

## ERONGO REGIONAL COUNCIL

### DIRECTORATE OF EDUCATION, ARTS AND CULTURE

#### DIVISION: PROGRAMMES AND QUALITY ASSURANCE SUBDIVISION: PROFESSIONAL DEVELOPMENT

<b>Post Designation</b>	:	Chief Education Officer Grade 5
<b>1xPost</b>	:	Swakopmund Regional Office
<b>Salary Scale</b>	:	N\$432, 601 –N\$ 517, 195
<b>Housing Allowance</b>	:	N\$17, 424 per annum
<b>Transport Allowance</b>	:	N\$10, 512 per annum

**Appointment requirements:** An appropriate Degree or equivalent qualification on NQF L7 plus 5 years appropriate experience OR an appropriate Degree or equivalent qualification on NQF L8 plus 3 years appropriate experience

**Supplementary requirements:** Preference will be given to candidates with an appropriate B. Degree on NQF Level 8 in Education plus six (6) years appropriate experience at the functional level of Grade 6 or similar.

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#### DIVISION: PROGRAMMES AND QUALITY ASSURANCE SECTION: ADVISORY SERVICES

<b>Post Designation</b>	:	Senior Education Officer Grade 6
<b>Area of specialization</b>	:	Senior Primary: <b>English and Khoekhoegowab, Grade 4-7</b>
<b>1xPost</b>	:	Swakopmund Regional Office
<b>Salary Scale</b>	:	N\$354, 883 –N\$ 424, 119
<b>Housing Allowance</b>	:	N\$17, 424 per annum
<b>Transport Allowance</b>	:	N\$10, 512 per annum

**Appointment requirements:** An appropriate Degree (or equivalent) at NQF Level 7 plus five (5) years appropriate experience **OR** an appropriate Degree (or equivalent) at NQF Level 8 plus three (3) years appropriate experience.

**Supplementary requirements:**

- Suitability will be determined on the basis of academic qualifications in terms of subjects offered, area of specialization, major field of study and appropriate years of teaching experience.
- Preference will be given to candidates who have **five (5) years proven teaching experience** in Khoekhoegowab and/or English (**proof must be attached**).

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<b>Post Designation</b>	:	Senior Education Officer Grade 6
<b>Area of specialization</b>	:	Junior Primary Phase, English and Afrikaans
<b>1xPost</b>	:	Walvis Bay Circuit Office
<b>Salary Scale</b>	:	N\$354, 883 –N\$ 424, 119

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

**Housing Allowance** : N\$17 424 per annum  
**Transport Allowance** : N\$10 512 per annum

**Appointment requirements:** An appropriate Degree (or equivalent) at NQF Level 7 plus five (5) years appropriate experience **OR** an appropriate Degree (or equivalent) at NQF Level 8 plus three (3) years appropriate experience.

**Supplementary requirements:**

- Suitability will be determined on the basis of academic qualifications in terms of subjects offered, area of specialization, major field of study and appropriate years of teaching experience.
- Preference will be given to candidates who have **five (5) years proven teaching experience** in Afrikaans and/or English (**proof must be attached**).

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**Post Designation** : Senior Education Officer Grade 6  
**Area of specialization** : **Pre-Primary**  
**1xPost** : Swakopmund Circuit Office  
**Salary Scale** : N\$354, 883 – 424, 119  
**Housing Allowance** : N\$17, 424 per annum  
**Transport Allowance** : N\$10, 512 per annum

**Appointment requirements:** An appropriate Degree (or equivalent) at NQF Level 7 plus five (5) years appropriate experience **OR** an appropriate Degree (or equivalent) at NQF Level 8 plus three (3) years appropriate experience.

**Supplementary requirements:**

- Suitability will be determined on the basis of academic qualifications in terms of subjects offered, area of specialization, major field of study and appropriate years of teaching experience.
- Preference will be given to candidates who have **five (5) years proven teaching experience** in Pre-primary (**proof must be attached**).

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**Post Designation** : Head of Department Grade 6  
**Area of specialization** : **Mathematics and Integrated Natural Science and Health Education Grade 4 -7**  
**1xPost** : Hanganeni Primary School (Swakopmund Circuit)  
**Salary Scale** : N\$354, 883 – N\$424, 119  
**Housing Allowance** : N\$17, 424 per annum  
**Transport Allowance** : N\$10, 512 per annum

**Post Designation** : Head of Department Grade 6  
**Area of specialization** : **Junior Primary: English and Afrikaans**  
**1xPost** : Tamariskia Primary School (Swakopmund Circuit)  
**Salary Scale** : N\$354, 883 – N\$424, 119  
**Housing Allowance** : N\$17, 424 per annum

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

**Transport Allowance** : N\$10, 512 per annum

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**Post Designation** : Head of Department Grade 6  
**Area of specialization** : **Junior Primary: English and Afrikaans**  
**1xPost** : Flamingo Primary School (Walvis Bay Circuit)  
**Salary Scale** : N\$354, 883 – N\$424, 119  
**Housing Allowance** : N\$17, 424 per annum  
**Transport Allowance** : N\$10, 512 per annum

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**Post Designation** : Head of Department Grade 6 (**Re-advert**)  
**Area of specialization** : **Junior Primary: English and Khoekhoegowab**  
**1xPost** : Immanuel Ruiters Primary School (Walvis Bay Circuit)  
**Salary Scale:** N\$ 354, 883 – N\$424, 119  
**Housing Allowance** : N\$17, 424 per annum  
**Transport Allowance** : N\$10, 512 per annum

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**Appointment requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

**Supplementary Requirements:**

- The shortlisting of candidates for Head of Department posts will be done on the basis of academic qualifications in terms of subjects offered, area of specialization, major field of study and appropriate years of teaching experience.
  - Therefore, candidates must be suitably/appropriately qualified and trained to teach in the phase he/or she applies for [in terms of the provisions of the National Curriculum for Basic Education (2016)].
  - Preference will be given to candidates who have proven teaching experience at the appropriate phases.
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**SUBDIVISION: ADULT AND CONTINUING EDUCATION, LABRAIRES AND ARCHIEVES**  
**SECTION: ADULT AND CONTINUING EDUCATION PROGRAMMES**

**Post Designation:** Education Officer Grade 8  
**1x Post** : Walvis Bay District  
**Salary Scale** : N\$238, 825 – N\$285, 420  
**Housing Allowance** : N\$17, 424 per annum  
**Transport Allowance** : N\$10, 512 per annum

**Appointment requirements:** An appropriate Degree or equivalent qualification on NQF Level 7. A Bachelor Degree on NQF Level 7.

**Supplementary requirements:** An appropriate Degree or equivalent qualification on NQF L7 in Adult Education and Community Development.

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**DIVISION: PROGRAMMES AND QUALITY ASSURANCE  
SECTION: INSPECTORATE CIRCUIT OFFICES**

<b>Post Designation</b>	:	Administrative Officer Grade 12
<b>1x Post</b>	:	Swakopmund Regional Office <b>(PQA)</b>
<b>Salary Scale</b>	:	N\$107, 753 – N\$129, 240
<b>Housing Allowance</b>	:	N\$13, 944 per annum
<b>Transport Allowance</b>	:	N\$10, 512 per annum

**Appointment requirements:** A Grade 12 Certificate or equivalent qualification on NQF L3

**Supplementary Requirements:** A National Diploma majoring in Business Administration on NQF L6

**APPLICANTS SHOULD NOTE THE FOLLOWING:**

- All foreign qualifications must be accompanied by an evaluation report from the Namibia Qualifications Authority (NQA).
- Failure to complete **all items** on the application form for employment (**indicate not applicable where appropriate**) and not attaching the necessary/required documents will **disqualify** the application.
- **Please note that only documents certified by the Namibian Police will be accepted.**
- Please note that only shortlisted candidates will be contacted and no application forms for employment, CVs and other supporting documents shall be returned to the applicants.

Application for employment form 156043 and Health Questionnaire 156094 with **original certified** copies of qualification (s) and **academic records/transcript of qualification(s)**, Identity Document, testimonials, confirmation of probation and CV should be addressed to:

**The Regional Director  
DEIYSAC  
Human Resources Administration  
Private Bag 5024  
Swakopmund**

**Or hand deliver at:**

**Vacancy box available at the entrance of the building. Regional Office, Swakopmund**

**Enquiries:** Ms Elizabeth Shikongo/ Mr Rehabeam Halwoodi, Tel: 064 4105149/064 4105148