VACANCY

The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

Information Security Specialist (D2)

The incumbent will report to the: Manager: Information Security

Job Competencies Include:

This role entails safeguarding MTC's IT infrastructure by implementing, monitoring, and maintaining robust security measures across systems, networks, and applications. The role ensures compliance with internal policies and external regulations, mitigates risks, and responds to security incidents.

- Monitor and analyse security alerts from SIEM, EDR, firewall logs, and intrusion detection systems
- Detect, analyse and respond to security incidents and breaches
- Configure the tuning of threat detection tools to reduce false positives and improve detection rates
- Configure and implement endpoint protection, malware defense, and secure configurations
- Maintain documentation of threat intelligence sources, detection use cases, and tool configurations
- Monitor privileged access usage and report anomalies or violations
- Manage user access, RBAC, PAM, MFA, and SSO implementations, and user lifecycle processes
- Support IAM policy implementation and provide user support for authentication issues
- Configure and maintain firewalls, VPNs, and secure network architectures
- Assist with security risk assessments across business units, applications, and third-party vendors
- Update the cybersecurity risk register under guidance and monitor open risk remediation items
- Track compliance with security policies, controls, and regulatory requirements (e.g., POPIA, ISO 27001)
- Log and triage security incidents and track through to resolution
- Participate in root cause analysis and document incident reports and lessons learned
- Support tabletop exercises and help maintain response playbooks
- Monitor systems for security breaches and respond to incidents promptly
- Conduct forensic investigations and document findings and maintain audit trails and logs for compliance and reporting
- Enforce and implement IT security policies, standards, and procedures
- Ensure alignment with frameworks such as ISO 27001, NIST, ITL, COBIT etc.
- Maintain up-to-date SOPs, configuration documents, playbooks, and policy compliance checklists
- Record asset security classifications and data protection levels in inventory systems
- Log metrics related to system uptime, false positives, detection success, and user activity
- Track SLA adherence for security-related services and support internal and external audits by providing accurate documentation

Qualifications and Personal Competencies:

- Bachelor's degree in Information Technology/Computer Science or related field, 3 years
- Total work experience required for this position, minimum of 7 years
- Experience in security monitoring, SIEM tools, audits, or compliance programs, 5 years
- Experience in IT security, infrastructure support, or risk management, 3 years
- Experience of security controls in AWS, Azure, GCP, and cloud-native security tooling, 2 years
- Experience in Internet service provider (ISP) operations, added advantage
- Security certifications (e.g., CompTIA CySA+ or CASP+, Offensive Security Certified Professional (OSCP), added advantage
- Microsoft Azure Security Technologies, SC-400, added advantage
- Microsoft Identity and Access Administrator Associate or equivalent, added advantage
- Certified Cloud Security Professional (CCSP), Fortinet Certified Professional (FCP) added advantage
- Ability to interpret threat feeds, analyse logs, and recognise indicators of compromise (IOCs)
- Knowledge of RBAC, PAM, MFA, SSO, and user lifecycle management processes
- Integrity and diplomacy in handling highly confidential information
- Knowledge of Information Security Incidents Management and Incident response
- Excellent communications and Information Technology Security management and capacity planning
- Understanding of security frameworks and regulations (e.g. ISO 27001)
- knowledge of information security standards and principles
- Must have a valid driver's license
- Must be a Namibian citizen or have permanent residency

Application Closing Date: Thursday, 18 September 2025

Submissions should contain a comprehensive CV supported by a motivation (cover) letter and qualifications and should be addressed as follows:

Application: (Please state clearly which position you are applying for) Att: Human Resource Practitioner, Alexis Barry, P O Box 23051, Windhoek, or C/o Mose Tjitendero & Hamutenya Wanahepo Ndadi Street, Olympia, Windhoek

Apply via the recruitment site: **https://jobportunities.net/jobs_search.aspx**

NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.

* Previously disadvantaged people are encouraged to apply.
  MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.

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to apply

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