

originally certified copies of educational qualifications, Identity document and detailed CV. All foreign qualifications must be submitted together with evaluation of qualifications by Namibia Qualification Authority (NQA).

Applicants who fail to complete all items on the application form (incomplete applications) and not attaching the necessary documents will disqualify the application.

Applications must be addressed to

**The Human Resource Management
P/Bag 13295, Windhoek Central Hospital
Windhoek**

Or hand delivery at:

**The Human Resource Management Office
Basement, Windhoek Central Hospital.**

**DIRECTORATE: OMUSATI REGION
DIVISION: GENERAL AND FACILITIES MANAGEMENT
SUBDIVISION: HEALTH INFORMATION AND RESEARCH**

Post Designation	:	Chief Health Programme Officer Grade 6
1xpost	:	HIR-RMT
Salary Scale	:	N\$ 354 883-424 119
Salary Notch	:	N\$ 354 883 p.a
Housing Allowance	:	N\$ 17 424.00 p.a
Transport Allowance	:	N\$ 10 512.00 p.a

Minimum Requirement: An appropriate B-degree or equivalent qualification on NQF L 7.

Additional Requirement: B-degree or Master in Applied Epidemiology and Lab Management, Registered with the Health Professional Council of Namibia (HPCNA) plus three (3) years appropriate experience. The candidate should have a basic understanding on Disease Surveillance System and Outbreak response activities, computer literate and a valid driver's License.

**DIRECTORATE: OMUSATI REGION
DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: OUTAPI**

Post Designation	:	Senior Medical Officer Grade 4
1X Post	:	Outapi
Salary Scale	:	N\$ 517 195-543 728
Salary Notch	:	N\$ 517 195 p.a
Housing Allowance	:	N\$ 17 424.00
Fixed Overtime	:	N\$ 278 643 p.a
Capital Costs	:	N\$ 83 106.00 p.a

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Running Costs : N\$ 27 811.00 p.a

Minimum Requirement: Registration as a Medical Officer with the Medical and Dental Council of Namibia plus three (3) years' experience as a Medical Officer.

Applicants should note the following:

- Candidacy is not limited to the Public Servants only and preferences will be given to Namibian Nationals,
- **Applicants within the Public Service must attach proof of confirmation of probation to their application for employment and those outside the Public Service must attach testimonial, certificate of service from former and current employer in respect of work experience.**
- **All foreign qualifications must be submitted with an evaluation of qualification from the Namibia Qualification Authority (NQA).**
- **Failure to complete all items on the Application Form for Employment and not attaching the required documents will disqualify the application. Any part of the application form that do not apply to you please indicate as such by writing N/A**
- **Please, take note that only shortlisted candidates will be contacted, and no personal documents will be returned.**
- Application form for employment No 156043 and Health Questionnaire form 156094 (obtained from any Government Offices) together with a comprehensive curriculum vitae and original certified copies of educational Qualifications as well as academic records, identity document and certificate of service or testimonials (if any) must be addressed to:

Forward application to:

The Regional Director
Ministry of Health and Social Services
Omusati Region
Private Bag 504, Outapi.

Hand delivery

Hospital Premises, Outapi
Tsandi Road

Enquiries: Ms. Maria Magdalena L. Antsino, Tel: 065 – 251809 or Ms. Monika Shilunga, Tel: 065 – 251812.

**DIRECTORATE: OSHIKOTO REGION
DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: DISTRICT HOSPITAL TSUMEB**

Post Designation	:	Senior Medical Officer Grade 4
1xPost	:	Tsumeb
Salary Scale	:	N\$ 517, 195 –N\$ 543, 728
Motor Vehicle Allowance		
Capital cost	:	N\$ 83, 106 per annum,
Running cost	:	N\$ 27,811 per annum.
Total cost	:	N\$ 110,971 per annum.
Housing Allowance	:	N\$ 121, 560 per annum
Fixed Overtime	:	N\$ 258, 600 per annum

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OMUSATI REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

DIVISION: PROGRAMMES AND QUALITY ASSURANCE

SUBDIVISION: PROFESSIONAL DEVELOPMENT

Post Designation	:	Senior Education Officer Grade 6(Mathematics Grade 10-12)
1xPost	:	Outapi, Omusati Region
Salary Scale	:	N\$ 354, 883–N\$ 424, 119
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512– 00 per annum

Appointment requirements:

- An appropriate Degree or equivalent qualification on NQF L7 plus 5 years appropriate experience

OR

- An appropriate Degree or equivalent qualification on NQF L8 plus 3 years appropriate experience

DIVISION: FINANCIAL MANAGEMENT

SUBDIVISION: BUDGET CONTROL, REVENUE AND CREDITORS

Post Designation	:	Senior Accountant Grade 7
1xPost	:	Outapi, Omusati Region
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512 – 00 per annum

Appointment requirements: An appropriate Diploma on NQF Level 6 majoring in Accounting

Supplementary requirements: Preference will be given to candidates with an appropriate Degree on NQF Level 7 majoring in Accounting plus five (5) years appropriate experience at the functional level of Grade 8/similar or higher in the above field and confirmation letters of probation/contactable references must be attached

Post designation	:	Chief Hostel Matron Grade 12
2xPosts	:	Hiaukambe Combined School, Ruacana Circuit Uutsathima Combined School, Okahao Circuit
Scale of salary	:	N\$ 107, 753–N\$ 129, 240

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Salary notch	:	N\$ 107, 753 per annum
Housing allowance	:	N\$ 13, 944-00 per annum
Transport allowance	:	N\$ 10, 512-00 per annum

Appointment requirements; A Grade ten (10) or equivalent Certificate on NQF Level 2 with twenty-four (24) points in seven (7) subjects including D symbol in English

Supplementary requirements; Candidate must have three (3) years appropriate experience at the functional level of Grade 13/similar or higher in the above field and confirmation letters of probation/contactable references must be attached

CIRCUIT: RUACANA

Post Designation	:	Principal Grade 5 (Phase: Pre-Grade 7)
1xPost	:	Omudhuwahauwanga Primary School
Salary Scale	:	N\$ 432, 601-N\$517, 195
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience

CIRCUIT: ANAMULENGE

Post Designation	:	Head of Department Grade 6 (Mathematics and Science Grade 8-11)
1xPost	:	Erkki Tauya Combined School
Salary Scale	:	N\$ 354, 883-N\$424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary requirements; Preference will be given to candidates who are qualified to teach Mathematics and Science Grade 8-11

CIRCUIT: OKALONGO

Post Designation : Head of Department Grade 6 (**Mathematics and Science Grade 4-9**)
1xPost : Epoko Combined School
Salary Scale : N\$ 354, 883-N\$424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary requirements; Preference will be given to candidates who are qualified to teach Mathematics and Science Grade 8-9

CIRCUIT: OKALONGO

Post Designation : Head of Department Grade 6 (**Mathematics and Science Grade 4-9**)
1xPost : Ondombeyohumba Combined School
Salary Scale : N\$ 354, 883-N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary requirements; Preference will be given to candidates who are qualified to teach Mathematics and Science Grade 8-9

CIRCUIT: OKALONGO

Post Designation : Head of Department Grade 6 (**Languages; English and Oshikwanyama Grade 4-9**)

1xPost	:	Onembamba Combined School
Salary Scale	:	N\$ 354, 883-N\$ 424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary requirements: Preference will be given to candidates who are qualified to teach English and Oshikwanyama Grade 8-9

CIRCUIT: OKALONGO

Post Designation : Head of Department Grade 6 (**Junior Primary Phase Pre-Grade 3, Mol; Oshikwanyama**)

1xPost	:	Oshaaluwata Combined School
Salary Scale	:	N\$ 354, 883-N\$ 424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10,512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

CIRCUIT: OUTAPI

Post Designation : Head of Department Grade 6 (**Junior Primary Phase Pre-Grade 3, Mol; Oshindonga**)

1xPost	:	Onaholongo Combined School
Salary Scale	:	N\$ 354, 883-N\$ 424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

CIRCUIT: OUTAPI

Post Designation	:	Head of Department Grade 6 (Mathematics and Science Grade 4-9)
1xPost	:	Olopaka Combined School
Salary Scale	:	N\$ 354, 883-N\$ 424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary requirements: Preference will be given to candidates who are qualified to teach Mathematics and Science Grade 8-9

CIRCUIT: RUACANA

Post Designation	:	Head of Department Grade 6 (Mathematics and Science Grade 8-11)
1xPost	:	Ombuumbuu Junior Secondary School
Salary Scale	:	N\$ 354, 883-N\$ 424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary requirements: Preference will be given to candidates who are qualified to teach Mathematics and Science Grade 8-11

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CIRCUIT: RUACANA

Post Designation	:	Head of Department Grade 6 (Social Sciences Grade 4-9)
1xPost	:	Shoopala Combined School
Salary Scale	:	N\$ 354, 883-N\$ 424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary requirements; Preference will be given to candidates who are qualified to teach Geography and History Grade 8-9

CIRCUIT: RUACANA

Post Designation	:	Head of Department Grade 6 (Languages; English and Oshindonga Grade 4-9)
1xPost	:	Shoopala Combined School
Salary Scale	:	N\$ 354, 883-N\$ 424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Appointment requirements: A recognized 3-years tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience

OR

An appropriate recognized 3-years tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience

Supplementary requirements; Preference will be given to candidates who are qualified to teach English and Oshindonga Grade 8-9

NB:

- All applications should be done on the Amended Form 156043 ("APPLICATION FOR EMPLOYMENT FORM") and Form 156094 ("HEALTH QUESTIONNAIRE"), which is obtainable from any Government Offices

- **Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application**
- **Originally certified copies** of Highest Educational Qualifications, Identity Document (ID), Curriculum Vitae (CV), certificate of service from the previous employers/ testimonials must be attached to the applications. Proof of successful completion/confirmation of probation must be attached
- All foreign qualifications must be submitted with evaluation report from Namibia Qualifications Authority (NQA)
- Only shortlisted candidates will be contacted. No documents will be returned

**Omusati Regional Council
Directorate of Education, Arts and Culture
Private Bag 529
OUTAPI**

Or hand delivery at:

**Omusati Regional Office reception
Outapi**

Enquiries: Ms. Anna Andumba /Mr. Oiva Toivo Namwele, **Tel** 065-251700
