



# VACANCY

NAMPOR is a leading strategic and dynamic institution facilitating trade for national development. We are unique in our trade and operate in a highly competitive global sphere. Opportunities are available for creative and high potential individuals who have the zeal to learn, grow and contribute in a high-performing environment. As a reputable Employer of choice, we offer competitive rewards and prospects in return.

Our vision is to be the best performing seaports in Africa. If you resonate with our vision and have the right attitude; we encourage you to apply for the following position:

**POSITION:** ELECTRICIAN: ELECTRICAL INFRASTRUCTURE  
**DEPARTMENT:** PORT ENGINEERING  
**LOCATION:** PORT OF WALVIS BAY

## PURPOSE OF THE JOB:

To execute all installations, medium and low voltage maintenance and repairs on electrical systems and components in a variety of infrastructure projects such as transportation networks, utility systems, building and communication networks. The position reports directly to the Supervisor: Electrical Infrastructure.

## KEY PERFORMANCE AREAS:

- Install, maintain, and repair electrical systems in full compliance with relevant safety codes, industry standards, and regulatory requirements.
- Promptly troubleshoot and accurately diagnose electrical faults to ensure efficient resolution and minimal operational downtime.
- Conduct scheduled inspections and implement preventive maintenance measures to ensure optimal performance and longevity of electrical systems.
- Effectively prioritize, plan, and manage tasks and projects to meet established deadlines and operational objectives.
- Maintain strict adherence to occupational health and safety protocols, regulatory standards, and company policies to promote a safe and compliant work environment.
- Collaborate effectively with colleagues, contractors, and other trades to ensure smooth execution and completion of projects.
- Participate in emergency response operations, ensuring the swift restoration of electrical services during unplanned outages or service disruptions.
- Provide timely and effective solutions to electrical problems, ensuring minimal interruption to business operations.
- Stay updated with industry developments, technological innovations, and best practices to enhance technical knowledge and service delivery.
- Execute any additional duties as assigned by Nampor, including standby responsibilities and tasks at any of Nampor's port facilities, as operationally required.

## QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Grade 12 with a National Vocational Certificate Level 3 or equivalent [NQF Level 3] in the Electrical field.
- A minimum of 4 (four) years relevant experience, of which 2 (two) years should have been within a medium voltage environment.
- High Voltage Switchgear and Transformer Certification or Low & Medium Voltage Certification is an added advantage.
- Must possess a code BE driver's license.
- Proven ability to work independently with strong technical proficiency and a proactive, results-driven approach.
- Demonstrated experience in troubleshooting, diagnostics, and analytical problem-solving within electrical systems.
- In-depth knowledge of electrical wiring techniques, components, and system configurations.
- Excellent time management skills with the ability to prioritize tasks and manage multiple work queues effectively.
- Strong verbal and written communication skills, with the ability to convey technical information clearly and professionally.
- A collaborative team player with the ability to work effectively in cross-functional environments.
- Solid understanding of and adherence to electrical codes, safety regulations, and industry standards.
- Code BE driver's License.
- Must be a Namibian Citizen.

**Women and persons with disabilities are highly encouraged to apply and will be given preference.**

To apply, and for more information on these opportunities, please visit our website at [www.namport.com/careers/](http://www.namport.com/careers/) or apply through the Namibia Integrated Employment Information System (NIEIS) at <https://nieis.namibiaatwork.gov.na/>

**Certified copies of foreign qualifications should be accompanied by proof of evaluation by the Namibia Qualifications Authority.**

**WINDOW OF OPPORTUNITY: 23 MAY 2025**

No hand delivered, emailed, or faxed applications will be considered. Only shortlisted candidates will be contacted.  
Enquiries and applications should be addressed to: **Human Capital Business Partner** | Namibian Ports Authority | P O Box 361 | Walvis Bay.  
Tel: 064: 208 2307 | 2316 | 2255 | 2506

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