

OMAHEKE REGIONAL COUNCIL

DIRECTORATE: GENDER EQUALITY AND CHILD CARE PROTECTION

DIVISION: OMAHEKE REGION

SUBDIVISION: CHILD WELFARE SERVICES

Post Designation	:	Chief Social Worker Grade 6
1xPost	:	Gobabis
Scale of salary	:	N\$ 354,883 –N\$ 424,119
Salary Notch	:	N\$ 354,883
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirements: Registration with the Social Work and Psychology Council of Namibia plus six (6) years appropriate experience.

Additional Requirements: A valid Driver's License (Code B), Police Clearance Certificate and Computer literacy

Key Responsibilities:

- Planning, Coordination and Reporting
- Interpret National Policy and convert into service delivery plan
- Implement Policies and regulations in the best interest of the children
- Advocate and mobilize the community on rights and responsibilities of Children
- Supervise statutory and non-statutory work in terms of relevant legislation
- Plan and co-ordinate child Welfare Services in the Region through appropriate and relevant forums
- Conduct investigations regarding the Child Care and Protection Act, 2015 (Act No. 3 of 2015)
- Ensure the development of performance agreements, performance reviews and appraisals of subordinates.
- Capacity building and system strengthening
- Finance, budget and administration
- Representation

Enquiries: Ms. C Adams, Tel no: 062 566 537 or Ms. Esther Shindinge, Tel no: 061 2833170

DIRECTORATE: GENDER EQUALITY AND CHILD CARE PROTECTION

DIVISION: OMAHEKE REGION

SUBDIVISION: CHILD WELFARE SERVICES

Post Designation	:	Senior Social Worker Grade 7
1xPost	:	Gobabis
Scale of salary	:	N\$ 291,128 –N\$ 347,926
Salary Notch	:	N\$ 291,218
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

Minimum requirements: Registration with the Social Work and Psychology Council of Namibia plus four (4) years appropriate experience.

Additional Requirements: A valid Driver's License (Code B), Police Clearance Certificate and Computer literacy

Key Responsibilities:

- Planning, Coordination and Reporting
- Interpret National Policy and convert into service delivery plan
- Implement Policies and regulations in the best interest of the children
- Advocate and mobilize the community on rights and responsibilities of Children
- Supervise statutory and non-statutory work in terms of relevant legislation
- Plan and co-ordinate child Welfare Services in the Region through appropriate and relevant forums
- Conduct investigations regarding the Child Care and Protection Act, 2015 (Act No. 3 of 2015)
- Ensure the development of performance agreements, performance reviews and appraisals of subordinates.
- Capacity building and system strengthening
- Finance, budget and administration
- Representation

Enquiries: Ms. C Adams, Tel no: 062 566 537 or Ms. Esther Shindinge, Tel no: 061 2833170

Notes to Candidates:

- Please send application forms (on forms 156043 and 156094 obtainable at all Government Offices).
- Applications must be accompanied by comprehensive curriculum vitae, testimonials and certified copies of educational qualifications, academic records and identity documents.
- All foreign qualifications must be evaluated and certified letter(s) from Namibia Qualification Authority (NQA) must be attached.
- Confirmation of probation letter in current post must be attached.

NB: Complete prescribed application forms in full. "Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application". Only shortlisted candidates will be considered and no personal documents will be returned.

Women and people with disabilities are encouraged to apply.

Applications must be addressed to:

**The Chief Regional Officer
Omaheke Regional Council
Private Bag 2277
Gobabis**

OR HAND DELIVER TO:

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

The Human Resource Office, 1st Floor
Omaheke Regional Council
Omaheke Regional Office Park, Portion 39
Gobabis Townlands No.114
Gobabis
