EXTERNAL VACANCY

The **Namibia Airports Company** is a wholly State-owned company established in terms of the NAC Act (Act no. 25 of 1998) and governed by the Public Enterprises Governance Act (Act no.1 of 2019) and Companies Act (Act no.28 of 2004), to undertake the operations, management, and control of certain aerodromes in Namibia, and to provide for incidental matters.

**POSITION: CHIEF AIRPORT RESCUE & FIRE FIGHTER
DEPARTMENT: OPERATIONS
JOB GRADE D1**

Duty Station	Walvis Bay International Airport
Direct Supervisor	Airport Manager
Primary Purpose	The Chief Airport Rescue and Fire Fighter is responsible for the delivery of emergency rescue and fire services for the protection of life and property at the airport. The role also provides for strategic leadership at the rescue and fire services department.
Field of Experience	Airport Rescue and Fire Fighting
Minimum Qualifications and Experience	Degree in Fire Engineering / Fire Technology, Firefighting I & II, Hazmat Awareness & Operations, Incident Command Certificate, Emergency Control Centre Certificate plus Grade 12 with 25 points, minimum of five (5) years of working experience of which 3 years should be at supervisory level, **OR**

	Diploma NQA Level 6 / Advanced Certificate in Fire Engineering / Technology / Firefighter I & II with a minimum of seven (7) years working experience of which 3 years should be at supervisory level with Hazmat Operations, Basic Life Support and Certificate of Competency in Radiotelephony. Code C Driver's License Valid Certificate of Conduct
Added Advantage	• Management Development Programme • Certified Fire Inspector (CFI) Certification, Fire Management and Crisis & Risk Management
Key Performance Areas	• Rescue and Firefighting Operations • Quality Assurance & SMS • Aerodrome Emergency Planning • Wildlife Hazard Management • Apron Management Service • Runway Safety Programme • Administration and Management
Competencies / Skills	• Understanding of aviation fire and rescue rules, regulations, laws, concepts and methodologies. • Fire and rescue equipment, tools and facilities. • Modern aviation fire and rescue practices, occupational hazards, fire and rescue techniques. • Basic budgeting and expenditure control mechanisms. • Microsoft Suite. • General Administration. • Customer Service. • Aerodrome Manual, Company Policies, NAMCARS and Civil Aviation Act. • Understand the incidence scene and the ability to take command and control of the situation. • Radiotelephony. • In depth understanding and operation of fire tenders. • Airport and aircraft fire and rescue management as well as emergency management. • Basic understanding of the Performance Management System. • In depth knowledge of the airport environment.
Enquiries relating to job content should be directed to:	The Human Resources Department @ Tel: 061 295 5049/5031

For the applications to be valid, a submission must be made no later than the 23rd May 2025 and should comprise of the following:

- *Cover letter,*
- *An up-to-date curriculum vitae (including career path to date) with at least two professional references,*
- *certified copies of the academic qualifications, identity documents and all other supporting documents required and submitted **(not older than 6 months)***

NB: Qualifications obtained from non-Namibian institutions must be accompanied by NQA evaluation.

Designated persons as defined in the Affirmative Action (Employment Act, Act No.29 of 1998) are encouraged to apply.

Documents should be submitted to:

The Human Resources Department
Division: Resourcing & Relations
Namibia Airports Company
3rd Floor, Sanlam Centre
145 Independence Avenue

E-mail and faxed applications will not be considered.
Only short-listed candidates will be contacted.
No documents will be returned to candidates.