



# ONGAVA

GAME RESERVE

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## CAREER OPPORTUNITY

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### **Job Title: Anti-Poaching Unit (APU) Manager** **Department: Operations** **RE - ADVERTISEMENT**

This position requires a highly skilled and experienced professional with a strong background in security operations, wildlife conservation, and crisis management. The APU Manager will be responsible for the strategic and operational leadership of anti-poaching departments, including training and mentoring personnel, overseeing data collection and analysis, managing logistics and resources, and coordinating human resources. The role also involves developing and implementing counter-poaching strategies and maintaining close liaison with local law enforcement agencies. Operational deployment in the field will be required, in accordance with the role.

**Location:** Ongava Game Reserve

**Reports To:** Reserve Manager

**Employment Type:** Full-time

#### **Requirements:**

- Minimum 5 years' senior experience in Counter Poaching Unit Management or equivalent military and/or security industry position in a high-risk conservation area
- Tertiary qualification in wildlife conservation, natural resource management, security operations, or a related field is required
- Knowledge of law enforcement/security legislation and experience in arrest/apprehension procedures particularly with wildlife crime will be advantageous
- Demonstrated experience in leading multi-disciplinary field teams in remote, high-pressure settings
- Firearm certification and proven firearm handling experience
- Experience working with K9 units, aerial surveillance (e.g. drones), and intelligence operations
- Must be computer literate with proficiency in Microsoft Office Suite and other relevant software
- Proficiency in data recording, analysis, GPS data collection, and mapping; GIS skills
- Must be physically fit and able to work in rugged and potentially hazardous environments
- Fluency in English (additional language skills beneficial)
- Be willing to work long, flexible hours in remote and high-pressure environments with minimal supervision
- First Aid proficiency, including experience with trauma care in remote or high-risk environments
- Additional experience in wildlife management or similar conservation fields would be advantageous
- Must have a valid driver's license and PDP
- Must have police clearance certificates and will be required to undergo a full background check prior to employment

This is a senior position embedded in field operations within a significant conservation area. Only candidates with relevant operational experience and leadership credentials will be considered.

#### **How to Apply:**

Interested candidates who meet the above application criteria are requested to apply for this vacancy by sending an updated CV, motivational letter, qualifications to [apply@ongava.com](mailto:apply@ongava.com) and [sc@ongava.com](mailto:sc@ongava.com)

**Closing date: 20 July 2025 (only shortlisted candidates shall be contacted)**

**For any enquiries, please contact +264 (0) 83 370 9775**

