

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP,
KARASBURG AND LUDERITZ
SUBDIVISION: DISTRICT HOSPITAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: MEDICAL SERVICES**

Post Designation	:	Medical Officer Grade 5
5x Posts	:	3x Keetmanshoop 1x Karasburg 1x Luderitz
Salary scale	:	N\$ 432 601 – N\$ 517 195
Fixed Overtime	:	N\$ 231 513 per annum
Motor Vehicle Allowance	:	N\$ 85 063 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: Registration as Medical Officer with the Medical and Dental Council of Namibia with the receipt of paid-up registration for FY 2025/2026.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

**DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG AND
ORANJEMUND
SECTION: HEALTH CENTRE AUSSENKEHR
SECTION: PROFESSIONAL SERVICES
SUBSECTION: MEDICAL SERVICES**

Post Designation	:	Medical Officer Grade 5
3x Posts	:	2x Aussenkher 1x Oranjemund
Salary scale	:	N\$ 432 601 – N\$ 517 195
Fixed Overtime	:	N\$ 231 513 per annum
Motor Vehicle Allowance	:	N\$ 85 063 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: Registration as Medical Officer with the Medical and Dental Council of Namibia with the receipt of paid-up registration for FY 2025/2026.

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PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

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Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: SPECIAL DISEASE PROGRAM (HIV/AIDS, TB & MALARIA)

Post Designation	:	Control Health Programme Officer Grade 5
1x Post	:	Keetmanshoop (Regional Management Office)
Salary scale	:	N\$ 432 601 x P – N\$ 517 195
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: A B-Degree or equivalent qualification at NQF Level 7 plus approximately five (5) years' experience.

Additional requirements: Candidate must have registration with the relevant health allied council. Experience in special disease programs is an added advantage. Proof to be attached of the current (2025/2026) Namibian Council registration.

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

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DIRECTORATE: | | KHARAS REGION
DIVISION: SPECIAL DISEASE PROGRAM (HIV/AIDS, TB & MALARIA)

Post Designation	:	Chief Health Programme Officer Grade 6
1x Post	:	Keetmanshoop (Regional Management Office)
Salary scale	:	N\$ 354 883 – N\$ 424 119

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 17 424 per annum

Minimum requirements: A B-Degree or equivalent qualification at NQF Level 7 plus approximately three (3) years' management experience in the field of Special Diseases Programmes. Registration as Registered Nurse and Midwife with the Health Professions Council of Namibia. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIRECTORATE: | | KHARAS REGION
DIVISION: CURATIVE SERVICES, SUBDIVISION NURSING SERVICES
DIVISION DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP
SUBDIVISION: DISTRICT HOSPITAL KEETMANSHOOP
SECTION: NURSING SERVICES

Post Designation : Chief Registered Nurse Grade 6
2x Posts : 1x Keetmanshoop (**Regional Office**)
1x Keetmanshoop District Hospital
Salary scale : N\$ 354 883 – N\$ 424 119
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 17 424 per annum

Minimum requirements: Registration as Registered Nurse and Midwife with the Health Professions Council of Namibia plus approximately four (4) years' experience. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP,
KARASBURG & LUDERITZ
SUBDIVISION: DISTRICT HOSPITAL
SECTION: NURSING SERVICES
SUBSECTION: INPATIENTS

Post Designation	:	Senior Registered Nurse Grade 7
4x Posts	:	2x Keetmanshoop District Hospital 1x Karasburg District Hospital 1x Oranjemund
Salary scale	:	N\$ 291 128 – N\$ 347 926
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: Registration as Registered Nurse and Midwife with the Health Professions Council of Namibia plus approximately three (3) years' experience. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIRECTORATE: | | KHARAS REGION
DIVISION PUBLIC AND ENVIRONMENTAL HEALTH

Post Designation	:	Control Environmental Health Practitioner Grade 6
1x Post	:	Keetmanshoop (Regional Office)
Salary scale	:	N\$ 354 883 – N\$ 424 119
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: Registration as an Environmental Health Practitioner with the Health Professions Council of Namibia plus approximately six (6) years' experience. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP,
KARASBURG, LUDERITZ & ORANJEMUND
SUBDIVISION: HEALTH INFORMATION AND RESEARCH

Post Designation	:	Senior Health Programme Officer Grade 7
4 x Posts	:	1x Keetmanshoop 1x Karasburg 1x Luderitz 1x Oranjemund
Salary scale	:	N\$ 291 128 x P – N\$ 347 926
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum

Minimum requirements: An appropriate B-degree or equivalent qualification on NQF L7 majoring in Health Information Systems or Epidemiology or Public Health plus approximately three (3) years appropriate experience.

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

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DIRECTORATE: | | KHARAS REGION
DIVISION PUBLIC AND ENVIRONMENTAL HEALTH

Post Designation	:	Environmental Health Practitioner Grade 8
1x Post	:	Lüderitz
Salary scale	:	N\$ 238 825 – N\$ 285 420
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: Registration as an Environmental Health Practitioner with the Health Professions Council of Namibia plus approximately two (2) years' experience. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIRECTORATE: | | KHARAS REGION
DIVISION: PUBLIC AND ENVIRONMENTAL HEALTH

Post Designation	:	Environmental Health Practitioner Grade 9
3x Posts	:	1x Karasburg 1x ARAIMSVLEI 1x Noordoewer Port
Salary scale	:	N\$ 195 216 x P – N\$ 234 144
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

Minimum requirements: Registration as an Environmental Health Practitioner with the Health Professions Council of Namibia. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIRECTORATE: | | KHARAS REGION
DIVISION: PUBLIC AND ENVIRONMENTAL HEALTH

Post Designation	:	Environmental Health Assistant Grade 12
5x Posts	:	2x Karasburg Port Health Services 3x Keetmanshoop
Salary scale	:	N\$ 107 753 – N\$ 129 240
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

Minimum requirements: Registration as an Environmental Health Assistant with the Health Professions Council of Namibia. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG AND
LÜDERITZ
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Social Worker Grade 7
2x Posts	:	1x Karasburg 1x Lüderitz
Salary scale	:	N\$ 291 128 – N\$ 347 926
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: A Bachelor Degree of Arts in Social Work Degree or equivalent qualification. Registration as Social Worker with the Social Work and Psychology Board of Namibia plus approximately three (3) years' experience. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP,
ORANJEMUND AND KARASBURG
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Social Worker Grade 8
5x Posts	:	1x Keetmanshoop 2x Karasburg 1x Oranjemund 1x Aussenkehr
Salary scale	:	N\$ 238 825 – N\$ 285 420

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 17 424 per annum

Minimum requirements: Registration as Social Worker with the Social Work and Psychology Board of Namibia. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIRECTORATE: | | KHARAS REGION
DIVISION DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG & ORANJEMUND
SUBDIVISION DISTRICT HOSPITAL KARASBURG
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: PHARMECEUTICAL SERVICES

Post Designation : Pharmacist Grade 7
2x Post : 1x Health Centre Aussenkehr
 1x Oranjemund
Salary scale : N\$ 291 128 – N\$ 347 926
Fixed overtime : N\$ 155769 per annum
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 17 424 per annum

Minimum requirements: Registration as Pharmacist with the Health Profession Council of Namibia (Pharmacy). Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: PHARMECEUTICAL SERVICES

Post Designation	:	Pharmacist Grade 6
1x Post	:	Keetmanshoop
Salary scale	:	N\$ 354 883 – N\$ 424 119
Fixed overtime	:	N\$ 189 882.00 per annum
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: Registration as Pharmacist with the Health Profession Council of Namibia (Pharmacy) plus three (3) years appropriate experience. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIRECTORATE: | | KHARAS REGION
DIVISION DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: HEALTH CENTRE AUSSSENKEHR

Post Designation	:	Senior Pharmacist Assistant Grade 9
1x Post	:	Health Centre Aussenkehr
Salary scale	:	N\$ 195 216 x P – N\$ 234 144
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Minimum requirements: Registration as Pharmacist Assistant with the Health Professions Council of Namibia plus approximately two (2) years' appropriate experience. Proof to be attached of the current (2025/2026) Namibian Council registration.

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DIRECTORATE: | | KHARAS REGION

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP AND KARASBURG

SUBDIVISION DISTRICT HOSPITAL

SECTION PROFESSIONAL SERVICES

SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES

UNIT PHARMACEUTICAL SERVICES

Post Designation	:	Pharmacist Assistant Grade 10
2 x Post	:	1x Keetmanshoop District Hospital 1x Karasburg District Hospital
Salary scale	:	N\$ 159 505 – N\$ 191 312
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

Minimum requirements: Registration as Pharmacist Assistant with the Health Professional Council of Namibia. Proof to be attached of the current (2025/2026) Namibian Council registration.

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service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

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DIRECTORATE: | | KHARAS REGION
DIVISION ADMINISTRATION AND INFRASTRUCTURE MANAGEMENT
SUBDIVISION: HEALTHCARE TECHNOLOGY & INFRASTRUCTURE MANAGEMENT
SECTION: PHYSICAL FACILITY MAINTENANCE

Post Designation	:	Works Inspector Grade 7 (Civil)
1x Post	:	Karasburg
Salary scale	:	N\$ 291 128 – N\$ 347 926
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: An appropriate National Diploma or equivalent qualification on NQF L6 OR An appropriate N3 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus 4 years appropriate experience OR An appropriate N1 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus 6 years appropriate experience.

Additional Requirements : The applicants must be in possession of a valid driver's license.

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DIRECTORATE: | | KHARAS REGION
DIVISION GENERAL SUPPORT SERVICES
SUBDIVISION FINANCE

Post Designation	:	Chief Accountant Grade 6
1x Post	:	Keetmanshoop (Regional Office)

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Salary scale	:	N\$ 354 883 – N\$ 424 119
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: An appropriate Diploma on NQF L6 majoring in Accounting.

Additional Requirements: The candidate must have five (5) years' experience in Accounting of which two years should be on the level of Senior Accountant. Experience in all IFMS modules and in Reconciliation of Suspense and Expenditure Accounts. The applicants must be in possession of a valid driver's license.

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DIRECTORATE: | | KHARAS REGION
DIVISION: GENERAL SUPPORT SERVICES
SUBDIVISION: FINANCE

Post Designatio	:	Accountant Grade 8
1x Post	:	Keetmanshoop (Regional Management Office)
Salary scale	:	N\$ 238 825 – N\$ 285 420
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: An appropriate Diploma on NQF L6 majoring in Accounting.

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Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. All foreign

qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

**DIRECTORATE: | | KHARAS REGION
DIVISION GENERAL SUPPORT SERVICES
SUBDIVISION FINANCE**

Post Designation	:	Accounts Assistant Grade 11
2x Posts	:	Keetmanshoop (Regional Management Office)
Salary scale	:	N\$ 354 883 – N\$ 424 119
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: A Grade 12 Certificate at NQF Level 3, with 20 credit points over 5 subjects with D-symbol in English.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

**DIRECTORATE: | | KHARAS REGION
DIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SUBDIVISION: HUMAN RESOURCES
SECTION: HUMAN RESOURCES MANAGEMENT**

Post Designation	:	Senior Human Resources Practitioner Grade 7
1x Post	:	Keetmanshoop (Regional Management Office)
Salary scale	:	N\$ 291 128 – N\$ 347 926
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: An Appropriate National Diploma majoring in Human Resource Management on NQF Level 6 plus three (3) years' experience in the field of Human Resources Management.

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

**DIRECTORATE: | | KHARAS REGION
DIVISION PLANNING AND INSTITUTIONAL DEVELOPMENT
SUBDIVISION HUMAN RESOURCES
SECTION HUMAN RESOURCES DEVELOPMENT**

Post Designation	:	Senior Health Programme Officer Grade 7
1x Post	:	Keetmanshoop (Regional Management Office)
Salary scale	:	N\$ 291 128 – N\$ 347 926
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: A B-Degree or equivalent qualification at NQF Level 7 plus three (3) years' experience in the field of Human Resource Development or Human Resource Management.

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP
SUBDIVISION: DISTRICT HOSPITAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT EMERGENCY MEDICAL RESCUE SERVICES

Post Designation : Emergency Care Technician Grade 7
1x Post : Keetmanshoop
Salary scale : N\$ 291 128 – N\$ 347 926
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 17 424 per annum

Minimum requirements: Registration with the Allied Health Professions Council of Namibia as an Emergency Care Technician plus a code C1 driving license.

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

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Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP,
KARASBURG & LUDERITZ
SUBDIVISION: DISTRICT HOSPITAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT EMERGENCY MEDICAL RESCUE SERVICES

Post Designation : Emergency Practitioner Grade 10 (**Intermediate**)
3x Posts : 1x Keetmanshoop
1x Karasburg
1x Lüderitz
Salary scale : N\$ 159 505 – N\$ 191 312
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 13 944 per annum

Minimum requirements: Registration with the Allied Health Professions Council of Namibia as an Emergency Care Practitioner (Intermediate) plus a code C1 driving license.

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP,
KARASBURG & LUDERITZ
SUBDIVISION: DISTRICT HOSPITAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT EMERGENCY MEDICAL RESCUE SERVICES

Post Designation	:	Emergency Practitioner Grade 11 (Basic)
5 x Post	:	2x Keetmanshoop 2x Karasburg 1x Oranjemund
Salary scale	:	N\$ 132 987 – N\$ 159 505
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

Minimum requirements: Registration with the Allied Health Professions Council of Namibia as an Emergency Care Practitioner (Basic) plus a code C1 driving license.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP,
KARASBURG & LUDERITZ
SUBDIVISION HUMAN RESOURCES

Post Designation	:	Senior Health Programme Officer Grade 7
3x Posts	:	1x Keetmanshoop 1x Karasburg 1x Luderitz
Salary scale	:	N\$ 291 128 – N\$ 347 926
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: A B-Degree or equivalent qualification NQF Level 7 plus approximately three (3) years' experience in the field of Human Resource Management.

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: LUDERITZ
SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES
SUBSECTION: HUMAN RESOURCES MANAGEMENT

Post Designation	:	Human Resources Practitioner Grade 8
1x Post	:	Luderitz
Salary scale	:	N\$ 238 825 – N\$ 285 420
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum requirements: A National Diploma majoring Human Resource, NQF Level 6.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP
SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES
SUBSECTION: HUMAN RESOURCES MANAGEMENT

Post Designation	:	Human Resource Administrator Grade 11
1x Post	:	Keetmanshoop
Salary scale	:	N\$ 132 987 – N\$ 159 505
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

Minimum requirements: A Grade 12 certificate or equivalent qualifications (NQF Level 3) with 20 points over five (5) subjects and an E - symbol in English.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: GENERAL SUPPORT SERVICES
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG, LUDERITZ & ORANJEMUND
SUBDIVISION: RESOURCES MANAGEMENT

Post Designation	:	Chief Administrative Officer Grade 8
4x Posts	:	1x Keetmanshoop (Regional Office)

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

		1x Karasburg
		1x Lüderitz
		1x Oranjemund
Salary scale	:	N\$ 238 825 – N\$ 285 420
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 17 424 per annum

Minimum Requirement: A National Diploma or equivalent qualification on NQF Level 6 in Public Administration or Management or Business Administration or Public Management plus four (4) years' appropriate experience.

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION PLANNING AND INSTITUTIONAL DEVELOPMENT
SUBDIVISION HUMAN RESOURCES
SECTION HUMAN RESOURCES MANAGEMENT

Post Designation	:	Administrative Officer Grade 12
2x Posts	:	1x Keetmanshoop (Regional Office-HR)
		1x Keetmanshoop
Salary scale	:	N\$ 107 753 – N\$ 129 240
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

Minimum requirements: A Grade 12 Certificate (NQF Level 3) with 20 points over five (5) subjects) and an E-symbol in English.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP & LUDERITZ
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: CLINIC BERSEBA, CLINIC DAAN VILJOEN, CLINIC LUDERITZ

Post Designation	:	Administrative Officer Grade 12
4x Posts	:	1x Bersaba 1x Keetmanshoop 1x Keetmanshoop (Clinic Daan Viljoen) 1x Lüderitz
Salary scale	:	N\$ 107 753 – N\$ 129 240
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

Minimum requirements: A Grade 12 Certificate (NQF Level 3) with 20 points over five (5) subjects) and an E-symbol in English.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG AND LUDERITZ
SUBDIVISION: RESOURCE MANAGEMENT

Post Designation	:	Administrative Officer Grade 12
3x Posts	:	2x Karasburg 1x Lüderitz
Salary scale	:	N\$ 107 753 – N\$ 129 240
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 13 944 per annum

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Minimum requirements: A Grade 12 Certificate (NQF Level 3) with 20 points over five (5) subjects) and an E-symbol in English.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

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Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG AND LÜDERITZ
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: HEALTH CENTRE AUSSSENKEHR AND PRIMARY HEALTH CARE OUTREACH

Post Designation : Driver Grade 12
2x Posts: 1x Health Centre Aussenkehr
1x Lüderitz (PHC Outreach)
Salary scale : N\$ 107 753 – N\$ 129 240
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 17 424 per annum

Minimum requirements: Grade 10 or equivalent Certificate on NQF L2 and a valid Code 8 licence. Must have 24 points over seven (7) subjects with a D-symbol in English.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. **All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).**

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: HEALTH CENTRE AUSSSENKEHR

Post Designation : Senior Cleaner Grade 14

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

1x Post	:	Health Centre Aussenkehr
Salary scale	:	N\$ 63 522 – N\$ 80 439
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 10 452 per annum

Minimum requirements: None.

Additional requirements: Must have two (2) years appropriate experience.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

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Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG AND
ORANJEMUND
SUBDIVISION DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION HEALTH CENTRE AUSSENKEHR AND ORANJEMUND

Post Designation	:	Cleaner Grade 15
7x Posts	:	5x Health Centre Aussenkehr 2x Health Centre Oranjemund
Salary scale	:	N\$ 44 050 – N\$ 55 117
Transport Allowance	:	N\$ 10 512 per annum
Housing Allowance	:	N\$ 10 452 per annum

Minimum requirements: None

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of Identity Document / proof of citizenship.

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG
SUBDIVISION DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION HEALTH CENTRE AUSSENKEHR

Post Designation	:	Labourer Grade 15
1x Post	:	Health Centre Aussenkehr
Salary scale	:	N\$ 44 050 – N\$ 55 117
Transport Allowance	:	N\$ 10 512 per annum

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Housing Allowance : N\$ 10 452 per annum

Minimum requirements: None

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of Identity Document / proof of citizenship.

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KEETMANSHOOP,
KARASBURG
SUBDIVISION HEALTH TECHNOLOGY AND FACILITY MANAGEMENT,
SECTION HEALTH TECHNOLOGY MANAGEMENT

Post Designation : Artisan Grade 10 (**Plumber & Electrical**)
2x Post : 1x Aussenkher
1x Karasburg District Hospital
Salary scale : N\$ 159, 505 – N\$ 191 312
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirements: Completed apprenticeship OR A Trade Diploma or Vocational Diploma issued in terms of existing legislation.

Additional requirements: A valid driver's license will be an added advantage.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

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Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES
SECTION: HEALTH CENTRE AUSSENKEHR
SUBSECTION PREVENTATIVE, PROMOTIVE AND CURATIVE SERVICES

Post Designation : Boiler Operator Grade 14
1x Post : Karasburg

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025

Salary scale	:	N\$ 63, 522 – N\$ 80, 439
Housing Allowance	:	N\$ 10,452 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirements: None

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document.

Please take note that only shortlisted candidates will be considered and no personal documents will be returned.

Applications must be addressed to: The Director, Ministry of Health and Social Services, Private Bag 2101, Keetmanshoop.

Hand delivery to: Ministry of Health and Social Services, Private Bag 2101, Keetmanshoop OR Human Resource Management Office, Keetmanshoop.

Enquiries: Mr. Mervin E. Fisch, Human Resource Management Office, Tel. No.: 063 2209066 or 2209186.

DIRECTORATE: | | KHARAS REGION
DIVISION: CURATIVE SERVICES, SUBDIVISION NURSING SERVICES
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: KARASBURG,
KEETMANSHOOP, LUDERITZ AND ORANJEMUND
SUBDIVISION: HEALTH TECHNOLOGY AND FACILITY MANAGEMENT
SECTION: HEALTH TECHNOLOGY

Post Designation	:	Artisan Handyman Grade 13
4x Posts	:	1x Karasburg (Aussenkher) 1x Keetmanshoop 1x Luderitz 1x Oranjemund
Salary scale	:	N\$ 81, 645 – N\$ 102, 039
Housing Allowance	:	N\$ 8, 760 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A Grade 10 Certificate (or equivalent) on NQF Level 1 with twenty-four (24) points over seven (7) subjects including a D symbol in English.

Additional requirements: A vocational certificate in plumbing /electrical (Level 2) will be an added advantage.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17 OCTOBER 2025