



VACANCY

Manager: Risk and Compliance

Grading: D3

About the Role

We are seeking a highly analytical and proactive **Manager: Risk and Compliance** to lead the legal, regulatory, risk, and compliance functions of PAN. The successful candidate will oversee frameworks, manage audits, ensure regulatory adherence, and develop internal controls aligned with the Payment System Management Act and other governing policies.

Key Responsibilities

- Develop and implement PAN's risk, legal, and compliance frameworks.
 - Monitor compliance with all relevant laws, policies, directives, and standards.
 - Provide legal support, including review of MOAs, contracts, SLAs, and regulations.
 - Lead compliance reporting, risk assessments, and stakeholder training.
 - Support the CEO in managing disputes and Board reporting.
 - Drive risk and compliance strategy aligned with national and international standards.
 - Manage departmental budget and performance.
 - Build and mentor the Risk and Compliance team.
-

Minimum Requirements

- Honours Degree in Law or Business (Master's/Postgrad Diploma in Audit is an advantage).
- Minimum 7 years' experience, with 3 years in management within compliance/risk/legal.

- Knowledge of Payment System laws, risk management, and regulatory frameworks.
 - Advanced analytical, communication, and problem-solving skills.
 - High ICT literacy, professionalism, and stakeholder sensitivity.
-

Application Procedure

Submit applications via www.jobopportunities.net, including:

- Cover Letter
- Detailed CV
- Certified Qualifications

Deadline: 11 August 2025 @ 7:00PM