



Applications are hereby invited from Namibian citizens, for appointment in the following vacancy:

## DEPUTY CHIEF FIRE BRIGADE OFFICER (Paterson C4 Band)

**Remuneration & Benefits:** Minimum: N\$331 887.00

Market related salary package, Medical Aid, Pension Fund, Housing Allowance/Subsidy, 35 m<sup>3</sup> free water per month and 20 working days leave per annum and 12 gratuity leave days

**Main purpose of the job:** To be responsible for efficient and effective management of the service delivery groups in the division, to carry out operational command duties as a Deputy Chief Fire Officer and to undertake the duties of the Chief Fire Officer, when necessary.

**Key performance areas:** The successful candidate will be responsible to execute the following duties:

1. Emergency and Disaster Management Division Leadership and Administration Functions
2. Fire Safety and Prevention Management
3. Emergency and Disaster Management Related Projects Management
4. Command major Emergency Incident
5. Develop Emergency and Disaster Management Policies, Regulations and Standard Operating Procedures (SOP's)
6. Research and investigations pertaining to emergency and disaster risk management
7. Emergency and Disaster Management Fleet, Equipment, Tools and Premises
8. Emergency and Disaster Management Response and Preparedness Strategies
9. Occupational Health and Safety Management (OHSM) at the workplace.

**Requirements:**

Applicants should have a Advanced Diploma in Fire Technology or such equivalent qualification and eight (8) years fire related experience at management level.

**OR**

a Grade 12 (pass mark of 20 points over 5 subjects which must include an E symbol in English); or such equivalent qualification and ten (10) years fire related experience at management level

**An added advantage will be certificates in:**

Fire Officer 1 (NFPA1021)  
Fire Instructor 1 (NFPA1041)  
Fire Investigation (NFPA1033)

**Additional legal requirements:**

A valid Code C driver's license with PA. Applicant should also be registered with Health Professionals Councils of Namibia as Basic-ECP

**Contact person:** Ms M Niemand at telephone no. 064 - 4104225 or Mr B Matengu at 41044637

Applicants should complete Council's prescribed application form which can be obtained from our website (<http://www.swakopmun.com>), together with **certified** documentary evidence to show the compliance with the requirements stipulated for the position; the nature, scope and period of previous positions held, and the work experience gained; and all material facts should accompany the application form. Complete application forms should be directed to the Human Capital Manager, P O Box 53, Swakopmund or placed in the **GREEN APPLICATION BOX** on or before **Friday, 25 July 2025 @ 11:00.**

**Only shortlisted candidates will be contacted.**

**NO E-MAILED APPLICATIONS WILL BE ACCEPTED**

**THE MUNICIPALITY OF SWAKOPMUND IS AN EQUAL OPPORTUNITY EMPLOYER**

A BENJAMIN  
Chief Executive Officer