# **OSHANA REGIONAL CONCIL**

## DIRECTORATE OF EDUCATION, ARTS AND CULTURE

#### SUB-DIVISION: PROGRAMMES AND QUALITY ASSURANCE

**Post Designation**: Principal Grade 5

2xPosts : Enguwantale Combined School (Ompundja

Circuit)

Salary Scale:N\$ 412,001 – 492, 567Housing Allowance:N\$ 17, 424-00 per annumTransport Allowance:N\$ 10, 512-00 per annum

**Appointment Requirements:** A recognized three (3) year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus seven (7) years teaching experience

Or

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

**Supplementary Requirements:** Preference will be given to candidates who are currently Principal Grade 5 or Head of Department Grade 6 or equivalent post with teaching qualification that enable them to teach at Primary phases or Upper Primary or Secondary Phase.

**SECTION: CULTURE** 

**Post Designation**: Senior Administrative Officer Grade 10

1xPost : Oshakati

Salary Scale : N\$ 159, 505 –N\$ 191, 312 Housing Allowance : N\$ 113, 944-00 per annum Transport Allowance : N\$ 10, 512-00 per annum

**Appointment Requirements:** An appropriate National Diploma or equivalent qualification (NQF Level 6) plus 1 year appropriate experience Or a Grade 12 Certificate (NQF Level 3) plus 3 years appropriate experience

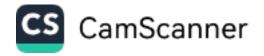
### **Supplementary Requirements:**

- Candidate should have worked in a heritage and Culture environment or has experience in the Heritage and Culture Sector (Proof should be attached)
- Candidate should have excellent skills in database management
- Ability to coordinate activities such as workshops, meetings and cultural events.

## NB:

 Candidates must ensure that copy of confirmation of probation in their current position is attached

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025



- All foreign qualifications should be accompanied by an evaluation report from Namibian Qualification Authority. Applicants must attach academic records/ transcript of their qualifications.
- Failure to complete all items on the application form for employment and not attaching all the necessary documents will disqualify the application.

Public Service application form for employment and health questionnaire form together with comprehensive curriculum vitae and all relevant certified copies of all educational / academic qualifications and the proof of Namibian citizenship must be addressed to:

Oshana Regional Council
Directorate of Education, Arts & Culture
Private Bag 5518
OSHAKATI

Or Hand Delivery at:

Directorate of Education, Arts & Culture Human Resource Office 906 Sam Nuyoma Road Old Complex (Oshakati Town Council)

Enquiries: Kaarina L liyenda / Klaudia T. Shindondola, Tel, 065-229800

