



REPUBLIC OF NAMIBIA  
OMUSATI REGIONAL COUNCIL  
Directorate of Education, Innovation, Youth, Sports, Arts and Culture  
Teamwork and Dedication for Quality  
VACANCIES

OMUSATI REGIONAL COUNCIL, DIRECTORATE OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE IS HAVING PERMANENT VACANT POSITIONS TO BE FILLED MAINLY BY NAMIBIAN CITIZEN WHO MEET THE APPOINTMENT REQUIREMENTS:

**Post Designation** : Librarian Grade 9  
**Duty Station** : 1x Omusati Regional Library, Outapi  
**Scale of Salary** : N\$ 195 216 – 234 144  
**Salary Match** : N\$ 195 216 per annum  
**Housing Allowance** : N\$ 13 944.00 per annum  
**Transport Allowance** : N\$ 10 512.00 per annum

**Appointment requirements:**

- A B. Degree (or equivalent qualification) on NQF Level 7 in Library and Information Studies/Information Science

**Post Designation** : Assistant Librarian Grade 10  
**Duty Station** : 1x Isak Kalali Combined School, Onesi Circuit  
1x Ekangahene Combined School, Baly Circuit  
1x Nuuyoma Secondary School, Onikuku Circuit  
1x Sumbu Combined School, Okalongo Circuit  
**Scale of Salary** : N\$ 139 505 – 191 312  
**Salary Match** : N\$ 139 505 per annum  
**Housing Allowance** : N\$ 13 944.00 per annum  
**Transport Allowance** : N\$ 10 512.00 per annum

**Appointment requirements:**

- An appropriate National Diploma on NQF Level 6 in Library and Information Studies/Information Science

**Post Designation** : Hostel Matron Grade 13 (Cooking)  
**Duty Station** : 2x Onawa Secondary School, Anamulenge Circuit  
1x Ruacana Vocational High School, Ruacana Circuit  
1x Nuuyoma Secondary School, Onikuku Circuit  
1x Haudana Secondary School, Okalongo  
1x Shikongo Ipinge Secondary School, Isandi Circuit  
1x Onesi Secondary School, Onesi Circuit  
1x Shaanika Nashilongo Secondary School, Okahao Circuit



**Scale of Salary** : N\$ 81 645 – 102 039  
**Salary Match** : N\$ 81 645 per annum  
**Housing Allowance** : N\$ 13 944.00 per annum  
**Transport Allowance** : N\$ 10 512.00 per annum

**Appointment requirements:**

- A Grade ten (10) or equivalent Certificate on NQF Level 2 with twenty-four (24) points in seven (7) subjects including D symbol in English

**Supplementary requirements (for candidates who are currently serving in Public Service):**

Preference will be given to candidates who are currently serving on various positions on Grade 14 and 15 in the Public Service and must attach their confirmation letters of probation.

**Supplementary requirements (for candidates who are not in Public Service):**

Preference will be given to candidates who are in possession of six (6) months training Diploma/Certificate in Hospitality (Food Preparation and Cooking)

**Post Designation** : Hostel Matron Grade 13 (Household)  
**Duty Station** : 1x Ushetua Herunga Primary School, Ruacana Circuit  
1x Haukambe Combined School, Ruacana Circuit  
3x K.Tjmuwiva Combined School, Ruacana Circuit  
1x David Sheehama Secondary School, Outapi Circuit  
2x Mwata High School, Isandi Circuit  
1x Nito Tsapopi Secondary School, Okahao Circuit  
1x Shaanika Nashilongo Secondary School, Okahao Circuit  
**Scale of Salary** : N\$ 81 645 – 102 039  
**Salary Match** : N\$ 81 645 per annum  
**Housing Allowance** : N\$ 13 944.00 per annum  
**Transport Allowance** : N\$ 10 512.00 per annum

**Appointment requirements:**

- A Grade ten (10) or equivalent Certificate on NQF Level 2 with twenty-four (24) points in seven (7) subjects including D symbol in English

**Supplementary requirements (for candidates who are currently serving in Public Service):**

Preference will be given to candidates who are currently serving on various positions on Grade 14 and 15 in the Public Service and must attach their confirmation letters of probation.

**Supplementary requirements (for candidates who are not in Public Service):**

Preference will be given to candidates who are in possession of six (6) months training Diploma/Certificate in Children Care and Counseling



**NB:**

- Applicants should be made on the revised Application Form for Employment 156643 (obtained from all Government Offices) and must be accompanied by Comprehensive Curriculum Vitae (CV), originally certified copies of educational qualifications and identity document.
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application.
- Applicants with foreign qualifications should attach proof of evaluation letters of their qualifications issued by Namibia Qualifications Authority. Failure to attach such proofs will lead to disqualification.
- No application forms will be returned to the owner and only qualified applicant will be contacted.

**NB: REMOTENESS AND HARDSHIP ALLOWANCE IS PAYABLE AS PER THE CATEGORY OF THE SCHOOL AFFRUD OR IF APPLICABLE**

**Applications must be hand delivered or address to:**

Omusati Regional Council  
Directorate of Education, Arts and Culture  
Private Bag 529  
OUTAPI

OR

Hand Delivery: Human Resource Department  
Omusati Regional Office

**Enquiries** : Mr. Anna Andumbul/ Mr. Oliva Toka Namwelle  
**Advert Date** : 065-251700  
**Closing Date for Hostel Matrons** : Friday, 30 May 2025  
**Closing Date for Assistant Librarian** : Friday, 13 June 2025  
Friday, 27 June 2025

