



VACANCY

NAMPORT is a leading strategic and dynamic institution facilitating trade for national development. We are unique in our trade and operate in a highly competitive global sphere. Opportunities are available for creative and high potential individuals who have the zeal to learn, grow and contribute in a high-performing environment. As a reputable Employer of choice, we offer competitive rewards and prospects in return.

Our vision is to be the best performing seaports in Africa. If you resonate with our vision and have the right attitude; we encourage you to apply for the following **Managerial** position:

RE-ADVERTISEMENT

(Candidates who previously applied do not need to re-apply, unless if they wish to update their profiles)

POSITION:
DEPARTMENT:
LOCATION:

PORT ENGINEER: RESEARCH & PLANNING
PORT ENGINEERING
PORT OF WALVIS BAY

PURPOSE OF THE JOB:

To direct, lead and manage Namport's Port Engineering Research and Planning function, that largely comprise researching, planning and developing port master plans and cargo handling and logistics solutions, and the development of strategic projects that lead from these plans and solutions, including use of cutting edge technologies and innovations with integrated planning, forecasting, and budgeting processes to ensure project delivery success, in line with the company's strategic objectives and in compliance to relevant regulations and legal guidelines. The role reports directly to the Executive: Port Engineering.

KEY PERFORMANCE AREAS:

- Plan, monitor, direct and manage all divisional activities in line with Namport's strategic objectives and operational plans and provide input to strategic/organisational business planning processes.
- Plan and develop the Port's long-term infrastructure strategies, such as the Port Master Plans.
- Plan and conduct port engineering research.
- Develop and manage project plans.
- Conduct land use planning and zoning in line with the Port Master Plans.
- Develop technical solutions and strategies for port engineering projects.
- Conduct feasibility studies for proposed projects.
- Prepare and manage multidisciplinary tenders and contracts.
- Develop innovative conceptual and detailed civil engineering designs.
- Lead and manage the division by monitoring strategic/ functional risks and ensure timeous reporting, and compliance to promote governance within Namport.
- Develop and manage divisional annual operational and capital budgets and expenditure and facilitate operational excellence.
- Provide effective team leadership and develop a high-performance culture that supports continual organisational improvement, performance and productivity.
- Collaborate with other departments to ensure smooth and effective communication, coordination, and resolution of customer issues.
- Establish and maintain effective working relationships with external stakeholders to promote and facilitate Port engineering projects and activities.

QUALIFICATIONS, EXPERIENCE AND SKILLS:

- An Honours Degree [NQF Level 8] or equivalent in field of Civil Engineering.
- A minimum of seven (7) years relevant professional experience, of which three (3) years should have been in a senior specialist or supervisory capacity.
- Registration as a Professional Engineer (Pr. Eng.) with the Engineering Council of Namibia (ECN).
- Relevant experience within the Port and/or Maritime industry will be an added advantage.
- Technical fluency in project management and technical drawings tools, such as AutoCAD.
- Proficient with Microsoft Office Suite including Microsoft Project.
- Well-developed strategic planning and project management capabilities.
- Exceptional problem-solving and decision-making abilities, with a focus on delivering excellent customer service and efficiency.
- Excellent communication and interpersonal skills, with the ability to collaborate effectively with cross-functional teams and build strong customer relationships.
- Must be a critical thinker, versatile, adaptable, and decisive.

Women and persons with disabilities are highly encouraged to apply and will be given preference.

To apply, and for more information on these opportunities, please visit our website at www.namport.com/careers/ or apply through the Namibia Integrated Employment Information System (NIEIS) at <https://nieis.namibiaatwork.gov.na/>

Certified copies of foreign qualifications should be accompanied by proof of evaluation by the Namibia Qualifications Authority.

WINDOW OF OPPORTUNITY: 23 MAY 2025

No hand delivered, emailed, or faxed applications will be considered. Only shortlisted candidates will be contacted.
Enquiries and applications should be addressed to: **Human Capital Business Partner** | Namibian Ports Authority | P O Box 361 | Walvis Bay.
Tel: 064: 208 2307 | 2316 | 2255 | 2506

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