

Now Hiring



MTC Maris is a wholly owned subsidiary of MTC, and an e-money issuer licence holder issued by the Bank of Namibia. It is the fintech arm of the MTC group and now requires the appointment of:

MFS Technical Specialist D1

The incumbent will report to the **GM Fintech**.

Job Competencies:

The role is responsible for defining the technical strategy and architecture that drives our fintech and telco platforms., as well as for leading a team of engineers to build robust, scalable systems to support mobile money services, payment gateways, digital wallets, and core telco infrastructure integrations.

- Define and evolve the technical roadmap aligned with business goals.
- Guide the design of microservices, API gateways, cloud infrastructure (AWS/Azure), and security frameworks.
- Lead the development and operational management of mobile money platforms, ensuring they are robust, secure, and scalable.
- Establish and enforce coding standards, secure coding practices, and performance benchmarks.
- Collaborate with product managers, designers, QA, and business teams to ensure alignment.
- Manage technical risks, dependencies, and issue resolution across projects.
- Manage vendor relationships, ensuring compliance with MARIS standards and industry best practices.
- Lead efforts to identify, prioritise, and resolve software defects and production issues.
- Monitor production environments, ensuring system availability, scalability, and low latency.
- Maintain and oversee comprehensive technical documentation covering system architecture, APIs, deployment processes, and engineering standards.

Qualifications and Personal Competencies:

- Bachelor's degree in computer science, software engineering, systems administration & networks, or related field.
- Postgraduate degree in business management (advantage).
- Agile project management qualification (required).
- Certifications in IT management, project management (e.g. PMP), or relevant technology fields (advantage).
- IT management experience in financial services, telco, or fintech, 4-6 years
- Deep experience with fintech stacks (e.g. mobile money platforms, digital KYC, transaction ledgers), 4 years.
- Extensive experience with systems relevant to mobile financial services, such as mobile payments platforms, 3 years.
- Proficiency in system design, distributed computing, API development, and DevOps practices.
- Excellent project management abilities, with experience in managing large-scale IT projects.
- Familiarity with telco protocols (e.g. USSD, SMSC, IMS) and integration with core network systems.
- Knowledge of regulatory and compliance requirements related to MFS sales channels.
- Namibian citizenship or residency.

Application Closing Date: Thursday, 28 August 2025

Submissions should contain a comprehensive CV supported by a motivation (cover) letter and qualifications.

Application: (Please state clearly which position you are applying for) Att: Human Resource Practitioner, Alexis Barry, P O Box 23051, Windhoek, or C/o Mose Tjitendero & Hamutenya Wanahepo Ndadi Street, Olympia, Windhoek

For electronic applications, please only apply via the recruitment site https://jobopportunities.net/jobs_search.aspx

No Hand delivered applications will be accepted.

NB: Only short-listed candidates will be contacted, and NO CV's or documents will be returned.

Previously disadvantaged people are encouraged to apply. MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.



Scan to apply

If you would like to apply, send your CV to careers@maris.com.na