



## VACANCY: NATIONAL MANNED GUARDING MANAGER

-  **Location:** Windhoek, Namibia
-  **Closing Date:** 23 May 2025 at 19H00
-  **Apply Online:** [www.jobopportunities.net](http://www.jobopportunities.net)

### LEAD WITH PURPOSE | DRIVE SECURITY EXCELLENCE NATIONWIDE

**G4S Namibia**, a leader in integrated security solutions, is searching for a dynamic and seasoned **National Manned Guarding Manager** to take command of our guarding division. This is not just a management role — it's a strategic leadership opportunity to shape the future of manned guarding services across Namibia.

If you are driven by operational excellence, passionate about security, and ready to make a national impact, then this is your moment.

### YOUR MISSION:

Reporting directly to senior leadership, you will take full ownership of:

#### Business Development & Strategic Growth

- Secure new contracts and unlock growth opportunities
- Expand G4S's footprint across Namibia's private and public sectors

#### Client Relationship & Retention

- Build strong client partnerships and ensure outstanding service delivery
- Lead client engagements and protect against contract attrition

#### Financial & Operational Oversight

- Drive profitability through sound budgeting and cost controls
- Improve site-level profitability and monitor direct labour costs

#### Leadership & People Development

- Lead, mentor, and build high-performance regional guarding teams

- Implement training, succession planning, and performance management

### **Compliance & Legal Governance**

- Ensure 100% compliance with Namibian labour laws, PSIRA regulations, and company policy
- Maintain solid industrial relations and represent the company at senior levels

### **Health, Safety & Risk Management**

- Promote a safety-first culture across all guarding sites
- Enforce health and safety protocols, risk assessments, and audits

### **WHAT YOU BRING:**

- A **Degree or Diploma** in Management or related field
- **5+ years** of senior-level experience in security operations or manned guarding
- Proven success in **business development** and **contract management**
- Solid command of **P&L**, cost control, and operational KPIs
- Strong leadership presence and decision-making acumen

### **WHAT'S IN IT FOR YOU? (Fringe Benefits)**

G4S Namibia offers a **competitive total rewards package** including:

- ✓ A market-related salary
- ✓ Company vehicle or car allowance
- ✓ Performance bonuses
- ✓ Comprehensive medical aid
- ✓ Pension fund contributions
- ✓ Ongoing leadership development and training opportunities
- ✓ Opportunity to lead a **national portfolio** with meaningful impact

### **READY TO LEAD THE CHARGE?**

If you're a results-driven security professional looking to take your career to the next level, **we want to hear from you.**

 **Apply today** with your detailed CV and certified copies of your qualifications at

 [www.jobopportunities.net](http://www.jobopportunities.net)