

form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document.

Please take note that only shortlisted candidates will be considered and no personal documents will be returned.

Applications must be addressed to: The Director, Ministry of Health and Social Services, Private Bag 2101, Keetmanshoop.

Hand delivery to: Ministry of Health and Social Services, Private Bag 2101, Keetmanshoop OR Human Resource Management Office, Keetmanshoop.

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

**DIRECTORATE: ZAMBEZI REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES KATIMA MULILO
SUBDIVISION DISTRICT HOSPITAL KATIMA MULILO
SECTION: PROFESSIONAL SERVICES
SUBSECTION: MEDICAL SERVICES**

Post Designation:	:	Specialist Grade 4 (Orthopaedic)
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 554 603 (P)
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83 106 per annum
Running Cost	:	N\$ 27 811 per annum
Housing benefit	:	N\$ 121 560 per annum
Fixed overtime	:	N\$ 270 369 per annum

Minimum Requirements: Registration as Specialist (Orthopaedic) with the Allied Health Professions Council of Namibia.

Post Designation	:	Specialist Grade 4 (Urology)
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 554 603 (P)
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83 106 per annum
Running Cost	:	N\$ 27 811 per annum
Housing benefit	:	N\$ 121 560 per annum
Fixed overtime	:	N\$ 270 369 per annum

Minimum Requirements: Registration as Specialist (Urology) with the Allied Health Professions Council of Namibia.

Post Designation	:	Specialist Grade 4 (Pediatrics)
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 554 603 (P)
Motor Vehicle Allowance		

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Capital Cost	:	N\$ 83 106 per annum
Running Cost	:	N\$ 27 811 per annum
Housing benefit	:	N\$ 121 560 per annum
Fixed overtime	:	N\$ 270 369 per annum

Minimum Requirements: Registration as Specialist (Paediatrics) with the Allied Health Professions Council of Namibia.

Post Designation	:	Specialist Grade 4 (Anaesthesia)
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 554 603 (P)
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83 106 per annum
Running Cost	:	N\$ 27 811 per annum
Housing benefit	:	N\$ 121 560 per annum
Fixed overtime	:	N\$ 270 369 per annum

Minimum Requirements: Registration as Specialist (Anaesthesia) with the Allied Health Professions Council of Namibia.

Post Designation	:	Specialist Grade 4 (Dermatology)
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 554 603 (P)
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83 106 per annum
Running Cost	:	N\$ 27 811 per annum
Housing benefit	:	N\$ 121 560 per annum
Fixed overtime	:	N\$ 270 369 per annum

Minimum Requirements: Registration as Specialist (Dermatology) with the Allied Health Professions Council of Namibia.

Post Designation	:	Senior Medical Officer Grade 4
3x Posts	:	Katima Mulilo District Hospital 1 x Casualty / Outpatient 1 x Anaesthesia 1 x TB/HIV/AIDS
Salary Scale	:	N\$ 517 195 – N\$ 543 728
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83 106 per annum
Running Cost	:	N\$ 27 811 per annum
Housing benefit	:	N\$ 121 560 per annum
Fixed overtime	:	N\$ 258 600 per annum

Minimum Requirements: Medical Degree and Registration as Medical Officer with Medical and Dental Council of Namibian plus three (3) years appropriate experience. The candidate should have worked in Casualty/Outpatient, Anaesthesia and TB/HIV/AIDS department for at least two (2) years. Confirmation of probation letter must be attached where applicable.

Post Designation	:	Medical Officer Grade 5
6 x Posts	:	Katima Mulilo District Hospital

Salary Scale	:	N\$ 432 601 – N\$ 517 195
Motor Vehicle Allowance		
Capital Cost	:	N\$ 60 943 per annum
Running Cost	:	N\$ 24 120 per annum
Housing Allowance	:	N\$ 17 424 per annum
Fixed overtime	:	N\$ 231 513 per annum

Minimum Requirements: Registration as Medical Officer with Medical and Dental Council of Namibia.

DIRECTORATE: ZAMBEZI REGION
SECTION: NURSING SERVICES

Post Designation	:	Chief Registered Nurse Grade 6
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 354 883 – N\$ 424 119
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Registration as Registered Nurse with the Health Professional Council of Namibia plus six (6) years appropriate experience. Candidates should have served on a supervisory level for three (3) years and confirmation of probation should be attached.

DIRECTORATE: ZAMBEZI REGION
SUBSECTION: HIV/AIDS

Post Designation	:	Senior Registered Nurse Grade 7
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 291 128 – N\$ 347 926
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Registration as Registered Nurse with the Health Professional Council of Namibia plus three (3) years appropriate experience. Certificate in HIV/AIDS will serve as an added advantage. Confirmation of probation should be attached.

DIRECTORATE: ZAMBEZI REGION
SUBSECTION: OUTPATIENT & CASUALTY

Post Designation	:	Senior Registered Nurse Grade 7
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 291 128 – N\$ 347 926
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Registration as Registered Nurse with the Health Professional Council of Namibia plus three (3) years appropriate experience. Confirmation of probation should be attached.

Post Designation	:	Registered Nurse Grade 8
5 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Transport : N\$ 10 512 per annum

Minimum Requirement: Registration as Registered Nurse.

**DIRECTORATE: ZAMBEZI REGION
UNIT: EYE CARE**

Post Designation : Senior Ophthalmic Clinical Officer Grade 7
1 x Post : Katima Mulilo District Hospital
Salary Scale : N\$ 291 128 – N\$ 347 926
Housing Allowance : N\$ 17 424 per annum
Transport : N\$ 10 512 per annum

Minimum Requirement: Registration as Ophthalmic Clinical Officer with the Health Professional Council of Namibia plus three (3) years appropriate experience.

**DIRECTORATE: ZAMBEZI REGION
SUBSECTION: THEATRE & CSSD**

Post Designation : Registered Nurse Grade 8
5 x Posts : Katima Mulilo District Hospital
Salary Scale : N\$ 238 825 – N\$ 285 420
Housing Allowance : N\$ 17 424 per annum
Transport : N\$ 10 512 per annum

Minimum Requirement: Registration as Registered Nurse.

**DIRECTORATE: ZAMBEZI REGION
SUBSECTION: NEPHROLOGY & DIALYSIS**

Post Designation : Specialist Grade 4 (Nephrology)
1 x Post : Katima Mulilo
Salary Scale : N\$ 554 603 (P)
Motor Vehicle Allowance
Capital Cost : N\$ 83 106 per annum
Running Cost : N\$ 27 811 per annum
Housing benefit : N\$ 121 560 per annum
Fixed overtime : N\$ 270 369 per annum

Minimum Requirements: Registration as Specialist (Nephrology) with the Allied Health Professions Council of Namibia.

Post Designation : Senior Medical Officer Grade 4
1 x Post : Katima Mulilo District Hospital
Salary Scale : N\$ 517 195 – N\$ 543 728
Motor Vehicle Allowance
Capital Cost : N\$ 83 106 per annum
Running Cost : N\$ 27 811 per annum
Housing benefit : N\$ 121 560 per annum
Fixed overtime : N\$ 258 600 per annum

Minimum Requirements: Medical Degree and Registration as Medical Officer with Medical and Dental Council of Namibian plus three (3) years appropriate experience. The candidate should have worked in Nephrology / Dialysis department for at least two (2) years. Confirmation of probation letter must be attached where applicable.

Post Designation	:	Medical Officer Grade 5
2 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 432 601 – N\$ 517 195
Motor Vehicle Allowance		
Capital Cost	:	N\$ 60 943 per annum
Running Cost	:	N\$ 24 120 per annum
Housing Allowance	:	N\$ 17 424 per annum
Fixed overtime	:	N\$ 231 513 per annum

Minimum Requirements: Registration as Medical Officer with Medical and Dental Council of Namibia.

Post Designation	:	Senior Registered Nurse Grade 7
4 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 291 128 – N\$ 347 926
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Registration as Registered Nurse with the Health Professional Council of Namibia plus three (3) years appropriate experience. Certificate in Nephrology & Dialysis will serve as an added advantage. Confirmation of probation should be attached.

Post Designation	:	Clinical Technologist Grade 7
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 291 128 – N\$ 347 926
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Registration as Clinical Technologist plus three (3) years appropriate experience. Confirmation of probation should be attached.

Post Designation	:	Registered Nurse Grade 8
9 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Registered Nurse with the Health Professional Council of Namibia. A Certificate in Nephrology will serve as an added advantage.

Post Designation	:	Social Worker Grade 8
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Registration as Social Worker at Social Work and Psychology Council of Namibia.

Post Designation	:	Clinical Technologist Grade 8
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Registration as Clinical Technologist.

Post Designation	:	Enrolled Nurse Grade 10
6 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 159 505 – N\$ 191 312
Housing Allowance	:	N\$ 13 944 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Registration as Enrolled Nurse with the Nursing Council of Namibia.

DIRECTORATE: ZAMBEZI REGION
SUBSECTION: DENTAL SERVICES

Post Designation	:	Specialist Grade 4 (Oral Surgeon)
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 554 603 (P)
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83 106 per annum
Running Cost	:	N\$ 27 811 per annum
Housing benefit	:	N\$ 121 560 per annum
Fixed overtime	:	N\$ 270 369 per annum

Minimum Requirements: Bachelor of Dental Surgery Degree and Oral & Maxillofacial Surgery Degree and Registration as Specialist (Oral Surgeon) with the Health Professions of Namibia.

Post Designation	:	Chief Dentist Grade 4
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 517 195 – N\$ 543 728
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83 106 per annum
Running Cost	:	N\$ 27 811 per annum
Housing benefit	:	N\$ 121 560 per annum
Fixed overtime	:	N\$ 258 600 per annum

Minimum Requirements: Registration as Dentist with Medical and Dental Council of Namibia plus three (3) years appropriate experience. Confirmation of probation letter must be attached where applicable.

Post Designation	:	Dental Surgery Assistant Grade 11
4 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 132 987 – N\$ 159 505
Housing Allowance	:	N\$ 13 944 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum Requirements: Certificate in Dental Surgery Assistant.

Additional Requirements: The candidate must have completed 6 months practical attachment.

DIRECTORATE: ZAMBEZI REGION
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: PHARMACEUTICAL SERVICES

Post Designation	:	Pharmacist Grade 5
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 432 601 – N\$ 517 195
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum
Fixed Overtime	:	N\$ 231 513 per annum

Minimum Requirement: Registration as Pharmacist with the Health Professional Council of Namibia plus six (6) years appropriate experience.

Post Designation	:	Senior Pharmacist Grade 6
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 354 883 – N\$ 424 119
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum
Fixed Overtime	:	N\$ 189 882 per annum

Minimum Requirement: Registration as Pharmacist with the Health Professional Council of Namibia plus three (3) years appropriate experience.

DIRECTORATE: ZAMBEZI REGION
UNIT: CLINICAL PSYCHOLOGY

Post Designation	:	Psychologist Grade 6
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 354 883 – N\$ 424 119
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as a Psychologist at the Social Work and Psychology Council of Namibia.

Post Designation	:	Psychological Counsellor Grade 8
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as a Psychological Counsellor at the Social Work and Psychology Council of Namibia.

DIRECTORATE: ZAMBEZI REGION
UNIT: RADIOGRAPHIC SERVICES

Post Designation	:	Senior Radiographer Grade 6
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 354 883 – N\$ 424 119
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Radiographer plus three (3) years appropriate experience.

Post Designation	:	Radiographic Assistant Grade 11
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 132 987 – N\$ 159 505
Housing Allowance	:	N\$ 13 944 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: A Grade 12 (or equivalent certificate on NQF L3.

Additional Requirement: Registration as Radiographic Assistant with Health Professions Council of Namibia will serve as added advantage.

DIRECTORATE: ZAMBEZI REGION
UNIT: PHYSIOTHERAPY SERVICES

Post Designation	:	Senior Physiotherapist Grade 6
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 354 883 – N\$ 424 119
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Physiotherapist plus three (3) years appropriate experience.

Post Designation	:	Physiotherapist Grade 8
2 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Physiotherapist.

DIRECTORATE: ZAMBEZI REGION
UNIT: OCCUPATIONAL THERAPY

Post Designation	:	Occupational Therapist Grade 7
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 291 128 – N\$ 347 926
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Occupational Therapist.

DIRECTORATE: ZAMBEZI REGION
UNIT: ORTHOPAEDIC TECHNICAL SERVICES

Post Designation	:	Orthopaedic Technologist Grade 7
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 291 128 – N\$ 347 926
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Orthopaedic Technologist plus three (3) years appropriate experience. Confirmation of probation should be attached.

Post Designation	:	Orthopaedic Technologist Grade 8
2 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Orthopaedic Technologist.

Post Designation	:	Orthotist/Prosthetist Grade 8
2 x Posts	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Orthotist/Prosthetist.

DIRECTORATE: ZAMBEZI REGION
UNIT: EMERGENCY MEDICAL RESCUE SERVICES

Post Designation	:	Emergency Care Technician Grade 7
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 291 128 – N\$ 347 926
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration with Allied Health Professions Council of Namibia as an Emergency Care Technician plus a Code C1 driving license.

Post Designation	:	Emergency Care Practitioner Grade 11
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 132 987 – N\$ 159 505
Housing Allowance	:	N\$ 13 944 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration with Allied Health Professions Council of Namibia as an Emergency Care Practitioner (Basic) plus a Code C1 driving license.

DIRECTORATE: ZAMBEZI REGION
UNIT: MEDICAL SOCIAL WORK SERVICES

Post Designation	:	Social Worker Grade 8
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum

Transport : N\$ 10 512 per annum

Minimum Requirement: Registration as Social Worker at Social Work and Psychology Council of Namibia.

DIRECTORATE: ZAMBEZI REGION
UNIT: NUTRITION SERVICES

Post Designation : Dietician Grade 9
2 x Posts : Katima Mulilo District Hospital
Salary Scale : N\$ 195 216 – N\$ 234 144
Housing Allowance : N\$ 13 944 per annum
Transport : N\$ 10 512 per annum

Minimum Requirement: Registration as Dietician with the Health Professional Council of Namibia.

DIRECTORATE: ZAMBEZI REGION
SUBDIVISION: PRIMARY HEALTH CARE SERVICES

Post Designation : Chief Registered Nurse Grade 6
1 x Post : Katima Mulilo
Salary Scale : N\$ 354 883 – N\$ 424 119
Housing Allowance : N\$ 17 424 per annum
Transport Allowance : N\$ 10 512 per annum

Minimum Requirements: Registration as Registered Nurse with the Health Professional Council of Namibia plus six (6) years appropriate experience. Candidates should have served on a supervisory level for three (3) years and confirmation of probation should be attached.

DIRECTORATE: ZAMBEZI REGION
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation : Chief Social Worker Grade 6
1 x Post : Katima Mulilo
Salary Scale : N\$ 354 883 – N\$ 424 119
Housing Allowance : N\$ 17 424 per annum
Transport Allowance : N\$ 10 512 per annum

Minimum Requirements: Registration as Social Worker at Social Work and Psychology Council of Namibia plus six (6) years appropriate experience. Candidates should have served on a supervisory level for three (3) years and confirmation of probation should be attached.

Post Designation : Senior Social Worker Grade 7
1 x Post : Katima Mulilo
Salary Scale : N\$ 291 128 – N\$ 347 926
Housing Allowance : N\$ 17 424 per annum
Transport Allowance : N\$ 10 512 per annum

Minimum Requirements: Registration as Social Worker at Social Work and Psychology Council of Namibia plus three (3) years appropriate experience. Confirmation of probation should be attached.

DIRECTORATE: ZAMBEZI REGION
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES

Post Designation	:	Senior Environmental Health Practitioner Grade 8
1 x Post	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 238 825 – N\$ 285 420
Housing Allowance	:	N\$ 17 424 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: Registration as Environmental Health Practitioner plus three (3) years appropriate experience. Confirmation of probation should be attached.

DIRECTORATE: ZAMBEZI REGION
UNIT: MORTUARY SERVICES

Post Designation	:	Senior Mortuary Assistant Grade 10
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 159 505 – N\$ 191 312
Housing Allowance	:	N\$ 13 944 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: A Grade 10 (or equivalent) Certificate on NQF Level 2 plus three (3) years appropriate experience.

Post Designation	:	Mortuary Assistant Grade 11
1 x Post	:	Katima Mulilo
Salary Scale	:	N\$ 132 987 – N\$ 151 505
Housing Allowance	:	N\$ 13 944 per annum
Transport	:	N\$ 10 512 per annum

Minimum Requirement: A Grade 10 (or equivalent) Certificate on NQF Level 2 plus satisfactory completion of appropriate internal functional training course. Government application forms (156043) obtainable at all Government offices should be accompanied by original certified copies of educational qualifications, detailed CV and other documents.

All foreign qualifications must be evaluated by Namibia Qualification Authority (NQA) and should be hand delivered at HRM Offices, District building or couriered to:

**The Regional Director
Zambezi Health Directorate
Katima Mulilo**

Enquiries: Dr. Hellen Bainga / Ms. Jannety Chilinda Tel: 066 - 251400
