

KHOMAS REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE: KHOMAS REGION

Post Designation	:	Principal Grade 5
3x Posts	:	Windhoek
		Khomas 1: St. Joseph Roman Catholic High School (Döbra)
		Khomas 2: Namutuni Primary School
		Khomas 3: Namibia Primary School
Salary Scale	:	N\$432,601 – N\$517,195
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject (s) to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

Supplementary Requirement:

- Candidates in possession of 5 years (or more) experience at the functional level Grade 6 (or higher) at school or in a related work environment. **(Proof must be attached)**
- Competition is limited. **Staff members must have completed their probation successfully and may only compete for a vacancy, which is on the next higher grade.**
- Candidates must be suitably /appropriately qualified or trained for the phase he or she applies for in terms of the provision of the National Curriculum for Basic Education (2016)

Enquiries: The Human Resource Office Tell no: 061- 293 9411

DIRECTORATE OF EDUCATION, ARTS AND CULTURE: KHOMAS REGION CIRCUIT 1

Post Designation	:	Head of Department Grade 6
1x Post	:	Monte Christo Project School Junior Primary Phase Department: English and Afrikaans Grade 0 - 3
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Post Designation	:	Head of Department Grade 6 (Re-advertisement)
1x Post	:	Dr. Abraham Iyambo Primary School Languages Department: English and Khoekhoegowab or Otjiherero Grade 4 - 7
Salary Scale	:	N\$354,883 – N\$424,119

Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Post Designation	:	Head of Department Grade 6
1x Post	:	Moses //Garoeb Primary School
	:	Language Department: English and Oshindonga
	:	Grade 4 - 7
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

**DIRECTORATE OF EDUCATION, ARTS AND CULTURE:
KHOMAS REGION:
CIRCUIT 2**

Post Designation	:	Head of Department Grade 6
1x Post	:	Hermann Gmeiner Primary School Mathematics
	:	and
	:	Science Department: Mathematics and Natural
	:	Science Grade 4-7
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Post Designation	:	Head of Department Grade 6
1x Post	:	Cimbembasia Primary School (Languages
	:	Department: English and Afrikaans Grade 0 – 3)
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

**DIRECTORATE OF EDUCATION, ARTS AND CULTURE:
KHOMAS REGION
CIRCUIT 3**

Post Designation	:	Head of Department Grade 6
1x Post	:	Moses Van Der Byl Primary School
	:	Languages Department: English and Afrikaans
	:	Grade 4 – 7]
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Post Designation	:	Head of Department Grade 6
1x Post	:	Chairman Mao Zedong High School
	:	Mathematics and Science Department:
	:	Mathematics and Physics or Chemistry or Biology
	:	Grade 8 – AS
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Post Designation	:	Head of Department Grade 6
1x Post	:	Van Rhyn Primary School Junior Primary Phase Department: English and Afrikaans Grade 0 - 3
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

**DIRECTORATE OF EDUCATION, ARTS AND CULTURE:
KHOMAS REGION
CIRCUIT 4**

Post Designation	:	Head of Department Grade 6
1x Post	:	Namibia Primary School Mathematics and Science Department: Mathematics and Natural Science Grade 4-7
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Post Designation	:	Head of Department Grade 6 (Re-advertisement)
1x Post	:	Groot Aub Junior Secondary School Languages Department: English and Afrikaans or Khoekhoegowab Grade 8 – 11
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Post Designation	:	Head of Department Grade 6
1x Post	:	Fidel Castro Ruz Primary School Junior Primary Phase Department: English and Afrikaans Grade 0 - 3
Salary Scale	:	N\$354,883 – N\$424,119
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Appointment Requirements: A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the subject(s) to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Additional Selection Requirements:

- Competition is limited. **Staff members must have completed their probation successfully and may only compete for a vacancy, which is on the next higher grade.**
- Candidates must be suitably /appropriately qualified or trained in terms of the provision of the National Curriculum for Basic Education (2016)
- The shortlisting of Heads of Department posts will be done in terms of the major fields of study and appropriate years of teaching experience.

Notes to Candidates:

PSM CIRCULAR NO. D OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 08 MAY 2025, CLOSING DATE 05 JUNE 2025

- Please send application forms (on forms 156043 and 156094 obtainable at all Government Offices).
- Applications must be accompanied by comprehensive curriculum vitae, testimonials and certified copies of educational qualifications, academic records and identity documents.
- All foreign qualifications must be evaluated and certified copies of evaluation letter(s) from Namibia Qualification Authority (NQA) must be attached.
- Confirmation of probation letter in current post must be attached.

NB Complete prescribed application forms in full "Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application". Only shortlisted candidates will be considered.

Applications must be submitted to the following address:

**Khomas Regional Council
Directorate of Education, Arts and Culture
Private Bag 13236
WINDHOEK**

Or deliver by hand at:

**The Registry Office
6th Floor, Dr. Frans Indongo Gardens:
Windhoek**

Enquiries: The Human Resource Office Tell no: 061- 293 9411
