



Lady Pohamba Private Hospital is a 298-bed, state-of-the-art private hospital in Windhoek, Namibia



**LADY POHAMBA** has the following **VACANCY**:  
private hospital

## TRAINING AND DEVELOPMENT CONSULTANT

We are seeking a Registered Nurse whose first concern is coordination of the Training & Development process in the Hospital. Professionalism should be the main philosophy underlying practice. The incumbent should possess well-developed interpersonal, communication and time-management skills and have a good knowledge of providing accurate and timeous information. Proficiency and experience in healthcare management is essential.

### KEY PERFORMANCE INDICATORS:

**The incumbent will be responsible and accountable for:**

- Create, Implement and monitor training material and programs.
- Evaluate training needs of company and plan training programs accordingly.
- Conduct Orientation sessions.
- Interacts with external stakeholders and completion of all documentation.
- Develop multimedia visual aids and presentations.
- Create testing and evaluation processes.
- Prepare and implement strategic plans and training budget.
- Conduct and/or assist with performance evaluations.
- Plan, implement and facilitate classroom training, demonstrations, on-the-job training, meetings, conferences, and workshops.
- Provide performance feedback.
- Assist with formal training interventions.

### QUALIFICATIONS AND EXPERIENCE:

- A degree / diploma in general nursing and midwifery.
- Diploma in Advance Nursing Education is essential.
- 5 Years experience in mentoring.
- Registered with the Nursing Council of Namibia.
- Solid knowledge and experience in facilitating workshops and learning interventions.

**The closing date: 25 July 2025**

**Resumes may be submitted to [cv@lpph.com.na](mailto:cv@lpph.com.na)**