

MINISTRY OF HEALTH AND SOCIAL SERVICES

DIRECTORATE: OMUSATI REGION

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OUTAPI & OKAHAO

SUBDIVISION: DISTRICT HOSPITALS OUTAPI & OKAHAO

SECTION: PROFESSIONAL SERVICES

SUBSECTION: DENTAL SERVICES

Post Designation	:	Chief Dentist Grade 4
2x Posts	:	Outapi & Okahao
Salary Scale	:	N\$ 517, 195 – N\$ 543 728
Motor Vehicle Allowance	:	N\$ 110, 917 per annum
Capital Cost	:	N\$ 83, 106 per annum
Running Cost	:	N\$ 27, 811 per annum
Fixed Overtime	:	N\$ 258, 600 per annum
Housing Benefit	:	N\$ 121, 560 per annum

Minimum requirements: Registration as a Dentist with Medical and Dental of Namibia plus three (3) years appropriate experience. Proof must be attached.

DIVISION: GENERAL SUPPORT SERVICES

SUBDIVISION: FINANCE

Post Designation	:	Chief Accountant Grade 6
1x Post	:	RMT - Outapi
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: An appropriate Diploma on NQF Level 6 majoring in Accounting, with at least four (4) years working experience at a level of Senior Accountant Grade 7. Candidate in the Public Service must be confirmed as Senior Accountant Grade 7 and copy of confirmation of probation letter must be attached.

Additional requirements: A Bachelor Degree in Accounting and Finance on NQF Level 7 and appropriate four (4) years' experience in Integrated Financial Management System (IFMS) and valid Driver's licence serves as an added advantage. Proof must be attached

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO

SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES

SECTION: HEALTH CENTRE INDIRA GANDHI

Post Designation	:	Medical Officer Grade 5
1xPost	:	Indira Gandhi

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Salary Scale	:	N\$ 432, 604 –N\$ 517, 195
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Capital Cost	:	N\$ 60, 953 per annum
Running Cost	:	N\$ 24, 120 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum
Remoteness Allowance	:	N\$ 9,000 per annum

Minimum requirements: Registration as Medical Officer with Medical and Dental Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT HOSPITAL OKAHAO
SECTION: PROFESSIONAL SERVICES

Post Designation	:	Medical Officer Grade 5
1x Post	:	Okahao
Salary Scale	:	N\$ 432, 604 –N\$ 517 195
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Capital Cost	:	N\$ 60, 953 per annum
Running Cost	:	N\$ 24, 120 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Medical Officer with Medical and Dental Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: DISTRICT HOSPITAL OUTAPI
SECTION: PROFESSIONAL SERVICES

Post Designation	:	Medical Officer Grade 5
1x Post	:	Outapi
Salary Scale	:	N\$ 432, 604 –N\$ 517, 195
Motor Vehicle Allowance	:	N\$ 85, 063 per annum
Capital Cost	:	N\$ 60, 953 per annum
Running Cost	:	N\$ 24, 120 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Medical Officer with Medical and Dental Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OKAHAO
SUBDIVISION: RESOURCE MANAGEMENT

Post Designation	:	Chief Administrative Officer Grade 8
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PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

1x Post	:	Okahao
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; TSANDI
SUBDIVISION: RESOURCE MANAGEMENT**

Post Designation	:	Chief Administrative Officer Grade 8
1xPost	:	Tsandi
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum
Remoteness Allowance	:	N\$ 9,000.00 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

DIVISION: GENERAL SUPPORT SERVICES

Post Designation	:	Chief Administrative Officer Grade 8
1x Post	:	Outapi - RMT
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

Additional requirement: The candidate must have a knowledge of IFMS.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

Post Designation	:	Senior Registered Nurse Grade 7
1xPost	:	Oshikuku

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia. Two (2) years appropriate experience as a Registered Nurse.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE INDIRA GANDHI**

Post Designation	:	Senior Registered Nurse Grade 7
1x Post	:	Indira Gandhi
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum
Remoteness Allowance	:	N\$ 9,000.00 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia. Two (2) years appropriate experience as a Registered Nurse

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: RESOURCE MANAGEMENT
SECTION: ADMINISTRATIVE SUPPORT SERVICES
SUBSECTION: DOMESTIC SERVICES
UNIT: MORTUARY SERVICES**

Post Designation	:	Senior Mortuary Assistant Grade 10
1x Post	:	Outapi
Salary Scale	:	N\$ 159, 505 –N\$ 191, 3112
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

Minimum requirements: A Grade 10 (or equivalent) Certificate on NQF Level 2 plus satisfactory completion of the appropriate internal functional training course. Confirmation of probation as Mortuary Assistant Grade 11 should be attached.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; TSANDI
SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES
SUBSECTION: HUMAN RESOURCES MANAGEMENT**

Post Designation	:	Human Resource Practitioner Grade 8
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PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

1x Post	:	Tsandi
Salary Scale	:	N\$ 238, 825 – N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum
Remoteness Allowance	:	N\$ 9,000.00 per annum

Minimum requirements: A National Diploma majoring in human resources on NQF L6

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Social Worker Grade 8
1x Post	:	Oshikuku
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Social Worker with the Social Work and Psychology Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: OUTAPI, OKAHAO, OSHIKUKU & TSANDI
SECTIONS: PRIMARY HEALTH CARE & NURSING SERVICES

Post Designation	:	Registered Nurse Grade 8
8 x Posts	:	1x Clinic Oshaala
	:	1x Clinic Eendombe
	:	1x Clinic Nuyoma Eya
	:	2x Clinic Omuthitugonyama
	:	1x Clinic Ongulumbashe
	:	1x Clinic Tsandi
	:	1x Clinic Sheetekela
4x Posts	:	Health Centres
	:	2x Mahenene
	:	2x Indira Gandhi
14x Posts	:	Nursing Services
	:	5x Outapi Hospital
	:	3x Tsandi Hospital
	:	6x Okahao Hospital
3xPosts	:	Subsection Inpatients & Outpatients
	:	3x Tsandi Hospital
4x Posts	:	Subsection Wellness Services
	:	1x Oshikuku
	:	1x Outapi
	:	1x Tsandi
	:	1x Okahao

Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
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PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per Annum
Remoteness Allowance	:	N\$ 13, 800 per annum (Mahenene HC)
	:	N\$ 9, 000 per annum (Ongulumbashe, Sheetekela, Tsandi, Oshaala, Eendombe, Nuyoma Eya, Indira Gandhi & Omuthitugonyama)

Minimum Requirement: Registration as a Registered Nurse with the Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE OKALONGO

Post Designation	:	Mortuary Assistant Grade 11
1x Post	:	Okalongo
Salary Scale	:	N\$ 132, 987 –N\$ 159, 505
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum

Minimum Requirement: A Grade 10 (or equivalent) Certificate on NQF Level 2 plus satisfactory completion of the appropriate internal functional training course.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE OKALONGO

Post Designation	:	Pharmacist Assistant Grade 10
1x Post	:	Okalongo
Salary Scale	:	N\$ 159, 505 –N\$ 191, 312
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum

Minimum Requirement: Registration as a Pharmacist Assistant with the Health Professions Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OUTAPI
SUBDIVISION: RESOURCE MANAGEMENT
SECTION: ADMINISTRATIVE SUPPORT SERVICES

Post designation	:	Senior Administrative Officer Grade 10
2x Posts	:	Outapi
Salary Scale	:	N\$ 159, 505 –N\$ 191, 312
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Minimum requirements: An appropriate National Diploma in Business Administration/Office Administration/Public Management on (NQF Level 6) plus three (3) years appropriate experience. Candidates in the Public Service must attach letter of confirmation of probation as an Administrative Office Grade 12.

Additional requirements: Experience in basic stock taking will serve as an advantage.

DIVISION: GENERAL SUPPORT SERVICES
SUBDIVISION: FINANCE

Post Designation	:	Accounts Assistant Grade 11
1x Post	:	RMT - Outapi
Salary Scale	:	N\$ 132, 987 –N\$ 159, 505
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 Certificate on NQF L3 or equivalent qualification.

Additional requirements: Additional Requirements: A National Diploma in Accounting and Finance qualification on NQF Level 6.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT HOSPITAL OKAHAO
SECTION: ADMINISTRATIVE SUPPORT SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: EMERGENCY MEDICAL RESCUE SERVICES

Post Designation	:	Emergency Care Practitioner (Basic) Grade 11
1x Post	:	Okahao
Salary Scale	:	N\$ 159, 505 –N\$ 191, 3112
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 with an E symbol in English and 20 points over five (5) subjects and Registration with the Allied Health Council of Namibia as an Emergency Care Practitioner (Basic) plus a Code C1 Driving licence

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: DISTRICT HOSPITAL OUTAPI
SECTION: PROFESSIONAL SERVICES
SUBSECTION: DENTAL SERVICES

Post Designation	:	Dental Surgery Assistant Grade 11
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4x Posts	:	Outapi
Salary Scale	:	N\$ 132, 987 –N\$ 159, 505
Transport Allowance	:	N\$ 10, 512.00 per annum
Housing Allowance	:	N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 or equivalent Certificate on NQF Level 3.
(Qualification in dental to serve as advantage).

Applicants should note the following:

- Candidacy is not limited to the Public Servants only and preferences will be given to Namibian Nationals,
- Applicants within the Public Service must attach proof of confirmation of probation to their application for employment and those outside the Public Service must attach testimonial, certificate of service from former and current employer in respect of work experience.
- All foreign qualifications must be submitted with an evaluation of qualification from the Namibia Qualification Authority (NQA).
- Failure to complete all items on the Application Form for Employment and not attaching the required documents will disqualify the application. Any part of the application form that do not apply to you please indicate as such by writing N/A
- Please, take note that only shortlisted candidates will be contacted, and no personal documents will be returned.
- Application form for employment No 156043 and Health Questionnaire form 156094 (obtained from any Government Offices) together with a comprehensive curriculum vitae and original certified copies of educational Qualifications as well as academic records, identity document and certificate of service or testimonials (if any) must be addressed to:

The Regional Director
Ministry of Health and Social Services
Omusati Region
Private Bag 504
Outapi.

Or hand delivery at:

Hospital Premises, Outapi
Tsandi Road

Enquiries: Ms. Maria-Magdalena L. Antsino, Tel: 065 – 251809 or Ms. Monika Shilunga, Tel: 065 – 251812.

DIRECTORATE: KHOMAS REGION

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
DUTY STATION: WINDHOEK

Post designation	:	Chief Medical Officer Grade 3
1 x Post	:	Medical Services
1 x Post	:	Paramedical Services
Salary Scale	:	N\$ 554,603 – N\$ 588,548
Fixed Overtime	:	N\$ 278,643.00 per annum
Housing Benefit	:	N\$ 131,280.00 per annum
Motor Vehicle Allowance		
Capital Cost	:	N\$ 94,178.00 per annum
Running Cost	:	N\$ 29,455.00 per annum

Minimum Requirements: Must be registered as a Medical Practitioner with the Health Professional Council of Namibia. A valid HPCNA registration Certificate and maintenance registration card (proof must be provided) plus at least five (5) years working experience at a level of Senior Medical Officer. Candidate in the Public Service must be confirmed as Senior Medical Officer Grade 4. Copy of confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
DUTY STATION: WINDHOEK

Post designation	:	Senior Specialist Grade 3
2 x Posts	:	Orthopaedics Surgery
Salary Scale	:	N\$ 554,603 – N\$ 588,548
Fixed Overtime	:	N\$ 278,643.00 per annum
Housing Benefit	:	N\$ 131,280.00 per annum
Motor Vehicle Allowance		
Capital Cost	:	N\$ 94,178.00 per annum
Running Cost	:	N\$ 29,455.00 per annum

Minimum Requirements: Must be registered as a Specialist with the Health Professional Council of Namibia. A valid HPCNA registration Certificate and maintenance registration card (proof must be provided) plus at least three (3) years working experience as a Specialist in the related field. Candidate in the Public Service must be confirmed as Specialist Grade 4. Copy of confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES
DUTY STATION: WINDHOEK

Post designation	:	Specialist Grade 4
2 x Posts	:	(Radiology)

2 x Posts	:	(Anaesthesia)
2 x Posts	:	(Orthopaedic Surgery)
1 x post	:	(Internal Medicine)
Salary Scale	:	N\$ 554,603 (P)
Housing Benefit	:	N\$ 121,560 per annum
Fixed Overtime	:	N\$ 270,369 per annum
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83,106 per annum
Capital Cost	:	N\$ 27,811 per annum

Minimum Requirements: Must be registered as a Specialist (Radiology), (Anaesthesia), (Orthopaedic Surgery and (Internal Medicine) with Medical and Dental Council of Namibia (proof must be provided).

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES (RADIOLOGY)
DUTY STATION: WINDHOEK

Post designation	:	Senior Medical Officer Grade 4
1 xPost	:	Windhoek
Salary Scale	:	N\$ 517,195 – N\$ 543,728
Fixed Overtime	:	N\$ 258,600.00 per annum
Housing Benefit	:	N\$ 121,560.00 per annum
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83,106.00 per annum
Running Cost	:	N\$ 27,811.00 per annum

Minimum Requirements: Must be registered as a Medical Practitioner with the Health Professional Council of Namibia. A valid HPCNA registration Certificate and maintenance registration card (proof must be provided) plus approximately three (3) years working experience as a Medical Officer in the related field. Candidate in the Public Service must be confirmed as Medical Officer Grade 5. Copy of confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFFESIONAL SERVICES
SECTION: MEDICAL SERVICES
DUTY STATION: WINDHOEK

Post Designation	:	Medical Officer Grade 5
1xPost	:	Medical Intensive Care Unit (MICU)
2xPost	:	Obstetrics & Gynaecology
Salary Scale	:	N\$ 432,601 –N\$ 517, 195
Housing Allowance	:	N\$ 17,424 per annum
Fixed Overtime Allowance	:	N\$ 231,513 per annum
Motor Vehicle Allowance		
Capital Cost	:	N\$ 60,943.00 per annum

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Running Cost : N\$ 24,120.00 per annum

Minimum Requirements: Registration as a Medical Practitioner with the Medical and Dental Council of Namibia

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: DENTAL SERVICES
DUTY STATION: WINDHOEK

Post Designation	:	Dentist Grade 5
3 xPosts	:	Windhoek
Salary Scale	:	N\$ 432,601 –N\$ 517, 195
Housing Allowance	:	N\$ 17,424 per annum
Fixed Overtime Allowance	:	N\$ 231,513 per annum
Motor Vehicle Allowance		
Capital Cost	:	N\$ 60,943.00 per annum
Running Cost	:	N\$ 24,120.00 per annum

Minimum Requirements: Bachelor Degree in Dental Surgery or Equivalent qualification on NQF Level 8. Registration as a Dentist with the Medical and Dental Council of Namibia and **plus a minimum of three (3) years working experience as a Dentist** (post internship). Candidates who worked at teaching/training hospitals have an additional advantage.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES
SUBSECTION: OCCUPATIONAL THERAPY

Post designation	:	Senior Occupational Therapist Grade 6
2xPosts	:	Windhoek
Salary Scale	:	N\$ 354,883 – N\$ 424,119
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Must be registered as an Occupational Therapist with the Allied Health Professional Council of Namibia (proof must be provided). A Bachelor of Occupational Therapy or BSc Degree in Occupational Therapy, with approximately three (3) years working experience as a Clinical Occupational Therapist in a variety of physical diagnosis, design and execution of wide range of Occupational therapy programmes.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

SECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
SUBSECTION: PHYSIOTHERAPY

Post designation	:	Senior Physiotherapist Grade 6
1xPost	:	Windhoek
Salary Scale	:	N\$ 354,883 – N\$ 424,119
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Must be registered as a Physiotherapist with the Allied Health Council of Namibia (proof must be provided). A Bachelor of Physiotherapy or BSc Degree in Physiotherapy, with at least three (3) years working experience as a Clinical Physiotherapist in a variety of physical (neurological, medical, orthopaedic) diagnosis. Candidate should be experienced in design and execution of Physiotherapy assessments, treatment and management of physical health issues.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES

Post designation	:	Dietician Grade 6
1 x Post	:	Intermediate Hospital Katutura
Salary Scale	:	N\$ 354,883 – N\$ 424,119
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Must be registered as a Dietician with the Allied Health Professional Council of Namibia (proof must be provided). A four (4) year Bachelor of Science Degree in the field of Dietetics with courses in therapeutic nutrition, food service management, community nutrition plus three (3) years' work experience as a Dietician.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
DUTY STATION: WINDHOEK

4xPost designation	:	Chief Registered Nurse Grade 6
1 x Post	:	Section: Customer Care Desk
1 x Post	:	Section: Nursing Administration
1 x Post	:	Section: Nursing Quality Improvement
1 x Post	:	Section: Outpatients and Casualty
Salary Scale	:	N\$ 337,984 – N\$ 403,922
Transport Allowance	:	N\$ 8,760 per annum
Housing Allowance	:	N\$ 14,520 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus a minimum of four (4) years working experience

as a Registered Nurse. Candidate in the Public Service must be confirmed as Senior Registered Nurse Grade 7, certified copy of confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: NEPHROLOGY AND DIALYSIS SERVICES

Post designation	:	Senior Registered Nurse Grade 7
10 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: CLINICAL WARDS

Post designation	:	Senior Registered Nurse Grade 7
7 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: GENERAL NURSING SERVICES

Post designation	:	Senior Registered Nurse Grade 7
3 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: MATERNITY

Post designation	:	Senior Registered Nurse Grade 7
3 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: OUTPATIENT AND CASUALTY

Post designation	:	Senior Registered Nurse Grade 7
2 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: OPERATING THEATRE AND RECOVERY ROOM

Post designation	:	Senior Registered Nurse Grade 7
2 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: MENTAL HEALTH SERVICES

Post designation	:	Senior Registered Nurse Grade 7
2 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: NURSING ADMINISTRATION

Post designation	:	Senior Registered Nurse Grade 7
1 x Post	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: NURSING SERVICES
SECTION: SPECIALIZED NURSING

Post designation	:	Senior Registered Nurse Grade 7
1 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128– N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Minimum Requirements: Registration as Registered Nurse and Midwife with the Health Professional Council of Namibia plus at least three (3) years working experience as a Registered Nurse. Candidate in the Public Service must be confirmed as Registered Nurse Grade 8, confirmation of probation letter must be attached.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
SUBSECTION: SOCIAL SERVICES

Post designation	:	Senior Social Worker Grade 7
4 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128 – N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as a Social Worker with the Allied Health Professional Council of Namibia plus approximately three (3) years working experience as a Social Worker.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
SUBSECTION: RADIOGRAPHY

Post designation	:	Radiographer Grade 7
2 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128 – N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as Radiographer with the allied Health Professional council of Namibia.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES
SUBSECTION: OCCUPATIONAL THERAPY

Post designation	:	Occupational Therapist Grade 7
4 x Posts	:	Windhoek
Salary Scale	:	N\$ 291,128 – N\$ 347,926
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Must be registered as an Occupational Therapist with the Allied Health Professional Council of Namibia (proof must be provided). A Bachelor of Occupational Therapy or BSc Degree in Occupational Therapy.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: DENTAL SERVICES

Post Designation	:	Dental Technician Grade 8
2 x Posts	:	Windhoek
Salary Scale	:	N\$ 238,825 – N\$ 285,420
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Bachelor Degree in Dental Technology or an appropriate Qualification on NQF Level 7. Preference will be given to candidates with an appropriate three (3) years working experience in Dental Services.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
SUBSECTION: PHYSIOTHERAPY

Post designation	:	Physiotherapist Grade 8
4 x Posts	:	Windhoek
Salary Scale	:	N\$ 238,825 – N\$ 285,420
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Must be registered as a Physiotherapist with the Allied Health Council of Namibia (proof must be provided).

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
SUBSECTION: SOCIAL SERVICES

Post Designation	:	Social Worker Grade 8
6 x Post	:	Windhoek
Salary Scale	:	N\$ 238,825 – N\$ 285,420
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum

Minimum Requirements: Registration as a Social Worker with the Allied Health Professional Council of Namibia.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORTS SERVICES
SUBSECTION: NUTRITION SERVICES

Post Designation : Dietician Grade 9
2xPosts : Intermediate Hospital Katutura
Salary Scale : N\$ 195,216 – N\$ 234,144
Transport Allowance : N\$ 10,512 per annum
Housing Allowance : N\$ 13,944 per annum

Minimum Requirements: Must be registered as a Dietician with the Allied Health Professional Council of Namibia (proof must be provided). Bachelor of Science Degree in the field of Dietetics with courses in therapeutic nutrition, food service management, community nutrition.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORTS SERVICES
SUBSECTION: EMERGENCY MEDICAL RESECURE SERVICES

Post Designation : Emergency Care Practitioner (Intermediate) Grade 10
4xPosts : Windhoek
Salary Scale : N\$ 159,505 – N\$ 191,312
Transport Allowance : N\$ 10,512 per annum
Housing Allowance : N\$ 13,944 per annum

Minimum Requirements: Valid Registration as an Emergency Care Practitioner **(Intermediate)** with the Allied Health Professional Council of Namibia **PLUS** a Code C1 Driving License.

Additional Requirements: Code C1 Driving License (one (1) year or older) with Professional Authorization-Public Driving Permit (PDP) plus three (3) years appropriate working experience.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORTS SERVICES
SUBSECTION: PHARMACEUTICAL SERVICES

Post Designation : Pharmacist Assistant Grade 10
4xPosts : Windhoek
Salary Scale : N\$ 159,505 – N\$ 191,312

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Transport Allowance : N\$ 10,512 per annum
Housing Allowance : N\$ 13,944 per annum

Minimum Requirements: Valid Registration as a Pharmacist Assistant with the Allied Health Professional Council of Namibia.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PARAMEDICAL AND CLINICAL SUPPORTS SERVICES
SUBSECTION: MERGENCY MEDICAL RESECURE SERVICES

Post Designation : Emergency Care Practitioner (**Basic**) Grade 11
5xPosts : Windhoek
Salary Scale : N\$ 132,987 –N\$ 159,505
Transport Allowance : N\$ 10,512 per annum
Housing Allowance : N\$ 13.944 per annum

Minimum Requirements: Valid Registration as an Emergency Care Practitioner (Basic) with the Allied Health Professional Council of Namibia **PLUS** a Code C1 Driving License.

DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: ADMINISTRATIVE SUPPORT SERVICES
SECTION: PATIENT SERVICES

Post Designation : Senior Administrative Officer Grade 10
1xPost : Windhoek
Salary Scale : N\$ 159,505 – N\$ 191,312
Transport Allowance : N\$ 10,512 per annum
Housing Allowance : N\$ 13,944 per annum

Minimum Requirements: An appropriate National Diploma or Equivalent qualification (NQF Level 6) plus 1-year appropriate experience **OR** A Grade 12 Certificate (NQF Level 3) Plus 3 years' appropriate experience.

Additional Requirements: Extensive knowledge of financial process and a valid Police Clearance Certificate is an added advantage.

Enquiries: Dr. N. T. Amagulu, Tel 061-203 4004 / Dr. F. M. Shiweda, Tel 061-203 4005

NB: all supporting documents (ID, Passport and Qualification) must be originally certified by the Namibian Police. Foreign qualifications must be accompanied by NQA evaluation.

Staff members in the Public Service must have completed their probation successfully and may only compete for vacancies which are on the next higher grade/post level.

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Please note: Application (forms 156043 and 156094 can be obtained at all Government offices) must be fully completed accompanied by Compressive Curriculum Vitae, certified copies of educational qualifications must be submitted to the following address:

Hand Delivery: Human Resources, First Floor, Intermediate Hospital Katutura

Address:
The Medical Superintendent
Intermediate Hospital Katutura
Private Bag 13215
Windhoek

DIRECTORATE: KUNENE REGION
DIVISION: DISTRICT PRIMARY HEALTH CARE & DISTRICT HOSPITAL OPUWO, OUTJO AND
KHORIXAS
SECTION: PRIMARY HEALTH CARE & NURSING SERVICES

Post Designation	:	Registered Nurse Grade 8
3xPosts	:	Opuwo Hospital, PHC outreach & Clinic
Oruvandjai	:	
	:	1x Nursing Service
	:	1x Clinic Oruvandjei
	:	1x PHC Outreach
Post Designation	:	Registered Nurse Grade 8
3xPosts	:	Seringkop Clinic and Queen Sophia Clinic
	:	2x Seringkop Clinic
	:	1x Queen Sophia Clinic
Post Designation	:	Registered Nurse Grade 8
1xPost	:	Khorixas District Hospital
	:	1x Nursing Services
Salary Scale	:	N\$ 238, 825 –N\$285, 420
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum
Remoteness Allowance	:	N\$ 21, 000.00 per annum @ Oruvandjai Clinic, Queen Sophia, Seringkop:

Minimum Requirement: Registration as a Registered Nurse with the Nursing Council of Namibia.

Enquiries: Ms. K. Tjiveze Tel: 065 272858, Mr. W. Tjumbua Tel: 065 272843 or Mr. L.P. Nghinamhito Tel: 065 272 823

Please Note:

All applications should be done on Form 156043, (obtained at any government office) and accompanied by a comprehensive CV and original certified copies of qualification (s) and ID. All foreign obtained qualification(s) must be accompanied by an evaluation from the Namibia Qualification Authority (NQA). Failure to submit all required document(s) will automatically disqualify the applicant. No application will be returned.

N.B.:

In terms of Affirmative Action Plan, qualifying women and persons with disabilities are encouraged to apply.

Enquiries: Ms. K. Tjiveze Tel: 065 272858, or Mr. L.P. Nghinamhito Tel: 065 272 823

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: OUTJO & KHORIXAS
SUBDIVISION: HEALTH TECHNOLOGY & FACILITY MANAGEMENT
SECTION: PHYSICAL FACILITY MANAGEMENT

Post designation	:	Artisan Grade 10 (Plumber)
2xPosts	:	Outjo & Khorixas
Salary scale	:	N\$ 159, 505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: A complete apprenticeship or National Vocational Diploma level 4 or Certificate Level 3 issued in terms of existing Legislation and A valid driver's license.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. A. Mbuyi, Tel: 067- 335 103 /Dr. J. Sanyiwa Tel: 067- 313 250/Mr. L. Nghinamhito, Tel: 065- 272 823

DIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SUBDIVISION: HUMAN RESOURCES
SECTION: HUMAN RESOURCE MANAGEMENT

Post Designation	:	Human Resource Administrator Grade 11
3xPosts	:	Opuwo
Salary Scale	:	N\$ 132 987 – 159 505
Housing Allowance	:	N\$ 13 944 per annum
Transport Allowance	:	N10 512 per annum

Minimum Requirements: A Grade 12 Certificate with an **E** symbol in English and 20 points in five subjects or Equivalent qualification on NQF L3.

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Additional requirements: A National Diploma majoring in Human Resource on NQF L6.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Post Designation	:	Human Resource Practitioner Grade 8
2xPosts	:	Opuwo
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: A National Diploma majoring in Human Resource on NQF L6.

Additional requirements: An appropriate Bachelor's Degree Majoring in Human Resources (or equivalent qualification) on NQF Level 7.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Enquiries: Ms. T. Nghitotelwa/Mr. L. Nghinamhito, Tel: 065-272 823/10

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: KHORIXAS
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES
SECTION: PROFESSIONAL SERVICES

Post designation	:	Environmental Health Practitioner Grade 7
1xPost	:	Opuwo
Salary scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements Registration as Environmental Health Practitioner with the Health Professions Council of Namibia plus five (5) years appropriate experience.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered. Preference will be given to Namibian citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. Ali Mbuyi, Tel: 067- 335 103/ Mr. Linomutungi P. Nghinamhito, Tel: 065-272 823

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: KHORIXAS
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES
SECTION: PROFESSIONAL SERVICES

Post designation	:	Environmental Health Practitioner Grade 9
1xPost	:	Khorixas
Salary scale	:	N\$ 195, 216 –N\$ 234, 144
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the health professions Council of Namibia.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. Ali Mbuyi, Tel: 067- 335 103/ Mr. Linomutungi P. Nghinamhito, Tel: 065-272 823

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE OPUWO, OUTJO AND KHORIXAS
SUBDIVISION: DISTRICT HOSPITAL OPUWO, OUTJO AND KHORIXAS
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL SERVICES
UNIT: OCCUPATIONAL THERAPY

Post Designation	:	Occupational Therapist Grade 7
3xPosts	:	1x Opuwo Hospital
	:	1x Outjo Hospital
	:	1x Khorixas Hospital
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as an Occupational Therapist with the Health Professions Council of Namibia.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered.

Enquiries: Dr. Rutakulembelwa Magnus, 065-272 856 /Dr. Ali Mbuyi, 065-335 103/ LP Nghinamhito, 067- 272828/10

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

DIVISION: GENERAL SUPPORT SERVICES
SUBDIVISION: FINANCE
SECTION: PROFESSIONAL SERVICES

Post designation	:	Accountant Grade 8
1xPost	:	Opuwo (RMT)
Salary scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: An appropriate Diploma on NQF L6 majoring in Accounting and Finance.

Additional Requirement: An appropriate Bachelor's Degree Majoring in Accounting and Finance (or equivalent qualification) on NQF Level 7.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Enquiries: Mrs. F. Shilumbu, Tel: 065 – 272 830/ Mr. Linomutungi P. Nghinamhito, Tel: 065-272 823

SUBDIVISION: SOCIAL WELFARE SERVICES

Post designation	:	Social Worker Grade 7
3xPosts	:	Opuwo, Outjo and Khorixas
Salary scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: A Bachelor Degree in Social Work and registration as a Social Worker with the Social Work and Psychology Council of Namibia with receipt of paid-up registration or a renewed card. Plus Candidates must have appropriate three (3) years of experience in social work.

Additional Requirement: Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered. Preference will be given to Namibian citizens and persons with disabilities are encouraged to apply.

Enquiries: Mrs. F. Shilumbu, Tel: 065 – 272 830/ Mr. Linomutungi P. Nghinamhito, Tel: 065-272 823

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

SUBDIVISION: RESOURCE MANAGEMENT

Post designation	:	Chief Administrative Grade 8
1xPost	:	Outjo
Salary scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: A National Diploma or equivalent qualification (NQF Level 6) plus three (3) years appropriate experience.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. Sanyiwa John Macbiya, Tel: 067 – 313 250 / Mr. Linomotungi P. Nghinamhito, Tel: 065- 272 823

SUBDIVISION: DISTRICT HOSPITAL OUTJO SECTION: EMERGENCY MEDICAL RESCUE SERVICES

Post designation	:	Emergency Care Practitioner (Intermediate) Grade 10
1xPost	:	Health Centre Sesfontein
Salary scale	:	N\$ 159, 505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: Registration with Allied Health Professions Council of Namibia as an Emergency Care Practitioner (Intermediate) Plus A Code C1 driving license.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered. Preference will be given to Namibian citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. Sanyiwa John Macbiya, Tel: 067 – 313 7051 / Mr. Linomotungi P. Nghinamhito, Tel: 065- 272 823

**SUBDIVISION: DISTRICT HOSPITAL KHORIXAS
SECTION: RADIOGRAPHIC SERVICES**

Post designation : Radiographic Assistant Grade 11
1xPost : Khorixas
Salary scale : N\$ 132, 987 –N\$ 159, 505
Housing Allowance : N\$ 13, 944.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum

Minimum Requirements: A Grade 12 Certificate with an E symbol in English and 20 points in five subjects or Equivalent qualification on NQF L3.

Address:

The regional director
Ministry of health and social services (mohss)
Directorate: Kunene region
Private bag 3003
Opuwo

OR

Hand deliver to human resource office (regional office)

**DIRECTORATE: KAVANGO EAST REGION
DIVISION: REHABILITATION AND SOCIAL WELFARE SERVICES
SUBDIVISION : REHABILITATION SERVICES**

Post Designation : Physiotherapist Grade 6
1xPost : Rundu - RMT
Salary scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirements: Registration with the Allied Health Professions Council of Namibia as Physiotherapist plus three (3) years appropriate experience.

DIVISION: PUBLIC AND ENVIRONMENTAL HEALTH

Post Designation : Control Environmental Health Practitioner, Grade 6
1xPost : Rundu - RMT
Salary scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the Allied Health Professions Council of Namibia plus six (6) years appropriate experience on the level of Chief Environmental Health Practitioner Grade 7

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DIVISION: PUBLIC HEALTH AND ENVIRONMENTAL HEALTH

Post Designation	:	Chief Environmental Health Practitioner, Grade 7
1xPost	:	RMT-Rundu
Salary scale	:	N\$ 291,128 –N\$347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the Allied Health Professions Council of Namibia plus six (5) years appropriate experience of which two (2) years must be on the level of Senior Environmental Health Practitioner Grade 7

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES**

Post Designation	:	Chief Environmental Health Practitioner, Grade 7
1xPost	:	Rundu district
Salary scale	:	N\$ 291,128 –N\$ 347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the Allied Health Professions Council of Namibia plus six (5) years appropriate experience of which two (2) years must be on the level of Senior Environmental Health Practitioner Grade 7

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: HEALTH INFORMATION AND RESEACH**

Post Designation	:	Senior Health Programme Officer, Grade 7
1xPost	:	Rundu district
Salary scale	:	N\$ 291,128 –N\$ 347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Minimum Requirements: An appropriate B-Degree or equivalent qualification on NQF Level 7 plus three (3) years appropriate experience in Health Information Systems and Disease Surveillance.

Additional requirement: Candidates must have a valid driver's license. The candidate should be computer literate with sound knowledge of Microsoft (Word, Excel and Power Point) and DHIS2 system.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES

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SUBDIVISIO: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES
SUBSECTION: HUMAN RESOURCE MANAGEMENT

Post Designation	:	Senior Health Programme Officer, Grade 7
2xPosts	:	1x Rundu District 1x Andara District
Salary scale	:	N\$ 291,128 –N\$ 347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum (Andara district only)

Minimum Requirements: An Appropriate B-Degree or Equivalent qualification on NQF Level 7 majoring in Human Resource on NQF Level 7 plus three (3) years appropriate experience in Human Resources Management.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: PRIMARY HEALTHCARE
SECTION: RUNDU HEALTH CENTRE

Post Designation	:	Senior Registered Nurse, Grade 7
1xPost	:	Rundu Health Centre
Salary scale	:	N\$ 291,128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia three (3) years 'appropriate experience as a Registered Nurse.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES
DIVISION: HEALTH INFORMATION AND RESEARCH
SECTION: HEALTH INFORMATION SYSTEM AND EPIDEMIOLOGY

Post Designation	:	Health Programme Officer, Grade 8
3xPosts	:	Nyangana, Rundu and Andara District
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum

Minimum Requirements: appropriate B-degree or equivalent qualification on NQF L7 Majoring in Health Information System or Epidemiology or Public Health.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: ANDARA, NYANGANA
AND RUNDU SUBDIVISION: PRIMARY HEALTH CARE

Post Designation	:	Registered Nurse, Grade 8
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5xPosts Rundu district	:	1x Mashare Clinic, 1x Ncaute Clinic, 1x Sauyemwa Clinic, 1x Kayengona Clinic and 1x Ndama Clinic
6xPosts Nyangana district	:	1x Kandjara Clinic, 2x Ndonga Clinic 2x Katere Clinic, 1x Mabushe Clinic
2xPosts Andara district	:	1xBiro Clinic and, 1x Divundu Clinic
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum (Mashare, Ndonga, Katere & Mabushe)
Remoteness Allowance	:	N\$ 9,000 per annum (Kayengona, Biro & Divundu)

Minimum Requirements: Registration as a Registered Nurse/Midwife with the Health Professional Council of Namibia.

DIVISION: GENERAL SUPPORT SERVICES

Post Designation	:	Chief Administrative Officer Grade 8
1xPost	:	RMT-Rundu
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF L6 plus three (3) years appropriate experience

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, ANDARA AND RUNDU SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT SECTION: HUMAN RESOURCES MANAGEMENT

Post Designation	:	Human Resource Practitioner Grade 8
2xPosts	:	1xAndara District 1xRundu District
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13, 800 per annum (Andara District)

Minimum Requirements: A National Diploma majoring in Human Resources Management or equivalent qualification on NQF level 6.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Social Worker Grade 8
2xPosts	:	Rundu District
Salary scale	:	N\$ 238,825 – N\$285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as a Social Worker with the Health Professional Council of Namibia.

DIVISION: GENERAL AND FACILITY MANAGEMENT
SUBDIVISION: HEALTH TECHNOLOGY AND FACILITY MANAGEMENT
SECTION: PHYSICAL FACILITY MAINTANANCE

Post Designation	:	Senior Works Inspector, Grade 8 (multi)
2xPosts	:	RMT-Rundu
Salary scale	:	N\$ 238 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent Qualification on NQF L6 plus two (2) years appropriate experience **OR** an appropriate N3 (equivalent) plus a completed apprenticeship or the passing of a trade test plus six (6) years' experience **OR** an appropriate N1 (or equivalent) plus a completed apprenticeship or the passing of a trade plus eight (8) years appropriate experience.

SECTION: PROFESSIONAL SERVICES
UNIT: ORTHOPAEDIC TECHNICAL SERVICES

Post Designation	:	Orthopaedic Technologist, Grade 8
1x Post	:	RMT-Rundu
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Orthopaedic Technologist with the Allied Health Professional Council of Namibia.

DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU, NYANGANA & ANDARA
SUBDIVISION: HEALTH TECHNOLOGY AND FACILITY MANAGEMENT
SECTION: HEALTH TECHNOLOGY MANAGEMENT

Post Designation	:	Engineering Technician Grade 9
3x Posts	:	1x Rundu, 1xNyangana ,1x Andara District

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Salary scale	:	N\$ 195,216 – N\$ 234,144
Housing Allowance	:	N\$ 1, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum (Nyangana and Andara District)

Minimum Requirements: An appropriate National diploma or equivalent qualification on NQF Level 6 (**Medical Equipment**) OR Registration as Engineering Technician at the Engineering Council of Namibia.

DIVISION: PUBLIC HEALTH AND ENVIRONMENTAL HEALTH, RUNDU, NYANGANA AND RUNDU

SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES

Post Designation	:	Environmental Health Practitioner, Grade 9
2x Posts	:	Nyangana District
1x Post	:	Rundu District
1x Post	:	Andara District
Salary scale	:	N\$ 195,216 – N\$ 234,144
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum (Andara and Nyangana)

Minimum Requirements: Registration as Environmental Health Practitioner at the Allied Health Professions Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU, ANDARA, NYANGANA

SECTION: PRIMARY HEALTH CARE SERVICES

Post Designation	:	Enrolled Nurse Grade 10
3x Posts Rundu district	:	1x Outreach Services 1x Kayengona Clinic 1x Ndama Clinic
3x Posts Nyangana district	:	1x Outreach Service 1x Karukuta Clinic 1x Mabushe Clinic
3x Posts Andara district	:	1x Outreach Service 1xBiro Clinic 1x Kangongo Clinic
Salary scale	:	N\$ 159,505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum

Minimum Requirements: Registration as an Enrolled Nurse with the Nursing Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: PRIMARY HEALTH CARE

Post Designation	:	Pharmacist Assistant Grade 10
3x Posts	:	Kayengona Clinic
		Nkarapamwe Health Center
		Kaisosi Clinic
Salary scale	:	N\$ 159,505 – N\$191, 312
Housing Allowance	:	N\$ 13,944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as a Pharmacist Assistant with the Health Professions Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, ANDARA AND RUNDU
SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES MANAGEMENT

Post Designation	:	Human Resource Administrator Grade 11
2xPosts	:	Andara District
	:	Rundu District
Salary scale	:	N\$132,987 – N\$159,505
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum
Remoteness Allowance	:	N\$ 13 800 per annum (Andara district)

Minimum Requirements: A Grade 12 Certificate or equivalent qualification on NQF L3. Candidate must have 20 points over 5 subjects and E symbol in English.

Additional requirement: An appropriate qualification majoring in Human Resources will be an added advantage.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered.

NB: Fully completed applications must be on Form 156043 & 156094. Only candidates who meet the prescribed minimum advertisement requirement will be considered for shortlisting. No documents will be returned. Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application.

Enquiries: Mrs. Idah N. Mendai/Ms. A.K Kakororo Tell: 066 265 504/640

All the above application must address to:

PSM CIRCULAR NO.G OF 2024, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025