

MINISTRY OF AGRICULTURE, FISHERIES, WATER AND LAND REFORM

DIRECTORATE OF VETERINARY SERVICES

DIVISION: ANIMAL DISEASE CONTROL (NORTH EAST SUB DIVISION)

Post Designation	:	Animal Health Technician Grade 9
1xPost	:	Mukwe
Scale of Salary	:	N\$ 195, 216 – N\$ 234, 144
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma in Animal Health OR Agriculture majoring in animal health on NQF Level 6. Candidates must have a proof of registration with Namibian Veterinary Council (NVC) as a Veterinary Para- Professional or Veterinary Health Technician.

Main Duties

- Involved at operational level in rendering of animal health care and extension services
- Provision of support services to Veterinarians
- Monitoring and surveillance of animal diseases including residues, animal feeds for ruminant proteins etc
- Controlling of animal movements in accordance with set requirements and standards for the export and import of animals and animal products.
- Conduct inspections and supervise livestock auctions
- Plan and execute community visits according to standard operation protocols
- Plan and execute animal vaccination programs

Enquiries: Dr. T. Shuro OR Dr. L. Amushila at (066) 255016.

DIRECTORATE OF VETERINARY SERVICES

DIVISION: DIAGNOSTIC SERVICES AND RESEARCH

SUBDIVISION: FOOD SCIENCE

SECTION: VETERINARY TOXICOLOGY

Post Designation	:	Chief Veterinary Technician Grade 7
1xPost	:	Central Veterinary Laboratory, Windhoek
Salary Scale	:	N\$ 291,128 – N\$ 347, 926
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma in Agriculture OR Biological Sciences OR Quality Management or equivalent qualification on NQF Level 6. A minimum of four (4) years relevant work experience as a Senior Laboratory Technician OR Quality Management Officer.

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Preferences will be given to candidates with Bachelor Degree in Agriculture OR Biological Sciences OR Quality Management and a sound analytical and numeracy skills and working knowledge of Microsoft Office. Experience on Laboratory Quality Management System based on the ISO/IEC 17025-2017 standard and internal auditing requirements will be an added advantage.

Responsibilities: Development, implementation and maintenance of Quality Management Systems to ensure all relevant requirements in accordance with the requirements of regulatory, international market directives on export, SADCAS/SANAS, WOA, FSIS, and ISO/IEC 17025 are met and best practices are achieved. Ensure that all quality assurance activities, health and safety aspects are incorporated into the functions of the laboratory. Act as the link between clients, inspection/accreditation bodies and Central Veterinary Laboratory.

Enquiries: Dr Juliet Kabajani; Tel: (061) 237684

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: DIAGNOSTIC SERVICES AND RESEARCH
SUBDIVISION: FOOD SCIENCE
SECTION: VETERINARY DRUG RESIDUE ANALYSIS**

Post designation	:	Senior Veterinary Technician Grade 8
1xPost	:	Central Veterinary Laboratory, Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Agriculture OR Food Science OR Chemistry OR Biochemistry on NQF Level 6 plus a minimum of three (3) years relevant work experience in a Chemistry laboratory and sound knowledge of a Laboratory Quality Management System based on the ISO 17025: 2017 standard requirements.

Preferences will be given to candidates with a Bachelors' Degree in Food Science OR Chemistry or Biochemistry OR a Degree in Biological Sciences on NQF Level 7.

Responsibilities: The candidate will be expected to perform toxicological and chemical residue analyses, reagent preparation as well as laboratory quality control related activities as per ISO 17025: 2017 standard requirements. The appointed individual will oversee, lead, and, when needed, provide training to Technicians and Technical Assistants within the section. Responsibilities will include conducting sample extraction, analysing, verifying, and interpreting routine test results. Moreover, the candidate will be responsible for instrumental analyses based on LCMSMS, GCMS, ICPMS and ELISA among other modern analytical technologies, while ensuring implementation and adherence to quality control protocols in accordance with ISO

17025 standards and other international standards. The candidate will also participate in method verification and validation processes.

Enquiries: Dr. K Tjiroze or Mrs. E Hilundutah or Mr. L lipumbu; Tel: (061) 237684

DIRECTORATE OF VETERINARY SERVICES
DIVISION: DIAGNOSTIC SERVICES AND RESEARCH
SUBDIVISION: BIOTECHNOLOGY
SECTION: MOLECULAR DIAGNOSTICS (BIOTECHNOLOGY)

Post Designation	:	Senior Veterinary Technician Grade 8
1xPost	:	Central Veterinary Laboratory, Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Biotechnology OR Microbiology on NQF Level 6 plus a minimum of three (3) years relevant working experience in a Biotechnology laboratory. A sound knowledge of a Laboratory Quality Management System based on the ISO/IEC 17025:2017 standard requirements.

Preference will be given to candidates with a Bachelor of Science Degree in Genetics OR Biotechnology OR Biological Sciences on NQF level 7.

Responsibilities: The candidate will be expected to perform PCR related analysis, as well as laboratory quality control related activities as per ISO/IEC 17025:2017 standard requirements. The appointed individual will oversee, lead, and, when needed, provide training to Technicians and Technical Assistants within the section. Responsibilities will include conducting DNA and RNA extraction, PCR analysis, electrophoresis and interpreting test results. Moreover, the candidate will be responsible for ensuring implementation and adherence to quality control protocols in accordance with ISO/IEC 17025: 2017 standards. The candidate will also participate in method verification and validation processes.

Enquiries: Dr Ellini Hamunyela or Dr Josephina Kambode; Tel: (061) 237684

DIRECTORATE OF VETERINARY SERVICES
DIVISION: DIAGNOSTIC SERVICES AND RESEARCH
SUBDIVISION: DIAGNOSTIC SERVICES
SECTION: ONDANGWA LABORATORY

Post Designation	:	Veterinary Technician Grade 9
1xPost	:	Ondangwa
Salary Scale	:	N\$ 195, 216 – N\$ 234, 144

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Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10,512 per annum

Minimum requirement: A National Diploma in Animal Health OR Animal Science OR Agriculture on NQF Level 6.

Preference will be given to candidates with a Bachelor's degree in Animal Health OR Animal Science OR Agriculture on NQF Level 7 and sound knowledge of a Laboratory Quality Management System based on the ISO/IEC 17025-2017 standard requirements will be an added advantage.

Responsibilities: The incumbent will be expected to assist with post-mortem examination, will be required to perform rabies testing, parasite identification, reagent preparation and conduct stock control of critical materials and supplies. The incumbent will be responsible for ensuring implementation and adherence to quality control protocols in accordance with ISO/IEC 17025 standards and good laboratory practices

A detailed job description will be made available on request.

Enquiries: Dr. Phillip Shilongo; Tel: 065-240833

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: DIAGNOSTIC SERVICES AND RESEARCH
SUBDIVISION: Food Sciences
SECTION: FOOD HYGIENE**

Post designation : Veterinary Technician Grade 9
1xPost : Central Veterinary Laboratory, Windhoek
Salary Scale : N\$195, 216 – N\$ 234, 144
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10,512 per annum

Minimum requirement: An appropriate National Diploma in Agriculture OR Food Science OR Microbiology OR Biological Sciences on NQF Level 6.

Preference will be given to candidates with a Bachelor Degree in Food Science OR Microbiology OR Biological Sciences on NQF Level 7 and a sound knowledge of a Laboratory Quality Management System based on the ISO/IEC 17025: 2017 standard requirements.

Responsibilities: The candidate will be expected to perform microbial analysis, media and reagent preparation as well as laboratory quality control related activities as per ISO/IEC 17025: 2017 Standard requirements

A detailed job description will be made available on request.

Enquiries: Dr. N. M. Mlutji; Tel: 061- 237684

DIRECTORATE OF VETERINARY SERVICES
DIVISION: EPIDEMIOLOGY, IMPORT/EXPORT CONTROL, ADVISORY SERVICES AND
TRACEABILITY

Post Designation	:	Veterinarian Grade 6
1xPost	:	Walvis Bay Harbor
Salary Scale	:	N\$ 407, 649 – N\$ 468, 260 (P)
Housing Allowance	:	N\$ 17,424 per annum
Capital Costs	:	N\$ 60, 943 per annum
Running Costs	:	N\$ 24, 120 per annum
Fixed Overtime Allowance:		N\$131, 386 per annum

Minimum requirements: A Bachelor in Veterinary Science on NQF Level 8. Candidate must be registered unconditionally as a Veterinarian with the Namibian Veterinary Council (NVC). The candidate must be in possession of a valid driver's license.

Competences required:

The candidate is expected to have an understanding and knowledge of animal disease control and prevention through import and export control, be able to carry out sanitary import risk analysis, veterinary import and export inspection and make science-based recommendations and or decisions. The candidate should be able to demonstrate an average knowledge of sanitary and phytosanitary agreement and World Organisation of Animal Health disease control measures.

Enquiries: Dr. Vistorina Benhard: Tel: 061 208 7890

DIRECTORATE OF VETERINARY SERVICES
DIVISION: EPIDEMIOLOGY, IMPORT/EXPORT CONTROL, ADVISORY SERVICES AND
TRACEABILITY

SUBDIVISION: EPIDEMIOLOGY, IMPORTS AND EXPORT
SECTION: EPIDEMIOLOGY AND SURVEILLANCE

Post Designation	:	Veterinary Technician Grade 9
1xPost	:	Windhoek
Salary Scale	:	N\$ 195, 216 –N\$ 234, 144
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirements: An appropriate National Diploma in Agriculture on NQF Level 6. The candidate must be in possession of a valid driving licence.

Preference will be given to candidates with a Bachelor Degree in Agriculture on NQF level 7.

Competencies required: The candidate is expected to have an understanding and knowledge of animal Health Information System. Computer skills and knowledge in report writing is necessary.

Enquiries: Dr. Emmanuel Hikufe: Tel: 061 208 7890

DIRECTORATE OF VETERINARY SERVICES
DIVISION: EPIDEMIOLOGY, IMPORT/EXPORT CONTROL, ADVISORY SERVICES AND
TRACEABILITY
SUBDIVISION: EPIDEMIOLOGY, IMPORTS AND EXPORT
SECTION: IMPORTS AND EXPORT CONTROL

Post Designation	:	Senior Agricultural Inspector Grade 9
4xPosts	:	Ngoma, Katima and Muhembo Border Posts and Hose Kutako Airport
Salary Scale	:	N\$ 195,216 – N\$ 234, 144
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirements: An appropriate National Diploma in Agriculture OR Animal Health on NQF Level 6 plus two (2) years' experience in animal disease control and an additional one (1) year experience in import and export border control. The candidate must be in possession of a valid driving licence.

Preference will be given to candidates with a Bachelor Degree in Agriculture OR Animal Health on NQF level 7.

Competencies required: The candidate is expected to have an understanding and knowledge of animal disease control and prevention through import and export requirements at the border posts. Adequate experience at supervisory level will be an added advantage.

Enquiries: Dr. Vistorina Benhard: Tel: 061 208 7890

DIRECTORATE OF VETERINARY SERVICES
DIVISION: EPIDEMIOLOGY, IMPORT/EXPORT CONTROL, ADVISORY SERVICES AND
TRACEABILITY
SUBDIVISION: EPIDEMIOLOGY, IMPORTS AND EXPORT
SECTION: IMPORTS AND EXPORT CONTROL

Post Designation	:	Agricultural Inspector Grade 10
6xPosts	:	2xTranskalahari (Buitepost), Dobe, Swaartbooi Drift and Kasamane Border posts and Eros Airport
Salary Scale	:	N\$ 159, 505 – N\$ 191, 312
Housing Allowance	:	N\$ 13, 944 per annum

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Transport Allowance : N\$ 10,512 per annum

Minimum requirements: An appropriate National Diploma in Agriculture OR Animal Health on NQF Level 6. The candidate must be in possession of a valid driving licence.

Additional requirements: A Bachelor Degree in Agriculture OR Animal Health on NQF level 7 will be an added advantage.

Competencies required: The candidate is expected to have an understanding and knowledge of animal disease control and prevention through import and export requirements at the border posts will be an added advantage. Computer skills and knowledge in report writing is necessary.

Enquiries: Dr. Vistorina Benhard: Tel: 061 208 7890

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: ANIMAL DISEASE CONTROL SOUTH
SUBDIVISION: ANIMAL DISEASE CONTROL CENTRAL**

Post Designation	:	Senior Animal Health Technician Grade 8
2xPosts	:	Omaruru and Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Agriculture OR Animal Health NQF level 6 plus six (6) years appropriate experience in Animal Health or Livestock production or animal disease control and surveillance programs, and any other Veterinary Services related experience. The candidate must be registered with the Namibian Veterinary Council as an Animal Health Technician or Veterinary Technician. Candidate must be in position of a valid Driver's License.

Competencies required:

- Computer literacy
- Good knowledge of DVS protocols, Contingency Plans and animal health legislations.
- Good leadership and management skills (must be able to apply rules and regulations; not be afraid to take responsibility).
- Inter-personal skills (liaison skills - be able to communicate with farmers, Animal Health Technicians as well as his/her superiors).
- Self-motivated.

Main duties:

To provide technical and operational services with respect to animal disease prevention, control, surveillance and monitoring programmes & activities in the assigned section/sub-section. Enforcement of all relevant veterinary legislations in the assigned sub-section. To offer veterinary extension training services to farmers. Supervisory duties over sub-ordinates.

Enquiries: Dr. N. Haindongo at TEL: (061) 208 7541

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: ANIMAL DISEASE CONTROL SOUTH**

Post Designation	:	Animal Health Technician Grade 9
3xPosts	:	Okakarara, WalvisBay & Outjo
Salary Scale	:	N\$195, 216 – N\$ 234, 144
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirements: An appropriate National Diploma in Animal Health OR Agriculture or Animal Husbandry (Science) NQF level 6 majoring in animal health. Candidate must be registered with the Veterinary Council of Namibia as an Animal Health Technician. Candidate must be in position of a valid driving license.

Competencies required:

- Computer literacy
- Good knowledge of DVS protocols, Contingency Plans and animal health legislation
- Inter-personal skills

Nature and scope of work:

To provide technical and operational services with respect to animal disease prevention, control, surveillance and monitoring programmes & activities in the assigned section/sub-section. Enforcement of all relevant veterinary legislations in the assigned sub-section. To offer veterinary extension training services to farmers.

Enquiries: Dr. N. Haindongo at TEL: (061) 208 7541

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: ANIMAL DISEASE CONTROL SOUTH
SUBDIVISION: ANIMAL DISEASE CONTROL CENTRAL**

Post Designation	:	Veterinary Technician Grade 9
1xPost	:	Windhoek
salary scale	:	N\$195, 216 – N\$ 234, 144
housing allowance	:	N\$ 13, 944 per annum
transport allowance	:	N\$ 10,512 per annum

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Minimum requirements: An appropriate National Diploma in Animal Health **OR** Agriculture on NQF level 6. Candidate must be in position of a valid driving license.

Preference will be given to candidates with a Bachelor Degree Animal Health OR Agriculture on NQF level 7.

Competencies required:

- Computer literacy
- Inter-personal skills
- Namibia Livestock Identification and Traceability System (NamLITS) knowledge.

Nature and scope of work:

To provide technical and operational services with respect to NamLITS. To supervise imports of various veterinary products at different retailer shops in the district. To offer NamLITS related training to farmers.

Enquiries: Dr. N. Haindongo at TEL: (061) 208 7541

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: VETERINARY PUBLIC HEALTH
SUBDIVISION: VETERINARY PUBLIC HEALTH (LOCAL MARKET)**

Post Designation	:	Control Veterinary Hygiene Inspector Grade 6
1xPost	:	Windhoek
Salary Scale	:	N\$ 354, 883 – N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate Diploma in Environmental Health OR Meat Hygiene OR Meat Technology on NQF Level 6 plus a minimum of five (5) years in veterinary public health.

Preference will be given to candidates with Bachelor Degree in Environmental Health OR Meat Hygiene OR Meat Technology on NQF level 7.

Main responsibilities:

The Control Veterinary Hygiene Inspector is responsible at managerial, operational and administrative level in the designated state veterinary offices assigned to him/her. The Control Veterinary Hygiene Inspector is responsible for supervision, training and control of Chief Veterinary Hygiene Inspectors at designated establishments, in executing their duties / instructions / responsibilities as covered by circulars/treasury instructions/legislation with reference to the veterinary profession, residues monitoring, hygiene control and food safety, management of staff members and their training.

The Control Veterinary Hygiene Inspector reports to the Chief Veterinarian in the Division of Veterinary Public Health.

Enquiries: Dr. Fidelis Kandongo Tel: 061 208 7547

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: VETERINARY PUBLIC HEALTH
SUBDIVISION: VETERINARY PUBLIC HEALTH (EXPORT MARKET)**

Post Designation	:	Chief Veterinary Hygiene Inspector Grade 7
1xPost	:	Oshakati Eloo Abattoir
Salary Scale	:	N\$ 291, 128 – N\$ 347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma in Environmental Health OR Meat Technology OR Meat Technician on NQF Level 6 plus a minimum of three (3) years appropriate experience in abattoirs as a Senior Veterinary Hygiene Inspector Grade 7 or equivalent level.

Preference will be given to candidates with Bachelor Degree in Environmental Health OR Meat Technology OR Meat Technician on NQF level 7.

Main responsibilities:

The incumbent will be responsible for supervision of veterinary hygiene officials and ensure task execution is efficient; verify compliance with hygiene and food safety management system requirements; monitoring adherence to good Manufacturing Practices (GMP) during slaughter and deboning as well as administrative duties.

Enquiries: Dr. Fidelis Kandongo Tel: 061 208 7547

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: VETERINARY PUBLIC HEALTH
SECTION: BRUKKAROS MEAT PROCESSORS**

Post Designation	:	Senior Veterinary Hygiene Inspector Grade 7
1xPost	:	Brukaros Abattoir (Keetmanshoop)
Salary Scale	:	N\$ 263, 683 – N\$ 296, 950 (P)
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma in Meat Technician OR Public Health OR Environmental Health on NQF Level 6 plus a minimum of three (3) years appropriate experience in abattoirs.

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Preference will be given to candidates with Meat Technician OR Public Health OR Environmental Health on NQF level 7.

Main responsibilities:

The incumbent will be responsible for supervision of veterinary hygiene officials to ensure task execution is efficient; verify compliance with hygiene and food safety management system requirements; monitoring adherence to good Manufacturing Practices (GMP) during slaughter and deboning as well as administrative duties.

Enquiries: Dr. Fidelis Kandongo at Tel: 061 208 7547

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: VETERINARY PUBLIC HEALTH
SUBDIVISION: VETERINARY PUBLIC HEALTH (EXPORT MARKET)**

Post Designation	:	Veterinary Hygiene Inspector Grade 9
3xPosts	:	Windhoek, Okahandja and Brukaros Abattoirs
Salary Scale	:	N\$238, 825 – N\$ 268, 957 (P)
Housing Allowance	:	N\$ 17, 424 per annum T
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma in Environmental Health OR Meat Technology OR Meat Technician on NQF Level 6 plus a minimum of two (2) years appropriate experience in abattoirs.

Preference will be given to candidates with Bachelor Degree Environmental Health OR Meat Technology OR Meat Technician on NQF level 7.

Main responsibilities:

The incumbent will be responsible for supervision of SVHIs to ensure task execution is efficient; verify compliance with hygiene and food safety management system requirements; monitoring adherence to good Manufacturing Practices (GMP) during slaughter and deboning as well as administrative duties.

**DIRECTORATE OF VETERINARY SERVICES
DIVISION: VETERINARY PUBLIC HEALTH
SUBDIVISION: VETERINARY PUBLIC HEALTH (EXPORT MARKET)**

Post Designation	:	Assistant Veterinary Hygiene Inspector Grade 13
2xPosts	:	Brukaros Abattoirs
Salary Scale	:	N\$114, 487 – N\$ 14, 181 (P)
Housing Allowance	:	N\$ 13, 944 per annum
TTransport Allowance	:	N\$ 10,512 per annum

Minimum requirements: A Grade 12 Certificate on NQF level 3 with a minimum of twenty (20) points in five (5) highest subjects and an E Symbol in English.

Main duties:

- Inspection of carcasses and organs of slaughtered animals (cattle, sheep, game) to determine suitability for human consumption.
- Keeping a record of abnormalities and conditions identified during meat inspection (including records of condemned carcasses and offal)
- Regular inspection of the working environment to ensure hygienic slaughter and production of meat.
- Any other duties as assigned by the supervisor.

Enquiries: Dr. Fidelis Kandongo at Tel: 061 208 7547

DIRECTORATE OF AGRICULTURAL PRODUCTION, EXTENSION AND ENGINEERING SERVICES

DIVISION: PLANT HEALTH

SUBDIVISION: AGRICULTURAL INPUT

SECTION: PESTICIDES AND FERTILIZERS

Post Designation	:	Agricultural Scientific Officer Grade 8
1xPost	:	Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate Bachelor of Science Degree in Agriculture ((Honours) majoring in Crop Production OR Crop Science OR Agronomy on NQF level 8. The applicant must be in possession of a valid driving licence.

Competencies required: The candidate must be familiar with Acts and regulations relevant to agricultural inputs. Facilitate compliance Inspections of agricultural inputs, establishment, products, licensing and pest control operations.

A full job description will be available upon request.

Enquiries: Ms. Violet Simataa at 061 208 7527

DIRECTORATE OF RESEARCH AND DEVELOPMENT

DIVISION: LIVESTOCK RESEARCH AND PRODUCTION

SUBDIVISION: Large Stock

Post Designation	:	Agricultural Technician Grade 9
1xPost	:	Sandveld Research Station
Salary Scale	:	N\$195, 216 – N\$ 234, 144
Housing Allowance	:	N\$ 13, 944 per annum

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Transport Allowance : N\$ 10,512 per annum

Minimum requirements: An appropriate National Diploma in Agriculture on NQF level 6 OR a two (2) years tertiary standardized Agricultural Diploma plus two (2) years appropriate experience in agricultural related field. The candidates must be computer literate and must be in possession of a valid driving licence.

Preference will be given to candidates with a Bachelor Degree Agriculture on NQF level 7.

Recommendation: Applicant must be able to reside full time at the station for the execution of duties and be able to assist with implementation and supervision of research trials. Good knowledge of livestock and pasture management and adult education and non- formal training will be an added advantage.

Main duties

- Assist Agricultural Scientific Officers in a systematic data collection for research trials
- Observe and take certain measurements on animals and related research materials
- Collect data's and draw up reports
- Update all relevant livestock registers
- Manage the livestock on research station and livestock related activities, such as mating, calving, handling of calves etc.
- Manage registers concerning materials and suppliers

Enquiries: Mr. Gerson Tjimbundu at 062 568014

DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION
DIVISION: RURAL WATER SUPPLY AND SANITATION COORDINATION NORTH – EASTERN
REGIONS
SUBDIVISION: RURAL WATER SUPPLY AND SANITATION - ZAMBEZI REGION
SECTION: MAINTENANCE

Post Designation : Chief Artisan Foreman Grade 7
1xPost : Katima Mulilo
Salary Scale : N\$ 291, 128 – N\$ 347, 926
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirements: An appropriate Trade Diploma in Mechanical OR Electrical OR Civil Engineering on Level 3 issued in terms of existing legislation plus five (5) years appropriate experience of which two (2) years should be at a level of Senior Artisan Foreman Grade 8.

Main responsibilities:

- The Chief Artisan Foreman is responsible for the compilation of sectional development plans, projects and programs as well as efficient and effective monitoring and evaluation of development projects and programs at sub divisional level.
- Maintaining standards and guidelines of water supply and sanitation infrastructure.
- Ensuring that all existing infrastructure are maintained and repaired.
- Provide guidance to Senior Artisan Foreman for the execution of the contractual works in support of infrastructure development and ensure the sustainable development of water supply infrastructure.
- Managing of fleet, equipment, budget allocation, administration and human resource of the maintenance section at the sub divisional office.
- The incumbent must be familiar with and be able to guide others in the Water Act of 2013, Water Supply and Sanitation Policy of 2008, CBM Policy, NWRMR White Paper, the Decentralization Policy, the Public Service Staff Rules, the Public Service Act, the State Finance Act, Treasury Instructions, and Tender Board Regulations.

Enquiries: Ms. Betty M. Muyatwa at 066 253323 / 081 1563980

**DIRECTORATE: WATER SUPPLY AND SANITATION COORDINATION
SUBDIVISIONS: WATER SUPPLY AND SANITATION (HARDAP REGION) AND WATER
SUPPLY (ERONGO REGION)**

Post Designation	:	Control Administrative Officer Grade 6
2xPosts	:	Mariental and Karibib
Salary Scale	:	N\$ 354, 883 – N\$ 424, 119
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Business Administration **OR** Office Administration **OR** Public Management on NQF Level 6 plus five (5) years appropriate experience in administration.

Preference will be given to candidates with a Business Administration **OR** Office Administration **OR** Public Management on NQF level 7.

Main responsibilities:

- Interpret and oversee the implementation of Water Supply and Sanitation Policy.
- Interpret and oversee the implementation of Community Based Management (CBM) implementation.
- Interpret and oversee the implementation of National Sanitation and Hygiene and Open Defecation Free Communication Strategies.
- Ensure monitoring of contractors on technical construction, installation, repairs, and rehabilitation.
- Manage and control the sub-divisional fleet, materials, tools, equipment, and the maintenance of office buildings of the Directorate.
- Manage and control the Water Supply Sanitation and Hygiene Information System (WSSHIS)
- Ensure that vehicle accident/loss reports are recommended and submitted.
- Liaise with Plant and Fleet expenditure on fuelling and maintenance.
- Ensure that repair work and services of GRN vehicles are inspected.
- Ensure verification of monthly transport cost charged by service providers.
- Monitor and evaluate all procurement expenditure.
- Interpret and advise administrative staff on legislation and prescriptions regarding procurement administration.
- Coordinate procurement with sectional heads, Procurement Management Unit (PMU), Head Office and Regional Council.

Enquiries: Ms Lydia E. Kuutondokwa- Chief Human Resource Practitioner at 061 208 7453

DIVISION: SECURITY AND RISK MANAGEMENT SERVICES

Post Designation	:	Chief Security Operations Officer Grade 6
1xPost	:	Windhoek
Salary Scale	:	N\$ 354, 883 – N\$ 424, 119
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Security Management **OR** Police Science **OR** Correctional Service **OR** Military Science on NQF level 6 plus six (6) years proven experience in security operations. All applicants must have a valid driving licence.

Additional requirements: An appointment in this job category, irrespective of the functional level is subjected to security vetting. All applicants should have completed Police **OR** Military **OR** Correctional Services **OR** Security Management basic training.

Main duties:

- Perform and supervise daily security operations to protect ministry asset,
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- Develop and implement security policies, access control, surveillance measures in alignment with the ministry established protocols
- Conduct background checks, supervise cleared personnel and do vetting
- Oversee and manage the performance of Senior Security Operations Officers , Security Operations Officers and Security Operations Assistants
- Provide expert advice, guidance and support to managers, supervisors and general staff members.
- Oversee the deployment and performance of contacted security services providers

Enquiries: Ms. Martha Hainuka 061 208 7933

DIVISION: SECURITY AND RISK MANAGEMENT SERVICES

Post Designation	:	Senior Security Operations Officer Grade 7
1xPost	:	Windhoek
Salary scale	:	N\$ 291, 128 – N\$ 347, 926
Housing allowance	:	N\$ 17,424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Criminal Justice OR Security Management OR Correctional Service OR Military Science on NQF level 6 plus five (5) years proven experience in security operations. Applicants must have a valid driving licence.

Additional requirements: An appointment in this job category, irrespective of the functional level is subjected to security vetting. All applicants should have completed Police OR Military OR Correctional Services OR Security Management basic training.

Main duties:

- Manage the performance of Security Operation Officers and Security Operations Assistants
- Execute any other duties assigned by the Chief Security Operation Officer
- Contribute to the overall security enhancement programme and enforce security protocols
- Collaborate with Security Law agencies to maintain a robust security posture
- Conduct threat or risk assessments and provide expert advice to the Chief Security Operation Officer to enhance security and deploy mitigating factors
- To organize, supervise and ensure the Ministry contacted Security Service providers are performing as per the Ministry requirements.

Enquiries: Ms. Martha Hainuka 061 208 7933

DIRECTORATE OF GENERAL SERVICES
DIVISION: FINANCE
SUBDIVISION: SALARIES, REVENUE, RECONCILIATION AND DEBT MANAGEMENT
SECTION: REVENUE

Post Designation : Senior Accountant Grade 7
1xPost : Windhoek
Salary Scale : N\$ 291, 128 – N\$ 347, 926
Housing Allowance : N\$ 17,424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma in Accounting on NQF L6 plus five (5) years appropriate experience in finance. Applicants must have a valid driving license.

Preference will be given to candidates with three (3) years of experience in ministerial revenue and with a Bachelor Degree in Accounting on NQF level 7.

Main duties:

- Verifying the correctness and completeness of the reports submitted by the sub-receivers of revenue.
- Passing corrective journals on the IFMS system.
- Allocating EFT receipts and revenue received by other OMAs on behalf of the ministry
- Validate proof of payments for revenue received through EFT.
- Conduct financial inspections and revenue training.
- Ensure that Treasury Instructions and the State Finance Act are adhered to;
- Compilation of the annual statements for submission to OAG.
- Prepare budget revenue estimates
- Training users on revenue-related matters as per the guidelines set by the Ministry of Finance, Treasury Instruction, State Finance Act, 1991 (Act 31 of 1991);
- Assist with preparing the annual work plan
- Attending to audit queries.
- Ensure that staff have signed performance agreements and that they are reviewed quarterly.
- Supervise and coordinate the activities of the section;
- Handling all queries on revenue;
- Other related duties which may be assigned from time to time.

Enquiries: Mr. Obert Maswahu at Tel 061-208 7389

DIVISION: FISHERIES ECONOMICS AND ADMINISTRATION
SUBDIVISION: ECONOMICS

Post Designation : Economist Grade 8

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1xPost	:	Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A Bachelor Degree in Economics OR Natural Resource majoring in Economics on NQF Level 7. Applicants must be in possession of a driving license with driving experience of at least one (1) year.

Preference will be given to candidates with an experience in socio-economic research and excellent computer skills, report writing and presentation skills.

Main responsibilities:

- Conduct socio-economic research on the management of fisheries and marine resources
- Research the impact of economic indicators on the fishing sector
- Analyse fisheries socio-economic aspects of fishing companies
- Analyse Right Holder's/Joint Venture's fisheries performance
- Compile and update right holder performance matrix
- Compile and present fisheries socio-economic reports
- Participate in fishing industry consultations
- Participate in fisheries and trade expositions
- Attend Regional Fisheries Management Organization and Trade Meetings

Enquiries: Ms. Olivia Shuuluka at Tel: +264 61 205 3083

DIRECTORATE: WATER RESOURCE MANAGEMENT
DIVISION: GEOHYDROLOGY
SUBDIVISION: GROUND WATER MANAGEMENT

Post Designation	:	Chief Hydrologist Grade 5
1xPost	:	Windhoek
Salary Scale	:	N\$ 432, 601—N\$ 517, 195
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: Bachelor of Science Honours Degree in Hydrogeology OR Geology with groundwater application modules on NQF L8 plus a minimum of six (6) years of appropriate experience in Hydrogeology field. A Master of Science degree in related field will be an added advantage. Applicants must have a valid driving licence code B.

Additional competencies required: Applicants should have technical expertise in the field of groundwater management in Namibia. Good communication skills in English both written and oral; Knowledge of the Namibia's water legislation and policies; Basic administration, financial and project management skills.

Main duties:

- Coordinate and facilitate groundwater management in the different regions of Namibia
- Facilitate the development of a national groundwater management strategy
- Coordinate and Implement all national and regional groundwater related projects
- Represent the Division in bi- and multilateral projects
- Coordinate, supervise and carry out the elaboration of reports, thematic maps, guidelines and other groundwater related publications
- Technical and Administrative assistance to Divisional Head.
- Planning of activities, supervision of staff and reporting back for subdivision.

Enquiries: Mr. Sakeus Ihemba at Tel: (061) 208 7148

DIRECTORATE: WATER RESOURCE MANAGEMENT
DIVISION: GEOHYDROLOGY
SUBDIVISION: GROUND WATER INVESTIGATIONS

Post designation	:	Senior Hydrologist Grade 6
1xPost	:	Windhoek
Salary scale	:	N\$ 354, 883 – N\$ 424, 119
Housing allowance	:	N\$ 17,424 per annum
Transport allowance	:	N\$ 10, 512 per annum

Minimum requirements: Bachelor of Science Honours Degree in Geohydrology OR Geology with groundwater application modules on NQF Level 8 plus a minimum of five (5) years of appropriate experience in Hydrogeology field. Applicants must have a valid driving licence code B.

Competencies required: Applicants should have technical expertise in the field of groundwater management in Namibia. Good communication skills in English both written and oral; Knowledge of the Namibia's water legislation and policies; Basic administration, financial and project management skills.

Main Duties:

- Participates in hydrogeological investigations and research, and coordinates and supervises field work activities.
- Communicates experimental results to the team in a timely manner using reports or presentations.

- Carries out experimental work, both individually and in collaboration with colleagues, documents findings and ensures that the results are properly analyzed.
- Provide guidance and technical support to junior staff.
- Transfer of field data, data interpretation and mapping
- Assist Chief Hydrologist with execution of tasks.

Enquiries: Mr. Sakeus Ihemba at Tel: (061) 208 7148

DIRECTORATE: WATER RESOURCE MANAGEMENT
DIVISION: GEOHYDROLOGY
SUBDIVISION: GROUND WATER MANAGEMENT

Post Designation	:	Senior Hydrologist Grade 6
1xPost	:	Windhoek
Salary scale	:	N\$ 354, 883 – N\$ 424, 119
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: Bachelor of Science Honours Degree in in Geohydrology or Geology with groundwater application modules on NQF L8 plus a minimum of five (5) years of appropriate experience in experience in Hydrogeology field. Applicants must have a valid driving licence code B.

Competencies required: Applicants should have technical expertise in the field of groundwater management in Namibia. Good communication skills in English both written and oral; Knowledge of the Namibia's water legislation and policies; Basic administration, financial and project management skills.

Main Duties:

- Coordinate and oversee groundwater monitoring programmes, including water level measurements, borehole inspections, and water quality sampling.
- Supervise installation and maintenance of groundwater monitoring equipment (e.g., piezometers, data loggers).
- Ensure accurate collection, validation, and entry of groundwater data into GROWAS II databases.
- Analyze and interpret groundwater data (e.g., trends in water levels, abstraction rates, recharge) and prepare technical reports.
- Assist in the delineation of aquifers, recharge areas, and groundwater protection zones.
- Provide technical support for the registration, licensing, and compliance monitoring of boreholes and groundwater abstraction.

- Participates in groundwater management, coordinates and supervises field work activities.
- Provide guidance and technical support to junior staff.
- Assist Chief Hydrologist with execution of tasks.

Enquiries: Mr. Sakeus Ihemba at Tel: (061) 208 7148

DIRECTORATE: WATER RESOURCE MANAGEMENT
DIVISION: GEOHYDROLOGY
SUBDIVISION: MAINTENANCE SUPPORT

Post Designation	:	Chief Hydrological Technician Grade 7
1xPost	:	Windhoek
Salary Scale	:	N\$ 291, 128 – N\$ 347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma in Mechanical Engineering OR Mechanical Technology on NQF L6. Applicants must have a minimum of five (5) years practical experience in the inspection, maintenance or certification of mechanical equipment, preferably related to drilling rigs, heavy machinery, or industrial equipment. Applicants must have a valid driving licence code B.

Competencies required: Proven experience with hydraulic systems, rotary and percussion drilling equipment, and related mechanical safety standards. Good communication skills in English both written and oral; Knowledge of the Namibia's water legislation and policies; Basic administration, financial and project management skills.

Main Duties:

- Conduct technical inspections of drilling rigs and associated mechanical equipment to verify compliance with safety, environmental, and operational standards.
- Register approved drilling machines and maintain an up-to-date database of licensed drilling rigs and operators.
- Issue inspection reports and certificates of compliance for machines that meet the required standards.
- Identify non-compliance and recommend corrective actions or de-registration where necessary.
- Provide technical guidance to drilling contractors and operators on safe operation, routine maintenance, and mechanical best practices.

- Develop and update inspection checklists and standard operating procedures for drilling equipment assessments.
- Collaborate with the Water Licensing and Groundwater Management sub-divisions to ensure that only compliant drilling machines are licensed for groundwater borehole drilling.
- Participate in site visits to verify the suitability of drilling operations and provide support to geohydrology teams where required.
- Keep abreast of relevant mechanical standards, technologies, and regulatory requirements.
- Prepare regular reports on inspections conducted, compliance status, and recommendations for management.
- Coordinate and supervise hydrological field surveys, including groundwater data collection, and maintenance of hydrogeological stations.
- Oversee installation, calibration, and maintenance of hydrogeological instruments and equipment.

Enquiries: Mr. Sakeus Ihemba at Tel: (061) 208 7148

DIRECTORATE: WATER RESOURCE MANAGEMENT
DIVISION: GEO-HYDROLOGY
SUBDIVISION: Groundwater Management

Post Designation	:	Hydrologist Grade 8
1xPost	:	Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: Bachelor of Science Honours Degree in Geohydrology OR Geology with groundwater application modules on NQF L8. Applicants must have a valid driving licence code B.

Competencies required: Good communication skills in English both written and oral; Knowledge of the Namibia's water legislation and policies; Basic administration, financial and project management skills.

Main Duties:

- Provide technical recommendations for drilling and abstraction license applications.
- Conduct groundwater use compliance check.
- Engage non-compliant groundwater users.
- Create awareness on the importance of groundwater use licenses to groundwater users and the public at large.

- Geohydrological investigations of groundwater resources.
- Conduct field investigations: site boreholes, supervise drilling and test pumping.
- Monitoring of groundwater quantity, quality and use.
- Geohydrological data collected during fieldworks and investigation projects are populated into GROWAS database.
- Assist the Senior Hydrologist with planning and execution of Divisional activities.

Enquiries: Mr. Sakeus Ihemba at Tel: (061) 208 7148

DIRECTORATE: WATER RESOURCE MANAGEMENT
DIVISION: GEO-HYDROLOGY
SUBDIVISION: GROUNDWATER INVESTIGATION

Post designation	:	Senior Hydrological Technician Grade 8
1xPost	:	Windhoek
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: Bachelor of Science Degree in Geo-Information Science OR Geoinformation Technology on NQF level 7 plus three (3) years appropriate working experience. Applicants must have a valid driving licence code B.

Competencies required: Good communication skills in English both written and oral and knowledge of the Namibia's water resources.

Main Duties:

- Develop, maintain, and update geospatial databases for groundwater wells, aquifers, boreholes, monitoring sites, and water quality data.
- Collect, process, and analyze spatial data related to hydrogeology, hydrology, and environmental parameters.
- Produce high-quality maps, charts, and other GIS outputs to support groundwater modelling, resource planning, and decision-making.
- Integrate field data (e.g., borehole logs, water levels, pumping tests) with spatial datasets for reporting and visualization.
- Support hydrogeological modelling and analysis by preparing relevant spatial layers and ensuring data accuracy.
- Assist in the design and implementation of groundwater monitoring networks using GIS tools.
- Train and support staff in the use of GIS software and geospatial data management best practices.
- Collaborate with technical teams and stakeholders to ensure data sharing and consistency across projects.
- Ensure metadata standards, data security, and backup of all geospatial datasets.
- Contribute to technical reports, presentations, and stakeholder engagements.

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Enquiries: Mr. Sakeus Ihemba at Tel: (061) 208 7148

DIRECTORATE: WATER RESOURCE MANAGEMENT
DIVISION: GEOHYDROLOGY
SUBDIVISION: GROUNDWATER MANAGEMENT

Post Designation	:	Hydrological Technician Grade 9
1xPost	:	Windhoek
Salary Scale	:	N\$195, 216 – N\$ 234, 144
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirements: Post-Graduate Diploma or Degree in Water Resources Management on NQF L7. Applicants must have a valid driving licence code B.

Competencies required: Good communication skills in English both written and oral; and knowledge of the Namibia's water legislation and policies.

Main Duties:

- Collection and entry of data into database (GROWAS II)
- Assist with administrative tasks relating to consultants and contractors engaged through projects.
- Implementation of plans and present data in a well thought, organized, professional and self-motivated manner and work with minimal supervision.
- Assist hydrological team with execution of tasks as requested.

Enquiries: Mr. Sakeus Ihemba at Tel: (061) 208 7148

DIRECTORATE: WATER RESOURCE MANAGEMENT
DIVISION: GEO-HYDROLOGY
SUBDIVISION: GROUNDWATER MANAGEMENT

Post Designation	:	Chief Technical Assistant Grade 12
1xPost	:	Windhoek
Salary Scale	:	N\$107, 753 – N\$ 12,9 240
Housing Allowance	:	N\$ 13, 944 per annum
TransportAallowance	:	N\$ 10, 512 per annum

Minimum requirements: A Grade 10 Certificate on NQF Level 2 plus three (3) years appropriate working experience in the field of groundwater. Applicants must have a valid driving license code B.

Competencies required: Practical experience and competence in the field of groundwater management in Namibia, knowledge of the Namibia's water legislation and policies. Good communication skills in English both written and oral.

Main Duties

- Assist the hydrological team with planning and execution of Divisional activities.
- Conduct groundwater use compliance check.
- Assist in creating awareness on the importance of groundwater use licenses to groundwater users and the public at large.
- Assist with geohydrological investigations of groundwater resources.
- Assist with conducting field investigations
- Compile report
- Assist with monitoring of groundwater level and quality.
- Assist with monitoring of groundwater use.
- Populate GROWAS II database.

Enquiries: Mr. Sakeus Ihemba at Tel: (061) 208 7148

**DIRECTORATE OF WATER RESOURCE MANAGEMENT
DIVISION: WATER BASIN MANAGEMENT
SUBDIVISION: NATIONAL WATER BASINS
SECTION: CENTRAL WATER BASIN MANAGEMENT**

Post Designation	:	Hydrologist Grade 8
1xPost	:	Walvis Bay
Scale of Salary	:	N\$ 238, 825 –N\$ 285, 420
Housing allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate Honors Degree in Integrated Water Resources Management OR Environmental Management OR Natural Resources Management on NQF L8. Applicants must have a valid driving licence.

Competences required: Applicants should demonstrate interest in general Water Resources Management and be familiar with water and environmental legislations, application of Integrated Water Resources Management especially basin management.

Preference will be given to candidates with knowledge and understanding of hydrogeology and hydrology.

Main duties:

- Provide technical and administrative support to the Kuiseb Basin Management Committee (KBMC).

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- Assist with the awareness raising on the Water Resources Management Act 11 of 2013, and the implementation thereof
- Provide overall assistance with the logistical requirements of workshops, conferences, launches, meetings in the Kuiseb Basin and in the Central Basin Management Section
- Facilitate and coordinate Kuiseb Basin stakeholders' participation in water resources management and related issues/concept/technologies
- Render support toward monitoring of water resources in the basin.
- Support the development, review and implementation of the Integrated Water Resources Management Plan in the sub-basin.
- Assist with the drawing up of tender specifications, the administrative and technical handling and payment of tenders specific to the sub-basin and basin
- Supervise and co-ordinate the smooth execution of all routine tasks, trips, reports and as well certain technical / scientific investigative projects
- Review and provide inputs to water related projects within the basin
- Supervise junior staff members in the Sub-division and carry out any other tasks as assigned by Supervisor(s) and the Basin Management Committee.

The Hydrologist reports directly to the Senior Hydrologist: National Water Basins Subdivision, Central Water Basin Management Section.

Enquiries: Ms Ndina Nashipili; Deputy Director (Water Basin Management) Tel (061) 208 7154

**DIRECTORATE OF WATER RESOURCE MANAGEMENT
DIVISION: WATER BASIN MANAGEMENT
SUBDIVISION: NATIONAL WATER BASINS
SECTION: NORTHERN BASIN MANAGEMENT SECTION**

Post Designation	:	Hydrologist Grade 8
1xPost	:	Tsumeb
Scale of Salary	:	N\$ 238, 825 –N\$ 285, 420
Housing allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate Honors Degree in Integrated Water Resources Management OR Environmental Management/Science OR Natural Resources Management on NQF L8. Applicants must have a valid driving licence.

Competences required: Applicants should demonstrate interest in general Water Resources Management and be familiar with water and environmental legislations, application of Integrated Water Resources Management especially basin management.

Preference will be given to candidates with knowledge and understanding of hydrogeology and hydrology.

Main duties:

- Provide technical and administrative support to the Tsumeb Sub-Basin Management Committee (TsBMC)
- Assist with the awareness raising on the Water Resources Management Act 11 of 2013 and the implementation thereof
- Provide overall assistance with the logistical requirements of workshops, conferences, launches, meetings in the Tsumeb Sub-basin and in the Northern Basin Management Section
- Facilitate and coordinate Tsumeb Sub-Basin stakeholders' participation in water resources management and related issues/concept/technologies
- Render support toward monitoring of water resources in the basin.
- Support the development, review and implementation of the Integrated Water Resources Management Plan in the sub-basin.
- Assist with the drawing up of tender specifications, the administrative and technical handling and payment of tenders specific to the sub-basin and basin
- Supervise and co-ordinate the smooth execution of all routine tasks, trips, reports and as well certain technical / scientific investigative projects
- Review and provide inputs to water related projects within the sub-basin and Cuvelai Etosha Basin in general
- Support the International Waters related activities in the Cuvelai Basin.

The Hydrologist will report directly to the Senior Hydrologist: Water Basins Management, Northern Water Basin Management

Enquiries: Ms Ndina Nashipili; Deputy Director (Water Basin Management) Tel (061) 208 7154

**DIRECTORATE OF WATER RESOURCE MANAGEMENT
DIVISION: WATER BASIN MANAGEMENT
SUBDIVISION: NATIONAL WATER BASINS
SECTION: CENTRAL WATER BASIN MANAGEMENT**

Post Designation	:	Senior Hydrologist Grade 6
1xPost	:	Windhoek
Scale of Salary	:	N\$ 354, 883 – N\$ 424, 119
Housing allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate Honors Degree in Integrated Water Resources Management OR Environmental Management OR Natural Resources Management NQF L8 plus five (5) years appropriate experience in Integrated Water Resources Management. Applicants must have a valid driving licence.

Preference will be given to candidates with knowledge and experience in stakeholders' engagement and Basin Management Committees (BMCs) operation. An MSc Degree in Water Resources Management OR Integrated Water Resources Management.

Main duties:

- Support the overall coordination and technical support of Basin Management Committees (BMCs) nation-wide
- Facilitate hosting of Basin Management Committees stakeholders' forums in their respective basins
- Facilitate the revival of the Basin Management Committees
- Coordinate the implementation of the various Basin Management Committees Annual Work Plans
- Assist with the liaison and co-ordination of specific tasks and projects for the Basin Management Committees (BMCs)
- Support the implementation of the Water Resources Management Act, Act 11 of 2013 and the implementation thereof.
- Support the implementation of national legislation related to water and environmental management.
- Support awareness raising on water resources and general environmental related matters.
- Participate in the establishment, continuous development and maintenance of a common database regarding all the relevant information required to manage water basins;
- Support the drafting of the annual work plans, capital and recurrent budgets of the Division.
- Assist with the drawing up of tender specifications, the administrative and technical handling and payment of tenders
- Assist with procurement and bid evaluations when required
- Support the development and/or review of Basin Management Plans and their implementation thereof
- Supervise and co-ordinate the smooth execution of all routine tasks, trips, reports and as well as relevant technical / scientific investigative projects
- Assist with compilation of Divisional quarterly reviews and annual reports.
- Supervise junior staff members in the Sub-division
- Carry out any other tasks as assigned by the supervisor
- The Senior Hydrologist will report directly to the Chief Hydrologist: National Water Basin Subdivision

Enquiries: Ms Ndina Nashipili; Deputy Director (Water Basin Management) Tel (061) 208

APPLICANTS SHOULD NOTE THE FOLLOWING:

- Applicants within the Public Service **must** attach proof of confirmation of probation to their application for employment. Applicants who are not in the Public Service must attach confirmations of employments from their previous and current employers.
- Applicants with foreign qualifications **must** attach proof of evaluation of such qualifications from the Namibia Qualifications Authority (NQA);
- Applicants who only partially complete and or do not sign application forms, or who do not attach originally certified Identification Documents, Qualifications will be disqualified. Hence applicants must fully complete the application form including Health Questionnaire. Where it is not applicable, applicants must indicate not applicable;

- Applicants **must attach a comprehensive Curriculum Vitae (CV)** to the application form for each position applied for;
- Please note all documentation **must** be originally certified and **must** be attached to the application form.
- Applicants must use one (1) application form for each position applied for;
- Applicants in designated groups particularly women and people living with disabilities who are able to perform the required duties are strongly encouraged to apply;
- Only shortlisted candidates will be contacted. No application forms for employment, CVs and other supporting documents will be returned to the applicants;
- Faxed applications will not be considered and ;
- Applications (Form 156043 obtainable at all Government Offices) together with a comprehensive Curriculum Vitae and certified copies of educational qualifications and identity document(s) must be submitted to:

**The Executive Director
Ministry of Agriculture, Fisheries, Water and Land Reform
Private Bag 13184
Windhoek**

OR

Hand delivered at:

**Ministry of Agriculture, Fisheries, Water and Land Reform
Luther street
Government Office Park
Windhoek**
