

OSHANA REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

DIVISION: PROGRAMMES AND QUALITY ASSURANCE

Post Designation	:	Inspector of Education Grade 5
1xPost	:	Oluno Circuit
Salary Scale	:	N\$ 432,601 – N\$517, 195
Housing Allowance	:	N\$ 17,424 - 00 per annum
Transport Allowance	:	N\$ 10,512 - 00 per annum

Appointment Requirement: A recognized four (4) years tertiary teaching qualification on NQF level 7 plus nine (9) years teaching experience

Supplementary requirements: Preference will be given to candidates with an appropriate B. Degree on NQF Level 8 in Education plus twelve (12) years appropriate experience in the field of teaching and learning

DIVISION: PROGRAMMES AND QUALITY ASSURANCE SECTION: ADVISORY SERVICES

Post Designation	:	Senior Education Officer Grade 6: Oshindonga Grade 8 – 12 Advanced Subsidiary)
1xPost	:	Ongwediva Teacher's Resource Centre
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Housing Allowance	:	N\$ 17,424 - 00 per annum
Transport Allowance	:	N\$ 10,512 - 00 per annum

Appointment requirement: An appropriate degree or equivalent qualification on NQF Level 7 plus 5 years appropriate experience

Or

An appropriate qualification or equivalent qualification on NQF Level 8 plus 3 years appropriate experience

Supplementary Requirements:

- Candidate must have taught Oshindonga at Advanced Subsidiary Grade12 phases (**proof must be attached**)
- Candidates must be able to supervise and provide Continuous Professional Development (CPD) services in Oshindonga Grade 4 -7 (Senior Primary phase)
- Candidates must be able to coordinate Continuous Professional Development (CPD) services in Afrikaans Grade 4 -7 (Senior Primary Phase)

Post Designation : Head of Department Grade 6 (Home Economics Grade 8 - 9 **(Re-advertisement)**)
1xPost : Eluwa Resource School **(Ompundja Circuit)**
Salary Scale : N\$ 354, 883 – N\$424, 119
Housing Allowance : N\$ 17,424 - 00 per annum
Transport Allowance : N\$ 10,512 - 00 per annum

Appointment Requirement: A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subjects to be taught plus a one (1) year teaching qualification plus 6 years teaching experience Specialization: Basic Pre – Vocational subjects

Supplementary Requirements:

NB: Candidate must be able to teach and ready to supervise Home Ecology Grade 5 – 7 and **Basic Pre – Vocational Subjects (Agriculture and Office Practice)**

Post Designation : Chief Hostel Matron Grade 12
1xPost : Phillipus Aupa Nangolo Secondary School **(Onamutai Circuit)**
Salary Scale : N\$ 107, 753 – N\$ 129, 240
Housing Allowance : N\$ 13, 944-00 per annum
Transport Allowance : N\$ 10, 512-00 per annum

Appointment requirement: A Grade 10 Certificate on NQF Level 2 with 24 points in seven (7) subjects including English with D symbol / Standard 8 Certificate

Supplementary requirements: Preference will be given to candidates who are currently serving as Hostel Matron Grade 13 with Grade 12 or Standard 10 Certificate and four (4) years appropriate experience **(proof must be attached)**

Post Designation : Chief Hostel Matron Grade 12
1xPost : Eluwa Resource School **(Intellectual Impairment)**
Salary Scale : N\$ 107, 753 – N\$ 129, 240
Housing Allowance : N\$ 13, 944-00 per annum
Transport Allowance : N\$ 10, 512-00 per annum

Appointment Requirement: A Grade 10 Certificate on NQF Level 2 with 24 points in seven (7) subjects including English with D symbol / Standard 8 Certificate

Supplementary requirements: Preference will be given to candidates who are currently serving as Hostel Matron Grade 13 with Grade 12 or Standard 10 Certificate and four (4) years appropriate experience **(proof must be attached)**

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

Post Designation	:	Chief Hostel Matron Grade 12
1xPost	:	Eluwa Resource School (Visual Impairment)
Salary Scale	:	N\$ 107, 753 – N\$ 129, 240
Housing Allowance	:	N\$ 13, 944-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Appointment Requirement: A Grade 10 Certificate on NQF Level 2 with 24 points in seven (7) subjects including English with D symbol / Standard 8 Certificate

Supplementary Requirements: Preference will be given to candidates who are currently serving as Hostel Matron Grade 13 with Grade 12 or Standard 10 Certificate and four (4) years appropriate experience **(proof must be attached)**

Public Service application form for employment 156043 and health questionnaire form 156094 together with comprehensive curriculum vitae and all relevant certified copies of all educational / academic qualifications and the proof of Namibian citizenship must be addressed to:

Human Resource Office	or	Hand Delivery
Oshana Regional Council		Directorate of Education, Arts & Culture
Directorate of Education, Arts & Culture		Human Resource Office
Private Bag 5518		906 Sam Nuyoma Road
OSHAKATI		Old Complex (Oshakati Town Council)

Enquiries: Ms. Klaudia T. Shindondola/Kaarina L Iiyenda, Tel: 065-229800
