



VACANCY: STEMMING LOADER OPERATOR

Reference Code: BME-STEMOP-NAM-2025

Company: BME (Omnia Group)

Location: Namibia

Reports to: Operations Foreman

Division: Southern Africa Operations

Job Grade: B5

ROLE PURPOSE

To safely operate a stemming loader for blasting operations in compliance with company procedures and safety standards. The role ensures efficient and timely stemming activities, front-line equipment maintenance, and support to workshop teams during servicing or breakdowns.

KEY RESPONSIBILITIES

- Operate stemming loader safely as per company operating procedures.
 - Perform timely stemming operations and maintain loader housekeeping standards.
 - Conduct daily pre-start checks and fault reporting.
 - Assess on-bench conditions prior to stemming.
 - Perform front-line maintenance (e.g., greasing, weekly checks).
 - Comply with SHERQ (Safety, Health, Environment, and Quality) and statutory regulations.
 - Adhere to customer traffic management systems.
 - Assist maintenance/workshop teams during breakdowns or servicing.
-

MINIMUM REQUIREMENTS

- **Education:** Grade 12
 - **License:**
 - Valid Stemming Loader Operator License
 - Code C1 driver's license with PDP and Dangerous Goods Permit (DGP) – advantageous
 - **Assessment:** Dover Test
-

EXPERIENCE

- At least 1 year operating a stemming loader.
 - Experience in open pit mining – advantageous.
 - 1 year in blasting or general assistant roles – beneficial.
-

ADVANTAGEOUS QUALIFICATIONS

- Advanced driving course certification
 - Valid Certificate of Conduct/Police Clearance Certificate required.
-

KEY COMPETENCIES & SKILLS

- Attention to detail
 - Numerical accuracy
 - Strong communication and interpersonal skills
 - Basic report-writing ability
 - Customer focus and problem-solving
-

OMNIA CORE VALUES

- Be Safe
- Respect and Grow

- Achieve Excellence Together
- Do the Right Thing

APPLICATION PROCEDURE

If you meet the requirements for this role and are ready to contribute to the success of our company, please apply through our recruitment portal at www.jobopportunities.net. Ensure your application includes a detailed cover letter, a comprehensive CV, and any relevant certifications.

Closing Date: 3 July 2025 @ 7:00PM

Only shortlisted candidates will be contacted.

EQUAL OPPORTUNITY EMPLOYER

BME is committed to the principles of employment equity. Applications from all suitably qualified candidates are welcomed.