

EXTERNAL ADVERT

Vision

To be the catalyst in transforming the agricultural sector where every Namibian enjoys a quality life.

Mission

To provide affordable and sustainable innovative financial solutions towards socio-economic development in Namibia.

Values

*Customer Service
Accountability
Professionalism
Fairness
Integrity
Transparency*



AGRIBANK
OF NAMIBIA
Your all Season Bank

Agribank specializes in financing the entire value chain from land acquisition, production inputs, harvesting, transporting, processing and marketing of the products at competitive rates.

Interested candidates with relevant qualifications and experience are hereby invited to apply for the following position:

Position : Executive: Human Resources
Department : Human Resources
Duty Station: Head Office
Contract : 5 years Fixed Term Contract

Purpose of the Position

Reporting to the Chief Executive Officer, the incumbent will be responsible for the Human Resources function to ensure the development and execution of human resources strategy in line with the Bank's strategy. The position is also responsible for ensuring that the Bank meets relevant statutory and corporate governance requirements.

Key Performance Areas

- Human Capital Strategy
- Talent Acquisition and Diversity Management
- Performance Management
- Organizational Development and Training
- Employee Engagement
- Industrial Relations, Health, Safety and Wellness
- Compensation, Benefits and Rewards Strategy & Administration
- Human Resources Administration

Minimum Educational Qualification and Experience Requirements

- At least an Honours degree in Human Resources Management or any other relevant equivalent qualification
- At least 10 years' relevant work experience, of which at least 5 years should have been in an industry leadership managerial capacity having dealt with strategic human resources management
- An MBA will be an advantage.

Agribank will offer the successful candidates a competitive remuneration package.

Interested candidates can apply online by visiting www.agribank.com.na

NB: No emailed, hand delivered, or faxed applications will be accepted.

Qualified people from previously disadvantaged groups and people with disabilities are encouraged to apply.

Closing date for applications: **03 October 2025**