mr. N Kaishungu: +264 61-208 8139

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### DEPARTMENT OF WORKS DIRECTORATE MAINTENANCE DIVISION TECHNICAL AND MAINTENANCE SERVICES SECTION MAINTENANCE & INSPECTIONS: OSHANA

Post Designation	:	Senior Artisan Foreman Grade 8 (Multi)
1x Post	:	Ondangwa
Salary Scale	:	N\$238,825 – N\$285,420
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus six (6) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. K N Kandowa +264 65-221197/ Ms. H Amwiigidha: +264 61-208 8103

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**DEPARTMENT OF WORKS  
DIRECTORATE MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE & INSPECTIONS: OSHANA  
SUBSECTION WORKSHOP**

<b>Post Designation</b>	:	Artisan Grade 10 (Plumber)
<b>1x Post</b>	:	Oshakati
<b>Salary Scale</b>	:	N\$159,505 – N\$191,312
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III in plumbing issued in terms of existing legislation.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. K N Kandowa +264 65-221197/ Ms. H Amwiigidha: +264 61-208 8103

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**DEPARTMENT OF WORKS  
DIRECTORATE MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE & INSPECTIONS: OSHIKOTO**

<b>Post Designation</b>	:	Works Inspector Grade 9 (Mechanical Refrigeration & Air Conditioning)
<b>1x Post</b>	:	Omuthiya
<b>Salary Scale</b>	:	N\$195,216 – N\$234,144
<b>Housing Allowance</b>	:	N\$13 944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** An appropriate National Diploma or equivalent qualification on NQF L6 **OR** An appropriate N3 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus four (4) years appropriate experience **OR** An appropriate N1 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus six (6) years appropriate experience.

**Additional Requirements:** An appropriate National Vocational Diploma (IV) **OR** Certificate Level III plus a Certificate Level II issued in terms of existing legislation plus four (4) years appropriate experience.

**Enquiries:** Mr. J N Iita: +264 65 - 244400/ Ms. H Amwiigidha: +264 61-208 8103

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**DEPARTMENT OF WORKS  
DIRECTORATE MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE & INSPECTIONS: OSHIKOTO**

<b>Post Designation</b>	:	Operator Driver Grade 12
<b>1x Post</b>	:	Omuthiya
<b>Scale of Salary</b>	:	N\$107,753 – N\$129,240
<b>Housing allowance</b>	:	N\$13,944 per annum

**PSM CIRCULAR NO. B OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 14 FEBRUARY 2025, CLOSING DATE 13 MARCH 2025**

**Transport allowance** : N\$10,512 per annum

**Minimum Requirements:** Grade 10 or equivalent Certificate (NQF Level 2) with 24 points over 7 subjects including English, with a D symbol in English, and a valid Code CE driving licence.

**Enquiries:** Mr. J N Iita: +264 65 - 244400/ Ms. H Amwiigidha: +264 61-208 8103

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE AND INSPECTIONS: OMAHEKE**

**Post Designation** : Artisan Foreman Grade 9 (Multi)  
**1x Post** : Tallismanus  
**Salary Scale** : N\$195,216 – N\$234,144  
**Housing Allowance** : N\$13,944 per annum  
**Transport Allowance** : N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus three (3) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. G Mumbango: +264 62- 577100/Ms. P Ambondo: +264 61-208 8135

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE AND INSPECTIONS: KAVANGO-EAST**

**Post Designation** : Artisan Foreman Grade 9 (Multi)  
**1x Post** : Rundu  
**Salary Scale** : N\$195,216 – N\$234,144  
**Housing Allowance** : N\$13,944 per annum  
**Transport Allowance** : N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus three (3) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. G Sikoka: +264 812413899/Ms. B Malambo: +264 61-208 8125

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**DEPARTMENT OF WORKS  
DIRECTORATE MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE & INSPECTIONS: KAVANGO-WEST  
SUBSECTION WALVISBAY SUB-OFFICE**

**Post Designation** : Chief Works Inspector Grade 7 (Civil)  
**1x Post** : Nkurenkuru  
**Salary Scale** : N\$291,128 – N\$347,926  
**Housing Allowance** : N\$17,424 per annum  
**Transport Allowance** : N\$10,512 per annum

**Minimum Requirements:** An appropriate National Diploma or equivalent qualification on NQF L6 plus four (4) years appropriate experience **OR** an appropriate N3 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus eight (8) years appropriate experience **OR** an appropriate N1 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus ten (10) years' appropriate experience.

**Additional Requirements:** An appropriate National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus a Certificate Level II plus eight (8) years appropriate experience.

**Enquiries:** Mr. P Kgotlang: +264 81 2351844 /Ms. B Malambo: +264 61-208 8125

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE AND INSPECTIONS: KAVANGO-WEST**

<b>Post Designation</b>	:	Artisan Foreman Grade 9 (Multi)
<b>1x Post</b>	:	Nkurenkuru
<b>Salary Scale</b>	:	N\$195,216 – N\$234,144
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus three (3) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. G Sikoka: +264 812413899/Ms. B Malambo: +264 61-208 8125

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**DEPARTMENT OF WORKS  
DIRECTORATE MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE & INSPECTIONS: ZAMBEZI**

<b>Post Designation</b>	:	Senior Works Inspector Grade 8 (Multi)
<b>1x Post</b>	:	Kongola
<b>Salary Scale</b>	:	N\$238,825 – N\$285,420
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** An appropriate National Diploma or equivalent qualification on NQF L6 plus two (2) years appropriate experience **OR** An appropriate N3 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus six (6) years appropriate experience **OR** An appropriate N1 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus eight (8) years appropriate experience.

**Additional Requirements:** An appropriate National Vocational Diploma (IV) **OR** Certificate Level III plus a Certificate Level II issued in terms of existing legislation plus six (6) years appropriate experience.

**Enquiries:** Mr. J Siyauya +264 66-253016/ Ms. B Malambo: +264 61-208 8125

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**DEPARTMENT OF WORKS  
DIRECTORATE MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE & INSPECTIONS: ZAMBEZI**

<b>Post Designation</b>	:	Artisan Grade 10 (Carpenter)
<b>1x Post</b>	:	Ngoma
<b>Salary Scale</b>	:	N\$159,505 – N\$191,312
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III in Electrical issued in terms of existing legislation.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. J Siyauya +264 66-253016/ Ms. B Malambo: +264 61-208 8125

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**DEPARTMENT OF WORKS  
DIRECTORATE MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE & INSPECTIONS: KUNENE**

<b>Post Designation</b>	:	Senior Artisan Foreman Grade 8 (Multi)
<b>1x Post</b>	:	Opuwo
<b>Salary Scale</b>	:	N\$238,825 – N\$285,420
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus six (6) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. I T Hamutumbangela: +264 67- 331337/ Ms. P Ambondo: +264 61-208 8124

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE AND INSPECTIONS: OTJOZONDJUPA  
SUBSECTION OKAKARARA SUB-OFFICE**

<b>Post Designation</b>	:	Artisan Foreman Grade 9 (Multi)
<b>1x Post</b>	:	Okakarara
<b>Salary Scale</b>	:	N\$195,216 – N\$234,144
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus three (3) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. S Hatutale: +264 81 122304/Ms. S Kalukolo: +264 61-208 8113

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE AND INSPECTIONS: KHARAS  
SUBSECTION KARASBURG SUB-OFFICE**

<b>Post Designation</b>	:	Artisan Foreman Grade 9 (Multi)
<b>1x Post</b>	:	Karasburg
<b>Salary Scale</b>	:	N\$195,216 – N\$234,144
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus three (3) years appropriate experience.

**Additional requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. C D Swartz: +264 63 - 270015/Mr. N Kaishungu: +264 61-208 8139

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**DEPARTMENT OF WORKS  
DIRECTORATE MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE & INSPECTIONS: OMUSATI  
SUBSECTION RUACANA SUB-OFFICE**

<b>Post Designation</b>	:	Senior Artisan Foreman Grade 8 (Multi)
<b>1x Post</b>	:	Ruacana
<b>Salary Scale</b>	:	N\$238,825 – N\$285,420
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus six (6) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Ms. T Hashipembe: +264 812575799/ Ms. A Matheus: +264 61-208 8126

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE AND INSPECTIONS: ERONGO  
SUBSECTION WALVIBAY SUB-OFFICE**

<b>Post Designation</b>	:	Artisan Foreman Grade 9 (Multi)
<b>1x Post</b>	:	Walvisbay
<b>Salary Scale</b>	:	N\$195,216 – N\$234,144
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus three (3) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. L Shinyenga: +264 64- 202887/Ms. P Simataa: +264 61-208 8126

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE AND INSPECTIONS: ERONGO**

<b>Post Designation</b>	:	Artisan Foreman Grade 9 (Multi)
<b>1x Post</b>	:	Swakopmund
<b>Salary Scale</b>	:	N\$195,216 – N\$234,144
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus three (3) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. L Shinyenga: +264 64- 202887/Ms. P Simataa: +264 61-208 8126

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SECTION MAINTENANCE AND INSPECTIONS: KHOMAS  
SUBSECTION HOSPITAL SUB-OFFICE**

<b>Post Designation</b>	:	Artisan Foreman Grade 9 (Electrical)
<b>1x Post</b>	:	Windhoek
<b>Salary Scale</b>	:	N\$195,216 – N\$234,144
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** Completed apprenticeship **OR** Trade Diploma **OR** National Vocational Diploma (IV) **OR** Certificate Level III issued in terms of existing legislation plus three (3) years appropriate experience.

**Additional Requirements:** A valid driver's licence will be an added advantage.

**Enquiries:** Mr. F I Husfieldt: +264 81 1479871/ Ms. J Hangula: +264 61-2088135

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**DEPARTMENT OF WORKS  
DIRECTORATE OF MAINTENANCE  
DIVISION TECHNICAL AND MAINTENANCE SERVICES  
SUBDIVISION CONTROL AND TRAINING**

<b>Post Designation</b>	:	Senior Administrative Officer Grade 10
<b>1x Post</b>	:	Windhoek
<b>Salary Scale</b>	:	N\$159,505 – N\$191,312
<b>Housing Allowance</b>	:	N\$13,944 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** An appropriate National Diploma or equivalent qualification (NQF Level 6) plus 1-year appropriate experience **OR** a Grade 12 Certificate (NQF Level 3) plus 3 years appropriate experience.