

VACANCY:
DUTY STATION:
DURATION:

GRADUATE: ENGINEER x2
OTJIWARONGO
FIXED CONTRACT: THREE (3) YEARS

PURPOSE:

Reporting to the Manager: Engineering and Planning, The Graduate Engineers purpose it to provide support to the project engineers with design work, load flow modelling, and protection settings, metering, operations and maintenance, system control, and new electrification projects and cost estimation for customer funded projects amongst others. Their involvement will the business unit to maintain high standards of quality, efficiency, and safety across all project phases.

KEY PERFORMANCE AREAS, AMONGST OTHERS:

- Exercise financial control over the allocated projects.
- Liaise with internal and external stakeholders in assisting with the - Identification, planning, design and execution of rural, peri-urban, and urban electrification projects.
Attending to customer queries and respond with accurate information.
- Assist in conducting and performing feasibility studies; investigation and design of MV and LV distribution networks.
- Assist with drafting and the Design of MV and LV distribution networks and support administrative personnel, project management.
- Assist with Preparation of bid documents, for projects.
- Assist with conducting pre and post inspection for compliance.
- Conduct test and commission of all projects as per prescribed standards.
- Assist with modelling of the network using software's i.e DigSilent.
- Record all new assets and ensure they are correctly reported, and NENA reports are submitted to supervisors.
- Participate in the review, update and maintenance of CENORED's technical asset register on an annual basis with the other Departments.
- Assist with maintenance of registers for controlled items.
- Assist with the Compiling of accurate specifications for equipment and projects.
- Ensure compliance with applicable housekeeping, health, safety and environmental regulations for personnel and equipment under control.
- Assist in Updating as built and operating drawings.
- Assist with Conduct tender reviews and preparation of submissions.
- Perform any other duty as required by the supervisors.

MINIMUM REQUIREMENTS:

- B. Sc, B-Tech or B Eng in Electrical Engineering (Power) or equivalent as recognised by the Namibian Qualification Authority (NQF level 7).
- Overall average of 60% and above in academic performance (attach full academic record).
- Valid Driver's License is an added advantage.

SPECEFIC KNOWLEDGE:

- Design techniques, tools and principles.
- Knowledge of DigSilent power factory.
- Knowledge of CAD and GIS systems.
- Practical application of engineering & technology.
- Microsoft Office & general computer literacy.

Company Registration no: 2003/0153

Directors: K. P. Iyambo (Chairperson), A. Howoseb (Deputy Chairperson), F. Mbango (Chief Executive Officer)
A. Barlow, V. Gabriel, T. Lungameni, W Haulofu, F. K. Kamati, A. Tjitombo, G. U Hoko
B-O Mapoha (Legal Compliance Officer/Company Secretary)

Shareholders: Tsumeb Municipality, Grootfontein Municipality, Otjiwarongo Municipality, Outjo Municipality, Khorixas Town Council, Okakarara Town Council, Otavi Town Council, Kamanjab Village Council, Otjozondjupa Regional Council, Kunene Regional Council, Oshikoto Regional Council, NamPower, Okahandja Municipality



SPECEFIC SKILLS:

- Design techniques, tools and principles
- Communication
- Geographic Information Systems (GIS)
- Computer Aided Design (CAD) system
- Microsoft Suite – complete
- Administration & document control
- Team working skills

CENORED is an equal opportunity Employer and previously disadvantaged people are encouraged to apply.

Interested and qualified applicants are required to submit their applications to:

Human Capital Section

P. O. Box 560

Otjiwarongo

Or Email: hr@cenored.com.na Or Hand Deliver their applications accordingly

Closing Date: Tuesday, 23rd September 2025 @ 16h30