



ORANJEMUND TOWN COUNCIL

EXTERNAL ADVERTISEMENT: VACANCIES

Oranjemund Town Council is established in terms of the Local Authority Act, Act 23 of 1992 (as amended) which mandates the Council with the provision and maintenance of municipal services and the facilitation of economic development and is hereby inviting suitably qualified, dedicated and committed candidates to apply for the following position in order to fulfil its statutory mandate:

Position 1

Position	:	1x Manager : Infrastructure, Planning & Technical Services Grade Patterson E1
Department	:	Infrastructure, Planning & Technical Services
Reports to	:	Chief Executive Officer (CEO)
Salary Scale	:	N\$390 461 – N\$452 651
Car Allowance	:	N\$89 316.00 per annum
Housing subsidy	:	40% basic salary or
Housing allowance	:	20% basic salary
Employment Type	:	Permanent
Duty Station	:	Oranjemund

Minimum Educational Qualification Requirements:

- A Bachelor's Degree in Civil, Mechanical or Electrical Engineering or equivalent;
- A master's degree will serve as an added advantage.

Minimum Experience Requirements:

- 5 years' experience preferably in an engineering or Civil/ Mechanical and Electrical Engineering environment of which two (2) years should be in supervisory or management position;
- Town Planning background would serve as an added advantage.

Additional Special requirements: Driver's Licence - Code B

Competencies: Highly analytical with good communication skills at an expertise and strategic level (able to get concepts and requirements across to others); Very strong logical reasoning ability, attentive to details but not detail bound; Systematic and able to look at solutions conceptually as well as from a practical perspective; Able to work with people constructively and use convincing arguments to get people committed to implementation of solutions; Knowledge of the Local Authorities Act, Building Standards, Building Regulations, and all relevant legislation and procedures; Basic knowledge of Town Planning procedures; Basic knowledge of GIS; Knowledge of Standard ESI distribution practices in Namibia, Operational and safety requirements in terms of the Namibian Electricity Safety Code; Basic working knowledge of environmental, health and sanitation rules and regulations; Working knowledge of measuring equipment such as Dumpy level and Total Station; Computer literacy including engineering Computer-Aided Drawing (CAD) software packages; Ability to interpret, assess and carry out troubleshooting of the software aided such as SCADA system for water, sewer and electricity networks; Sound Customer orientation; Excellent interpersonal skills; Sound managerial ability (planning, leading, controlling, budgeting, delegation, etc.).

Main purpose of the Position: To plan, direct, control and administer the affairs of the Department by formulating the vision of Council with regard to water, wastewater, Electricity, Infrastructure planning, Roads & Building Control. To set up policies, strategies and action plans that ensure the continued provision of sound technical services to the town of Oranjemund thereby contributing to the town's attractiveness to investors, effectiveness of all industrial and commercial operations, and safety of road transportation within the jurisdictional area of the town at all times. To advice management and Council with regards to town planning, construction and engineering services, building, water, wastewater strategies and operations. To oversee the functions of the electricity reticulation, distribution, system operation, and maintain services within the jurisdiction of Oranjemund town.