



Lady Pohamba Private Hospital is a 298-bed, state-of-the-art private hospital in Windhoek, Namibia



**LADY POHAMBA** have the following **VACANCIES:**

## NURSING

We are seeking nursing staff with a strong patient focus as well as a desire to deliver the highest standard of nursing care; thereby contributing to health improvement and meet the health needs of patients.

We are seeking **Unit Managers and a Senior Registered Nurse**, who excels in management, leadership, budgetary management skills and the ability to motivate staff. The incumbent needs to have well developed organisational, interpersonal, decision-making and conflict resolution skills.

### KEY PERFORMANCE INDICATORS – UNIT MANAGERS:

The incumbent will be responsible and accountable for:

- Overall Management of Unit, respectively;
- Quality Patient Care, service excellence and continuous quality improvement;
- Direct and co-ordinate planning, human resources training and development;
- Implement strategic health and administrative services provided by the hospital to ensure sustainable performance of the business;
- Ensure operational efficiency by management of key business drivers
- Risk and Asset Management; Accountable for Clinical Governance
- Ensure adherence to Nursing policies, procedures and standards;
- Implement and monitor strategic projects
- Effective communication with Medical Practitioners and Hospital Management on nursing activities;
- Review patient care to ensure it meets legal, ethical, updated clinical and safety standards.

### QUALIFICATIONS AND EXPERIENCE:

#### UNIT MANAGER: MULTI INTENSIVE CARE UNIT

A degree / diploma in general nursing and midwifery. A degree/diploma in critical care and nursing administration. Registered with the HPCNA with 8 years' experience in a Supervisory/Team Leader capacity in an Intensive Care environment.

#### UNIT MANAGER: REHABILITATION UNIT

A degree/diploma in general nursing and midwifery. Registered with the HPCNA with 8 years' experience in a Supervisory/Team Leader capacity in a Rehabilitative Nursing Care environment.

## **KEY PERFORMANCE INDICATORS - SENIOR/REGISTERED NURSES:**

**The incumbent will be responsible and accountable for:**

- Quality Patient Care, service excellence and continuous quality improvement;
- Comprehensive Patient Care Audits;
- Overall Nursing Management of Patient;
- Risk and Asset Management;
- Adherence to Nursing policies, procedures and standards;
- Effective communication with Medical Practitioners and Hospital Management on nursing activities;
- Review patient care to ensure it meets legal, ethical, updated clinical and safety standards.

## **QUALIFICATIONS AND EXPERIENCE:**

### **SENIOR REGISTERED NURSE: THEATRE**

A degree/diploma in general nursing and midwifery, and a degree/diploma in theatre techniques/operating theatre. A degree/post-graduate diploma in nursing administration will be an added advantage. Registered with the HPCNA with 5 years' experience as a Registered Nurse in an Operating Theatre Unit environment.

### **SENIOR REGISTERED NURSE: MEDICAL WARD**

A degree/diploma in general nursing and midwifery. A degree/post-graduate diploma in nursing administration will be an added advantage. Registered with the HPCNA with 5 years' experience as a Registered Nurse in a Medical / General Unit environment.

### **REGISTERED NURSE: CATHETERISATION LABORATORY**

A degree / diploma in general nursing and midwifery. A post-graduate Diploma in Operating Theatre will be an added advantage. Registered with the HPCNA with 5 years' experience as a Registered Nurse in a Theatre / Catheterisation laboratory environment.

**The closing date: 5 September 2025**

**Resumes may be submitted to: [cv@lpqh.com.na](mailto:cv@lpqh.com.na)**