



## POSITION: INTERNAL & EXTERNAL DEPUTY HEAD OF OPERATIONS (ONLY NAMIBIAN CITIZENS WILL BE CONSIDERED)

**ROSH PINAH ZINC, A LEADING MINING COMPANY, IS SEEKING A SKILLED DEPUTY HEAD OF OPERATIONS TO JOIN OUR DYNAMIC TEAM. THE SUCCESSFUL CANDIDATES WILL PLAY A PIVOTAL ROLE IN OUR OPERATIONS.**

### Your Key Areas of Responsibility:

- Support the site leadership team in creating a culture of safety first, operating excellence and cost focus.
- Drive to completion identified productivity improvements and enhancements to overall shift effectiveness.
- Partner with key leaders to build and implement an inspiring strategic vision for the site.
- Provide coaching and leadership development to the workforce by sharing best practice and creating relevant tools, with emphasis on the operations Departments.
- Provide coverage for the head of operations and other key leadership roles when they are absent from site.
- Support the Technical Services team to establish an integrated short, medium and long-term, mine to mill, planning system that involves all relevant parties.
- Support the construction and operational readiness needs for the RP2.0 project, with specific focus on the paste plant and associated underground infrastructure.
- Inspire a culture of collaboration between key functions and leaders across the site to elevate the performance of the Rosh Pinah site in line with best industry practices.

### Ideally, you will have:

- A Bachelor of Science degree in Mining Engineering is preferred or a degree in Mechanical or Metallurgical Engineering.
- A post graduate qualification in leadership or business administration will be an added advantage.
- 10 or more years of senior experience, preferably in base metals and has had previous accountability for managing at least one mine site.
- Exposures to providing oversight during the construction stage of a new mine or significantly expanding an existing operation would be a distinct asset.

**To apply for the position, submit a compliant application with a cover letter through the recruitment portal [www.jobopportunities.net](http://www.jobopportunities.net). If there is no contact within 2 weeks after closing date, consider application unsuccessful. Candidates from designated categories are encouraged to apply.**

**CLOSING DATE: 21 APRIL 2025**

 **VISIT OUR WEBSITE:** <https://www.roshpinahzinc.com/>