

Vacancy: Technical Advisor for Angola**Location:** Swakopmund, Namibia**Reports to:** Project Manager, EU Blue Benguela Current Action**Position Type:** Fixed-Term Contract**Duration of Contract:** 01 August 2025 – 31 March 2028**Application Deadline:** 15 July 2025

Project Background

The Benguela Current Large Marine Ecosystem (BCLME) is situated along the coast of south-western Africa, stretching from east of the Cape of Good Hope in South Africa along the Namibian coast towards the Angola Front. As one of the world's four major coastal upwelling ecosystems it is a key centre of marine biodiversity, delivering a broad range of socio-economic benefits to the adjoining nations and communities.

The BCLME faces significant challenges, including overfishing, habitat degradation, climate change impacts, and insufficient financial resources for effective marine biodiversity management. Furthermore, the emerging pressures from industrial activities such as oil and gas exploration, shipping, and coastal infrastructure development necessitate robust governance frameworks and sustainable management practices. There is a growing need for integrated governance, enhanced conservation strategies, and innovative financial mechanisms to ensure the sustainable use of marine and coastal resources.

To address the challenges above, the European Union (EU) and the German Federal Ministry for Economic Cooperation and Development (BMZ) jointly co-finance the Blue Benguela Current Action, implemented by GIZ as part of the BMZ Global Programme "Sustainable Aquatic Food". The Blue Benguela Current Action (BBCA) focuses on strengthening governance, fostering regional cooperation, and promoting sustainable economic opportunities in partnership with the Benguela Current Convention (BCC).

As overall objective, the project aims to contribute to an inclusive and sustainable Blue Economy in the Benguela Current Large Marine Ecosystem (BCLME) based on integrated conservation and sustainable use of the region's marine and coastal biodiversity and the associated ecosystem goods and services for the benefit of diverse social groups.

The Specific Objectives (Outcomes) of the Action are (1) to enhance the national and regional governance and integrated management of the Benguela Current Large Marine

Ecosystem's marine biodiversity and natural resources supporting sustainable livelihoods, and (2) to leverage financial resources for the sustainable management of key marine biodiversity areas.

The Action has the following outputs:

1. Strengthened institutional capacities of the Benguela Current Convention (BCC) (comprising the BCC secretariat, the Commission and the respective national Ministries of fisheries, environment and other marine related sectors).
 2. Strengthened SADC regional fisheries policy processes and institutional capacity.
 3. Diversified income of local communities, particularly of vulnerable groups and women, through sustainable use of marine biodiversity and resources including sustainable fisheries.
 4. Enhanced management of marine biodiversity areas and Marine Protected Areas for the conservation and sustainable use of marine re-sources supporting sustainable livelihoods and food security.
 5. Improved legal and institutional capacity for the implementation of ecosystem-based Marine Spatial Planning (MSP).
 6. Innovative financing solutions developed to support Marine Protected Areas and/or Other Effective Area-based Conservation Measures for the conservation and sustainable management of fish stocks and other marine biodiversity.
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Role Purpose

The advisor will support the project's efforts to implement Outputs 4 and 5 in Angola and regionally and will help to ensure the implementation of the initiatives of the project. In particular, the advisor will support in building and maintaining partnerships with the project's political partner as well as other technical implementing partners within government, civil society and other key sectors on concepts, approaches and modalities for reaching the project's goals.

Key Responsibilities

- Assists and monitors the development and implementation of project plans and activities in close consultation with counterparts, with a focus on Angola
- Contributes to preparing and implementing the coordination process, joint project activities and work at both, national and regional level.
- Supports the development of a results-based monitoring system for the project, and capacity strengthening strategy and measures, and advises partners on the continued application thereof.

- Assesses capacity development needs of the implementing partners and deals with the design, preparation and implementation of trainings and other capacity development measures.
- Deals with the design, preparation and implementation of workshops, seminars and other events on issues connected with the project's area of activity
- Develops and organises quality assurance measures and suggests necessary changes, improvements and initiatives.
- Develops and organises quality assurance measures and suggests necessary changes and improvements to the work of the implementing partners.
- Provides the necessary advisory services to all relevant partners, including the political partner(s).
- Works closely with and supports the liaison/ focal point(s) or other designated officers of the partners (MINPERMAR, MINAMB, BCC and others) to ensure the implementation of activities.
- Supports cooperation, regular contact and dialogue with national and regional partners, including government officials (especially in Angola), assists with PR work and cooperates with local communities, relevant organisations, non-governmental agencies and individuals in the project environment and with other projects to improve and maintain good working relationships.
- Establishes and (co)chairs meetings, communication and working structure for the joint implementation and coordination of the project activities.
- Communicates local interests and efforts, forwards these and encourages sharing ideas and information for the benefit of the project.
- Support communication between the Angolan partners and other BCC countries when needed during project interventions and exchange.
- Ensures knowledge transfer to project information.
- Develops ready-to-use strategies and technical concepts, including guidelines, manuals and procedures.
- Draws up reports and presentation documents using results-based monitoring data to suggest necessary changes and improvements to the contributions of GIZ.
- Prepares appropriate input for various project/programme reports including annual reports and contributes to the other reports required by the project manager and GIZ Head Office.
- Facilitates sharing of the results, experiences and learning from the implemented measures at national and regional exchange forums.
- establishes good working relationships with project partners in key positions to support implementation of project interventions.
- Assists with research activities and studies on political issues which benefit joint programmes.

- Assists with general project planning and develops project concepts including preparation, organisation and moderation of planning exercises and their implementation, management, monitoring, quality management, evaluation, communication and documentation.
- Coordinates relevant project activities at national and – where relevant – regional level in consultation with the Project Manager and other colleagues and in cooperation with the partners, both as regards implementation and preparing organisational aspects.
- Compiles the relevant information for joint activities and assignments.
- Handles order management on behalf of GIZ (e.g. offer preparation, impact monitoring, project progress review, reporting).
- Assists with the preparation and management of contracts (financing and services) between GIZ and implementing partners.
- Ensures synergies with other project activities and compiles the relevant information for joint activities and assignments.
- Assists in any other tasks temporarily assigned or prioritized by the project manager.

Minimum Requirements

- University degree (preferably Master's degree) in (marine) spatial planning, land use planning, development planning, biodiversity conservation or natural resource management.
- Additional qualifications in the field of marine spatial use is an added advantage.
- At least 5 years of relevant professional experience, including project management and coordination.
- Proven experience with project management, including setting up and managing contracts.
- Experience with developing and facilitating trainings and workshops.
- Experience in high-level reporting to donors and political partners.
- Experience in (net)working with government line agencies and other national/international development stakeholders in Angola is an asset.
- Work experience in the management and implementation of multi-stakeholder projects/processes is an asset.
- Fluent in spoken and written Portuguese and English.
- Good personal network within and across the Angolan government structure and with other (development) partners.
- Proven capacity to establish working relationships, work and communicate with medium to senior level government officials and non-government stakeholders.

- Very good working knowledge of ITC technologies (related software, phone, email, the internet) and computer applications (e.g. MS Office).
 - Ability to work independently as well as in team.
 - Hardworking, reliable, flexible, and pro-active.
 - Willingness to learn and to receive and give feedback and advise.
 - Willingness to travel frequently in the course of the assignment.
 - Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management.
 - Valid driver's license (Code B) and willingness to travel frequently in the country and region.
 - Valid Code B driver's license and willingness to travel regularly.
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Additional Information

- The position will be based at the GIZ BBKA Offices in Swakopmund, Namibia
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How to Apply

If you meet the above requirements and are passionate about contributing to the success of GIZ, we encourage you to apply through our recruitment portal at **www.jobopportunities.net**. Please submit a detailed cover letter, comprehensive CV, and copies of relevant qualifications and certifications.

Equal Opportunity

GIZ is committed to diversity and inclusion. We encourage applications from suitably qualified candidates, particularly women and persons from underrepresented groups. Only shortlisted candidates will be contacted.