



Quality Management Representative

📍 **Location:** Swakopmund, Namibia (with oversight across Namibia, Zimbabwe, Mozambique & Zambia)

K Neumayer is seeking an experienced **Quality Management Representative** to lead and coordinate our ISO 9001 (Quality), ISO 45001 (Health & Safety), and ISO 14001 (Environmental) implementation and certification journey across four countries. This pivotal role will embed world-class systems, drive compliance, and ensure that our operations consistently deliver excellence.

Key Responsibilities

- Lead the implementation, certification, and maintenance of ISO 9001, ISO 45001, and ISO 14001 standards across Namibia, Zimbabwe, Mozambique & Zambia.
- Coordinate internal audits, management reviews, and continual improvement initiatives.
- Act as the primary liaison with certification bodies and external auditors.
- Develop and deliver staff training programs to ensure compliance and awareness at all levels.
- Monitor, evaluate, and report on performance, risks, and opportunities for improvement.

Requirements

Educational Qualifications

- Bachelor's degree in **Quality Management, Environmental Management, Health & Safety Management, Engineering, or Business Administration** (with strong focus on QMS/HSE systems).
- **Lead Auditor certification** in ISO 9001, ISO 45001, or ISO 14001 (highly advantageous).
- Additional certifications such as **NEBOSH, SAMTRAC, or IEMA** would be an asset.
- Postgraduate qualifications (MBA, MSc in Quality or Environmental Management) would be a plus but not required.

Experience

- **5–10 years' experience** in Quality, Health & Safety, or Environmental (QHSE) management.
- At least **3–5 years of hands-on ISO implementation and certification experience** across ISO 9001, ISO 45001, and ISO 14001.
- Proven track record in **leading internal audits** and **coordinating external certification audits**.
- Experience in **multi-site or cross-border operations** (preferred).
- Demonstrated ability to **train and coach staff** across all organizational levels.
- Industry exposure in **construction, engineering, mining, manufacturing, or industrial projects** is a strong advantage.

Why Join Us?

At **K Neumayer**, we don't just build projects—we build people, systems, and long-term impact. This is a unique opportunity to shape the foundation of our quality, health & safety, and environmental management journey across Southern Africa.

Application Process

Interested candidates should apply through our recruitment portal at www.jobopportunities.net.

Applications must include a **cover letter, CV, and copies of relevant certifications**.

Closing Date

8 September 2025 @ 07:00PM