

# VACANCIES



ADVERTISEMENT OF VACANCIES IN THE NAMIBIAN POLICE FORCE: 2024/2025 FINANCIAL YEAR

Reference: 10/7/3/1

The following vacancies do exist within the establishment of the Ministry of Home Affairs, Immigration, Safety and Security, Department of Police, Procurement and Logistics Directorate and prospective applicants who meet the understated vacancies requirements are urged to apply:

**1. Post Designation : 1 x Inspector (Gunsmith)**

Grade : 7  
Duty station : Procurement and Logistics Directorate, Windhoek  
Salary Scale : N\$291 128 - N\$347 926  
Housing Allowance : N\$17 424 P.A.  
Transport Allowance : N\$10 512 P.A.

**2. Post Designation : 1 x Warrant Officer<sup>1</sup> (Gunsmith)**

Grade : 8  
Duty Station : Procurements and Logistics Directorate, Windhoek  
Salary Scale : N\$238 825 - N\$285 420  
Housing Allowance : N\$17 424 P.A.  
Transport Allowance : N\$10 512 P.A.



## MINIMUM REQUIREMENTS

**Applicants must:**

- Have a Diploma Level 6 or higher or Certification in gunsmith or a related field of gunsmith
- Be between the age of 25-45 years old;
- At least have five (5) years of working experience as a gunsmith or similar role;
- Skillful in the use of gunsmith tools and equipment;
- Valid firearms license as per the Namibian law;
- Strong attention to detail and precision in work;
- Ability to work independently as well as in team;
- Excellent problem solving skills;
- High ethical standards and integrity in handling firearms;
- Must be physically fit to perform manual task associated with gunsmith;
- Ability to lift heavy equipment (up to 25kg) or more as required.



## JOB SUMMARY

The successful candidates will be required to be responsible for maintenance, repair and modification of firearms used by the Namibian Police Force. The candidate should have higher level of technical expertise and adherence to safety protocols.



## KEY RESPONSIBILITIES

- Perform routine maintenance and repairs on various types of firearms.
- Diagnose malfunctions and implement effective solutions.
- Modify firearms as per specification or requirements.
- Maintain accurate records of all work performed on firearms.
- Ensure compliance with national laws and regulations regarding firearms and
- Provide training and guidance to police personnel on firearms handling and maintenance.

Interested applicants should submit their Application for Employment on form No.156043 and Health Questionnaire No.156094, certified copies of qualifications, copy of ID and Curriculum Vitae; through mail at Nampol Recruitment Sub-Division, Private Bag 12024, Ausspannplatz or hand deliver at c/o Julius K. Nyerere Street and Jan Jonker Road, Ausspannplatz, Windhoek. For further inquiries 061 2093395/3364.

**NB: Foreign qualification must be evaluated by the Namibian Qualification Authority (NQA) and proof of evaluation of qualifications should be attached. Failure to complete all items on the application form for employment and not attach the necessary documents will disqualify the applicant. No documents will be returned.**

**Closing date: 09 June 2025.** Only-shortlisted applicants will be notified.