

The Namibian Oncology Centre (NOC) is a state-of-the-art cancer treatment facility offering progressive, comprehensive cancer care through some of the most advanced treatment modalities available today. Patient care is what drives us to stay at the forefront of advances in our field. We are seeking two full-time **Lead Radiation Therapists** to join the team in our radiotherapy department at our Ongwediva practice - NOC North.

WHAT YOU WILL BE DOING

- Lead, supervise, and manage the radiation therapy team and coordinate staff schedules
- Safely deliver prescribed radiotherapy treatments to patients
- Perform patient simulations, tumour localisation procedures, and prepare immobilisation devices
- Train, mentor, and evaluate junior radiation therapists and support staff
- Perform daily linear accelerator QA procedures and ensure radiation safety protocols
- Monitor patients during treatment and respond appropriately to complications
- Provide patient education on procedures and side effect management
- Collaborate with medical physicists and oncologists in multidisciplinary team meetings
- Maintain accurate patient records and ensure departmental policy compliance
- Participate in on-call rotation and lead quality improvement initiatives

WHAT WE NEED FROM YOU

- Degree in Therapeutic Radiography or equivalent (essential)
- Minimum 5 years' clinical experience with linear accelerators
- Demonstrated leadership experience in radiation therapy or healthcare setting
- Experience in VMAT/RapidArc and advanced treatment techniques
- Current registration with Allied Health Professions Council of Health Professions Council of Namibia
- Strong organisational, leadership, and communication skills with ability to work under pressure
- Experience with Mosaiq software and Elekta linear accelerators preferred
- Recent private healthcare experience advantageous
- Fluency in English; additional languages advantageous

Apply Before 30 September 2025

To join us in Restoring Hope Through Compassionate Care Hand deliver: 3 Heilodoor Street, Eros, Windhoek OR via email: HR@namoncology.com