MANAGEMENT CADRE

MINISTRY OF HEALTH AND SOCIAL SERVICES DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION DIVISION: NATIONAL RADIATION PROTECTION AUTHORITY SUBDIVISION: NUCLEAR APPLICATIONS

Post Designation:Deputy Director Grade 41x Post:Windhoek (Head office)Salary scale:N\$ 517 195 - N\$ 543 728Housing benefits:N\$ 121 560 per annum

Motor Vehicle Allowance

Capital Cost : N\$ 83106
Running Cost : N\$ 25 811
Total Allowance : N\$ 110 917

Minimum Requirements: A BSc (Hons) degree in any of the disciplines of natural sciences and/or engineering with nine (9) years appropriate experience of which five (5) years should be at overhead Supervisory Level.

Additional requirements: Candidate must have a Master of Science degree in related field of nuclear science and technology and appropriate experience in managing technical programmes, with emphasis on project development and management of nuclear related projects; applied radiation science; radio-analytical services; radiation related technical services; policy development.

Key performance areas:

- Planning, implementation and monitoring
- Resources mobilisation & management of the division
- Radioanalytical and technical and services
- Education and skills development
- Nuclear projects development and management
- Stakeholder engagement

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

Previously racially disadvantaged persons, women and people with disabilities are encouraged to apply.

Applications must be made on the latest revised Application form which is obtainable at all government Offices/Ministries/Agencies and failure to complete the correct form or to attach all required documents will result in automatic disqualification of the application. Must attach a detailed Curriculum Vitae, and originally certified copies of educational qualifications accompanied by transcripts; testimonials; certificate of service (where necessary) and Identity Document / proof of citizenship. All foreign qualifications must be submitted together with evaluation of qualifications by the Namibia Qualification Authority (NQA).

Please take note that only shortlisted candidates will be considered and no personal documents will be returned.

Applications must be addressed to: The Executive Director, Ministry of Health and Social Services, Head Office, Private Bag 13198, Windhoek.

Hand delivery to: Human Resources Management office, Ministerial Building (Head Office) Harvey Street, Windhoek.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

MINISTRY OF HEALTH AND SOCIAL SERVICES DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION DIVISION: NATIONAL RADIATION PROTECTION AUTHORITY SUBDIVISION: AUTHORIZATION & ENFORCEMENT

Post Designation : Senior Radiation Physicist Grade 6

1x Post:Windhoek (Head office)Salary Scale:N\$ 354 883 - N\$ 424 119Transport Allowance:N\$ 10 512 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: An appropriate degree on NQF L8 in a discipline related to natural sciences (physics/chemistry/radiobiology/engineering) with at least two (2) years' experience in the system of authorization of radiation sources and facilities using sources of radiation.

Additional requirements: Postgraduate qualification in applied radiation science, nuclear science and technology is an added advantage.

Key performance areas:

- Authorization & Licensing of activities and practices involving sources of radiation, radioactive and nuclear material.
- Conducting compliance assurance inspections.
- Implement the Enforcement system & follow-up on non-Compliances
- Provide Guidance to applicants and licensees on radiation protection matters.
- Drafting of Authorization & Enforcement Policies and Guidelines

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Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION DIVISION: NUCLEAR APPLICATIONS SUBDIVISION: DOSIMETRY AND NON-IONISING RADIATION

Post Designation : Senior Radiation Physicist Grade 6

1x Post:Windhoek (Head office)Salary Scale:N\$ 354 883- N\$ 424 119Transport Allowance:N\$ 10 512 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: A B-degree on NQF L8 in the field of natural science; Physics or Chemistry or Engineering or Biology or Geology or Geophysics with at least two (2) years' experience in the use of radiation detection equipment, radiological data analysis and interpretation or in the system of authorization of radiation sources and facilities.

Additional Requirements: Postgraduate qualification in applied radiation science, nuclear science and technology is an added advantage.

Key performance areas:

- General management of the section
- Occupational monitoring programme
- Non-ionising radiation programme

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Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION
DIVISION: NUCLEAR APPLICATIONS
SUBDIVISION: RADIOLOGICAL ENVIRONMENTAL MONITORING AND
RADIOACTIVE WASTE MANAGEMENT

Post Designation : Senior Radiation Physicist Grade 6

1x Post : Windhoek (Head office)

Salary Scale:N\$ 354 883- N\$ 424 119Transport Allowance:N\$ 10 512 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: A B-degree on NQF L8 in the field of natural science Physics or Chemistry or Engineering or Biology or Geology or Geophysics or applied environmental science with at least two (2) years' experience in the use of radiation detection equipment, radiological data analysis and interpretation; certification in radiation protection course.

Additional Requirements: Work experience in analytical laboratory environment is an added advantage. Postgraduate qualification in applied radiation science, nuclear science and technology is an added advantage.

Key performance areas:

- General management of the section
- Radiological environmental monitoring programme
- Radioactive waste management programme
- Research and development
- Regulatory compliance

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DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION DIVISION: NUCLEAR APPLICATIONS SUBDIVISION: MULTILATERAL COOPERATION

Post Designation : Radiation Physicist Grade 8
1x Post : Windhoek (Head office)
Salary Scale : N\$ 238 825 - N\$ 285 420
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 17 424 per annum

Minimum Requirements: An appropriate NQF Level 8 qualification in a discipline related to the natural sciences, such as physics or chemistry or environmental sciences, or applied radiation/nuclear sciences.

Key performance areas:

- Implementation of cooperative agreements concluded at national, regional and international level
- Design and implementation of projects for the promotion of peaceful applications of nuclear technology
- Adherence to international treaties and conventions
- Dissemination of information on nuclear science and technology

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DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION DIVISION: NATIONAL RADIATION PROTECTION AUTHORITY SUBDIVISION: REVIEW AND ASSESSMENT

Post Designation: Senior Radiation Physicist Grade 6

1x Post:Windhoek (Head office)Salary Scale:N\$ 354 883- N\$ 424 119Transport Allowance:N\$ 10 512 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: A B-degree on NQF L8 in Medical Physics or a discipline related to nuclear applications plus at least two (2) years of experience in the regulatory authorization and oversight of medical facilities using sources of ionising radiation.

Additional requirements: Must have knowledgeable in radiation safety principles and applications experienced in the use of radiation source and/or instruments/facilities utilizing sources. Postgraduate qualification in Medical Physics or Radiation Protection is an added advantage advantage.

Key performance areas:

- Propose and/or support the drafting or updating of policies, legal framework, standards and guidelines relating to notification, review and assessment and inspections
- Oversee and implement Notification System, Review & Assessment Policies, Standards and Guidelines relating to all radiation sources, radioactive and nuclear material and facilities.
- Oversee and facilitate implementation of Inspection Policies, Protocols and Guidelines relating to all radiation sources, radioactive and nuclear material and facilities
- Oversee and implement measure for to enhance compliance with regulatory requirements relating to notification, review and assessment and inspection.

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DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION DIVISION: NATIONAL RADIATION PROTECTION AUTHORITY SUBDIVISION: REVIEW AND ASSESSMENT

Post Designation : Senior Radiation Physicist Grade 6

1x Post:Windhoek (Head office)Salary Scale:N\$ 354 883- N\$ 424 119Transport Allowance:N\$ 10 512 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: A B-degree on NQF L8 or equivalent discipline related to nuclear applications plus least two (2) years of experience in the regulatory authorization and oversight of medical facilities using sources of ionising radiation.

Additional requirements: Must be knowledgeable in radiation safety principles and applications experienced in the use of radiation source and/or instruments/facilities

utilizing sources. Postgraduate qualification in applied radiation science, nuclear science and technology is an added advantage.

Key performance areas:

- Propose and/or support the drafting or updating of policies, legal framework, standards and guidelines relating to notification, review and assessment and inspections
- Oversee and implement Notification System, Review & Assessment Policies, Standards and Guidelines relating to all radiation sources, radioactive and nuclear material and facilities.
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DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION DIVISION: NUCLEAR APPLICATIONS SUBDIVISION: DOSIMETRY AND NIR AND ENVIRONMENTAL AND WASTE MANAGEMENT

Post Designation : Technical Assistant Grade 12
1x Post : Windhoek (Head office)
Salary Scale : N\$ 107 753 - N\$ 129 240
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 13 944 per annum

Minimum requirements: A Grade 12 (or equivalent) with Mathematics and physical Science or equivalent Certificate NQF Level 3.

Additional requirements: Computer literate (Knowledge in Microsoft words, excel) is an advantage. Valid driver's license is an added advantage.

Key performance areas:

Assist with dosimetry services and Radiological environmental monitoring

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Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189.

DIRECTORATE: ATOMIC ENERGY AND RADIATION PROTECTION DIVISION: NUCLEAR APPLICATIONS SUBDIVISION: ENVIRONMENTAL PROTECTION AND RADIOACTIVE WASTE MANAGEMENT

Post Designation : Radiation Physicist Grade 8
1x Post : Windhoek (Head office)
Salary Scale : N\$ 238 825 - N\$ 285 420
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 17 424 per annum

Minimum Requirements: A B-degree (NQF 8) in physics or chemistry or electronics and telecommunications engineering or biology or geology or geophysics or applied environmental science.

Key performance areas:

- General management of the section
- Occupational monitoring programme
- Non-ionising radiation programme

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DIRECTORATE: FINANCE AND PROCUREMENT DIVISION: ASSET AND MANAGEMENT SUBDIVISION: WAREHOUSING AND INVENTORY MANAGEMENT SECTION: CLEANING MATERIALS AND EQUIPMENT

Post Designation: Senior Administrative Officer Grade 10

1x Post:Windhoek (Head office)Salary scale:N\$ 151,910 - N\$ 182,202Transport Allowance:N\$ 10 512 per annumHousing Allowance:N\$ 13 944 per annum

Minimum requirements: A National Diploma (NQF Level 6) IN Business Administration or Business Management or Public Administration or Supply Chain or Logistics or Marketing Management plus one (1) year appropriate experience in Stores or Warehousing or Inventory or Logistics Management **OR** A Grade 12 Certificate (NQF Level 3) plus 3 years appropriate experience in Stores or Warehousing or Inventory or Logistics Management.

Additional requirements: Candidate must be in possession of a Certificate on Basic Stock Control System. Preference will be given to candidates with three (3) years or more experience in Stores or Warehousing or Inventory or Logistics Management environment.

Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered.

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service (where necessary) and Identity Document / proof of citizenship. Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA).

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

DIRECTORATE: HUMAN RESOURCES DIVISION: HUMAN RESOURCES MANAGEMENT SUBDIVISION: CONDITIONS OF SERVICE

Post Designation: Human Resource Practitioner Grade 7

1x post:Windhoek (Head office)Salary scale:N\$ 291 128 - N\$ 347 926Transport Allowance:N\$ 10 512 per annumHousing Allowance:N\$ 17 424 per annum

Minimum requirements: A National Diploma majoring in human resources on NQF L6 plus approximately five (5) years appropriate experience in Human Resources Management of which three (3) years must be at a level of Grade 8.

Additional requirements: Candidate must have an appropriate Degree on NQF level 7 or higher majoring in Human Resources Management. Must be computer literate.

Candidates employed in the Public Service must attach letter of confirmation of probation. Candidates from outside the public service must attach proof of current job level. Failure to attach the required confirmation of probation letter or proof of current job level will result in the application not being considered.

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DIRECTORATE: HUMAN RESOURCES DIVISION: HUMAN RESOURCES DEVELOPMENT SUBDIVISION: HUMAN RESOURCES POLICY AND PLANNING

Post Designation: Control Health Programme Officer Grade 5

1x Post : Windhoek (Head Office)

Salary Scale N\$ 432 601 - 517 195 Transport Allowance N\$ 10 512 per annum **Housing Allowance** N\$ 17 424 per annum

Minimum Requirements: A B-Degree at NQF Level 7 plus five (5) years appropriate experience.

Additional Requirements: Must have a postgraduate qualification in Human Resources for Health or Health Service Management or Education or Public Administration or Public Policy or Leadership. Change Management will serve as an added advantage. Preference will be given to candidates with an appropriate Master's Degree.

Key Performance Areas:

- Human Resources Policy Development & Implementation
- Strategic Human Resources Planning
- Programme Management & Coordination
- Research, Data Management & Reporting
- Capacity Development & Technical Support
- Stakeholder Engagement & Representation
- Monitoring, Evaluation & Quality Assurance
- Supervision & Performance Management

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> **DIRECTORATE: HUMAN RESOURCES DIVISION: EMPLOYEE WELLNESS** SUBDIVISION: HEALTH WELLNESS

Post Designation Chief Health Programme Officer Grade 6

1x Post Windhoek (Head Office) Salary Scale N\$ 354 883- N\$ 424 119 Transport Allowance N\$ 10 512 per annum **Housing Allowance** N\$ 17 424 per annum

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17

OCTOBER 2025

Minimum requirements: An appropriate B-degree on NQF L7 or equivalent qualification in a Health-related science plus approximately six (6) years appropriate work experience of which three (3) years must be at Grade 7 level.

Additional requirements: Preference will be given to candidates with a postgraduate qualification at NQF L8. Candidate must be in possession of a valid driving License Code B /BE. Must have registration for registrable professions with the Health Professions Council of Namibia and be computer literate with knowledge of Word Processing, Power Point, and Excel, good report writing and minutes writing skills.

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Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

DIRECTORATE: HUMAN RESOURCES DIVISION: HUMAN RESOURCES MANAGEMENT SUBDIVISION: RECRUITMENT

Post Designation: Human Resource Practitioner Grade 7

1x post:Windhoek (Head office)Salary scale:N\$ 291 128 - N\$ 347 926Transport Allowance:N\$ 10 512 per annumHousing Allowance:N\$ 17 424 per annum

Minimum requirements: A National Diploma majoring in human resources on NQF L6 plus approximately five (5) years appropriate experience in Human Resources Management of which three (3) years must be at a level of Grade 8.

Additional requirements: Candidate must have an appropriate Degree on NQF level 7 or higher majoring in Human Resources Management. Must be computer literate.

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Please take note that only shortlisted candidates will be considered and no personal documents will be returned.

Applications must be addressed to: The Executive Director, Ministry of Health and Social Services, Head Office, Private Bag 13198, Windhoek.

Hand delivery to: Human Resources Management office, Ministerial Building (Head Office) Harvey Street, Windhoek.

Enquiries: Ms. NT Tauya, Human Resources Management Office, Head office, Tel. No.: 061-2032189 or 2039111.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES SECTION: MEDICAL SERVICES

Post designation: Chief Medical Officer, Grade 3

1 x Post : Windhoek

Scale of Salary:N\$ 554, 603 – N\$ 588, 548Salary Notch:N\$ 554, 603 per annumMotor vehicles Allow:N\$ 123, 633 per annumHousing Benefit:N\$ 131, 280 per annumFixed Overtime:N\$ 278, 643 per annum

Minimum Requirements: Registration as Medical Officer with the Health Professional Council of Namibia and proof of maintenance of registration 2025 – 2026. An approximately appropriate five (5) years working experience as a Medical Practitioner, of which two (2) years must be on the level of Senior Medical Officer OR Supervisory level (If Applicants are from the Private Sector) ——**Accountability:** Reporting to the Medical Superintendent

Key performance areas

- Clinical care
- Quality assurance
- Administration
- Planning, monitoring and evaluation
- Training

- External relations
- Financial Management
- General
- NB! Only candidates who have their probation confirmed on the level of Senior Medical Officer can apply.

Enquiries: Dr. S.C. HERMAN 061 – 203 3004

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES
SUBSECTION: RADIATION ONCOLOGY

Post designation : Medical Officer Grade 4

1x Post : Windhoek

Scale of Salary:N\$ 517,195 - N\$ 543,728Salary Notch:N\$ 517,195 per annumMotor Vehicle Allowance:N\$ 110,917 per annumHousing Allowance:N\$ 121,560 per annumFixed Overtime:N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus an Approximately appropriate **three (3) year experience** as a Medical Practitioner in Internal Medicine or Radiation Oncology.

Enquiries: Dr L lyambo 061-203 3266.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES
SUBSECTION: PAEDIATRIC INTENSIVE CARE UNIT

Post designation : Medical Officer Grade 4

1x Post : Windhoek

Scale of Salary:N\$ 517,195 - N\$ 543,728Salary Notch:N\$ 517,195 per annumMotor Vehicle Allowance:N\$ 110,917 per annumHousing Allowance:N\$ 121,560 per annumFixed Overtime:N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus an Approximately appropriate **three (3) year experience in Critical Care Unit** plus Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr L Ndjoze 061-203 3251/061 – 203 3250.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES
SUBSECTION: NEONATAL INTENSIVE CARE UNIT

Post designation : Medical Officer Grade 4

1x Post : Windhoek

Scale of Salary:N\$ 517,195 - N\$ 543,728Salary Notch:N\$ 517,195 per annumMotor Vehicle Allowance:N\$ 110,917 per annumHousing Allowance:N\$ 121,560 per annumFixed Overtime:N\$ 258,600 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus an Approximately appropriate **three (3) year experience in Critical Care Unit** plus Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr L Ndjoze 061-203 3251/061 – 203 3250.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES
SUBSECTION: RADIATION ONCOLOGY

Post designation : Medical Officer Grade 5

2x Post : Windhoek

Scale of Salary:N\$ 432 601 - N\$ 517 195Salary Notch:N\$ 432 601 per annumMotor Vehicle Allowance:N\$ 85,063 per annumHousing Allowance:N\$ 17 424 per annumFixed Overtime:N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026.

Enquiries: Dr L lyambo 061-203 3266.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES SECTION: MEDICAL SERVICES SUBSECTION: MEDICAL ONCOLOGY

Post designation : Medical Officer Grade 5

2x Post : Windhoek

Scale of Salary:N\$ 432 601 - 517 195Salary Notch:N\$ 432 601 per annumMotor Vehicle Allowance:N\$ 85,063 per annumHousing Allowance:N\$ 17 424 per annumFixed Overtime:N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026.

Enquiries: Dr K Rukira 061-2033273.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES
SUBSECTION: GENERAL SURGERY

Post designation: Medical Officer Grade 5

2x Post : Windhoek

Scale of Salary:N\$ 432 601 - N\$ 517 195Salary Notch:N\$ 432 601 per annumMotor Vehicle Allowance:N\$ 85,063 per annumHousing Allowance:N\$ 17 424 per annumFixed Overtime:N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026.

Enquiries: Dr JT Abebrese 061-2033205.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: MEDICAL SERVICES
SUBSECTION: PAEDIATRIC SURGERY

Post designation: Medical Officer Grade 5

1x Post : Windhoek

Scale of Salary N\$ 432 601 - N\$ 517 195 **Salary Notches** N\$ 432 601 per annum Motor Vehicle Allowance N\$ 85,063 per annum Housing Allowance N\$ 17 424 per annum **Fixed Overtime** N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026 Pus an Approximately appropriate six (6) month experience in Surgical Clinical set up. Plus Proof of Certificate in Basic Surgical Skill.

Enquiries: Dr C.N Rengura Contact details: 061-203 3099

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES SECTION: MEDICAL SERVICES SUBSECTION: UROLOGY

Post designation Medical Officer Grade 5

3x Post Windhoek

Scale of Salary N\$ 432 601 - N\$ 517 195 **Salary Notch** N\$ 432 601 per annum Motor Vehicle Allowance N\$ 85,063 per annum **Housing Allowance** N\$ 17 424 per annum **Fixed Overtime** N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026.

Enquiries: Dr M.A Dax 061-2033212

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES **DIVISION: WINDHOEK CENTRAL HOSPITAL** SUBDIVISION: PROFESSIONAL SERVICES SECTION: MEDICAL SERVICES SUBSECTION: OPHTALMOLOGY

Medical Officer Grade 5 Post designation

4x Post Windhoek

Scale of Salary N\$ 432 601 - N\$ 517 195 Salary Notch N\$ 432 601 per annum **Motor Vehicle Allowance** N\$ 85,063 per annum N\$ 17 424 per annum **Housing Allowance**

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17

OCTOBER 2025

Fixed Overtime : N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026.

Enquiries: Dr. A.P De Jager 061-2033221.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES SECTION: MEDICAL SERVICES SUBSECTION: GENERAL PAEDIATRIC

Post designation : Medical Officer Grade 5

15x Post : Windhoek

Scale of Salary:N\$ 432 601 - N\$ 517 195Salary Notches:N\$ 432 601 per annumMotor Vehicle Allowance:N\$ 85,063 per annumHousing Allowance:N\$ 17 424 per annumFixed Overtime:N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026.

Enquiries: Dr's T.N lileka and Dr M.N Kakololo 061-203 3251/061 - 2033250.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
MEDICAL SERVICES
SECTION: OBSTETRIC AND GYNAECOLOGY

Post designation: Medical Officer Grade 5

8x Post : Windhoek

Scale of Salary : N\$ 432 601 – N\$ 517 195
Salary Notches : N\$ 432 601 per annum
Motor Vehicle Allowance : N\$ 85,063 per annum
Housing Allowance : N\$ 17 424 per annum
Fixed Overtime : N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026.

Enquiries: Dr K. Sogur 061-2033117.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES MEDICAL SERVICES

SECTION: INTENSIVE CARE UNIT (MAIN ICU)

Post designation: Medical Officer Grade 5

2x Post : Windhoek

Scale of Salary:N\$ 432 601 - N\$ 517 195Salary Notches:N\$ 432 601 per annumMotor Vehicle Allowance:N\$ 85,063 per annumHousing Allowance:N\$ 17 424 per annumFixed Overtime:N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus Proof of Certificates in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr AMJ Ferreira 061-2033138.

DIRECTORATE: TERTIARY HEALH AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: RADIATION ONCOLOGY

Designation Post: Chief Medical Physicist Grade 5

1x Post : Windhoek

Scale of Salary:N\$ 432,601 - N\$ 517,195Salary Notches:N\$ 432 601 per annumTransport Allowance:N\$ 10,517 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Physicist. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus an approximately appropriate five (5) years experiences, of which two (2) years must be on the level of Senior Medical Physicist.

Key Performance Areas

- Control, supervise and co-ordinate Clinical Medical Physics Services.
- Management of Radiotherapy equipment and its quality assurance.
- Management of resources, technical and clinical support.

A detailed job description can be obtained from the Division.

Enquiries: Dr. L. liyambo Tel: (061) 203 3257

DIRECTORATE: TERTIARY HEALH AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES PARAMEDICAL & CLINICAL SUPPORT SERVICES SUBSECTION: RADIATION ONCOLOGY

Designation Post : Senior Medical Physicist Grade 6

1x Post : Windhoek

Scale of Salary:N\$ 354,883 - N\$ 424,119Salary Notches:N\$ 354,883 per annumTransport Allowance:N\$ 10,517 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Physicist. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus an approximately appropriate three (3) years experiences as a Medical Physicist.

Key Performance Areas

- Facility design and rad safety.
- Quality assurance of Radiotherapy equipment.
- Management o resources, technical and clinical support.

A detailed job description can be obtained from the Division. Enquiries: Dr. L. liyambo Tel: (061) 203 3257

DIRECTORATE: TERTIARY HEALH AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: PROFESSIONAL SERVICES
PARAMEDICAL & CLINICAL SUPPORT SERVICES
SUBSECTION: NUCLEAR MEDICINE

Designation Post: Senior Radiation Physicist Grade 6

1xPost : Windhoek

Scale of Salary:N\$ 354,883 - N\$ 424,119Salary Notches:N\$ 354,883 per annumTransport Allowance:N\$ 10,517 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: An appropriate B.Sc. Hons degree (or equivalent qualification) on NQF Level 8, Plus an approximately appropriate three (3) years experiences as a Radiation Physicist in Clinical Practice.

Key Performance Areas

- Control, supervise and co-ordinate Clinical Radiation Physics Services.
- Quality assurance and Control.
- Management of resources, technical and clinical support.

A detailed job description can be obtained from the Division.

Enquiries: Dr. W. Bezuidenhout Tel: (061) 203 3264

DIRECTORATE: TERTIARY HEALH AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES

SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES

SUBSECTION: NUCLEAR MEDICEINE

Designation Post : Senior Nuclear Radiographer Grade 6

1x Post : Windhoek

Scale of Salary:N\$ 354,883 - N\$ 424,119Salary Notches:N\$ 354,883 per annumTransport Allowance:N\$ 10,517 per annumHousing Allowance:N\$ 17 424 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Nuclear Radiographer. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus an approximately appropriate three (3) years experiences as a Nuclear Radiographer in Clinical Practice.

Key Performance Areas

- Clinical Practice
- Leadership and Supervision
- Management of resources.

A detailed job description can be obtained from the Division.

Enquiries: Dr.W. Bezuidenhout Tel: (061) 203 3264

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: PROFESSIONAL SERVICES

SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES SUBSECTION: SUBSECTION: RADIOTHERAPY

Post designation: Radiation Radiographer Grade 7

2x Posts : Windhoek

 Scale of Salary
 :
 N\$ 291 129 -- N\$347 926

 Salary notch
 :
 N\$ 291 129 per annum

Transport Allowance : N\$10 521 p.a. **Housing Allowance** : N\$17 424 p.a.

Minimum Requirements: Registration as a Radiation Radiographer with the Health Professional Council of Namibia.

Enquiries: Ms J.H Duiker 061-203 3567.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES

SECTION: PARAMEDIC AND CLINICAL SUPPORT SERVICES SUBSECTION: SUBSECTION: PHYSIOTHERAPY DEPARTMENT

Post designation : Senior Physiotherapist Grade 6

1x Posts : Windhoek

 Scale of Salary
 :
 N\$ 354,883 - N\$ 424,119

 Salary notch
 :
 N\$ 354,883 per annum

Transport Allowance : N\$10 521p.a. **Housing Allowance** : N\$ 17 424 p.a.

Minimum Requirements: Registration as a Physiotherapist with the Health Professional Council of Namibia. Proof of Health Professional Council of Namibia maintenance card for 2025-2026. An Approximately Appropriate three (3) year experience as a Physiotherapist.

Enquiries: Ms N.H. Londo 061-203 3140

DIRECTORATE: TERTIARY HEALH AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: CARDIAC SERVICES SECTION: ADULT CARDIOLOGY SERVICES

Designation Post : Clinical Technologist Grade 6 (Perfusionist0

1x Post : Windhoek

Scale of Salary:N\$ 354,883 - N\$ 424,119Salary notch:N\$ 354,883 per annumHousing Allowance:N\$ 17 424 per annumTransport Allowance:N\$10 521 per annum

Minimum Requirements: Registration as Clinical Technologist, with Health Professional Council of Namibia. Proof of Health Professional Council of Namibia maintenance card for 2025-2026. An approximate appropriate five (5) years' experience as a Clinical Technologist Perfusionist.

Primary Purpose of the position

• The Perfusionist will be independently perform diagnostic, therapeutic, corrective procedures and organ system support on patients with vascular complications using specialized equipment to facilitate the management of the patient.

Dr. JMK Nghaamwa Tel: 061 - 2033116

DIRECTORATE: TERTIARY HEALH AND CLINICAL SUPPORT SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: NURSING SERVICES **SECTION: CARDIAC NURSING SERVICES** SUBSECTION: CARDIAC HIGH CARE UNIT

Designation Post Senior Registered Nurse Grade 7

1x Post Windhoek

N\$ \$ 291,128 - N\$ 347,926 Scale of Salary N\$ 291,128 per annum Salary Notches N\$ 17 424 per annum Housing Allowance Transport Allowance N\$ 10 512 per annum

Minimum Requirements: Registration with Health Professional Council of Namibia as a Registered Nurse, Proof of Health Professional Council of Namibia maintenance card for 2025-2026. An Approximately Appropriate three (3) years' experience as a Registered Nurse Practitioner.

Enquiries: Ms A. Iyambo Tel 061 - 203 3116, Ms C. Kambonde 061 - 203 2022

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES DIVISION: WINDHOEK CENTRAL HOSPITAL

SUBDIVISION: NURSING SERVICES SECTION: CARDIAC NURSING

SUBSECTION: GENERAL CARDIOLOGICAL OUTPATIENTS

Post designation Senior Registered Nurse Grade 7

1x Post Windhoek

Scale of Salary N\$ 291,128 - N\$ 347,926 per annum

Salary Notches N\$ 291,128 per annum

Transport Allowance N\$ 10 512 p.a. **Housing Allowance** N\$ 17 424 p.a.

Minimum Requirements: Registration with Health Professional Council of Namibia as a Registered Nurse, Proof of Health Professional Council of Namibia maintenance card for 2025-2026. An Approximately Appropriate three (3) years' experience as a Registered Nurse Practitioner.

Enquiries / Ms. C. Kambode 061-203 3022/ Ms. A. Iyambo 061 203 3116.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: NURSING SERVICES SECTION: OPERATING THEATRE AND RECOVERY ROOM

Post designation Senior Registered Nurse Grade 7

1x Post Windhoek

Scale of Salary N\$ 291,128 - N\$ 347,926 per annum

Salary Notches N\$ 291,128 per annum

Transport Allowance N\$ 10 512 p.a.

PSM CIRCULAR NO.H OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 SEPTEMBER 2025, CLOSING DATE 17

OCTOBER 2025

Housing Allowance : N\$ 17 424 p.a.

Minimum Requirements: Registration with Health Professional Council of Namibia as a Registered Nurse, Proof of Health Professional Council of Namibia maintenance card for 2025-2026. An Approximately Appropriate three (3) years' experience as a Registered Nurse Practitioner.

Enquiries / Ms. C. Kambode 061-203 3022/ Ms. A. Iyambo 061- 203 3116.

DIRECTORATE: TERTIARY HEALH AND CLINICAL SUPPORT SERVICES DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: NURSING SERVICES SECTION: MENTAL HEALTH UNIT

Designation Post : Senior Registered Nurse Grade 7

4x Post : Windhoek

Scale of Salary:N\$ 291,128 - 347,926Salary Notches:N\$ 291,128 per annumHousing Allowance:N\$ 17, 424 per annumTransport Allowance:N\$ 10,512 per annum

Minimum Requirements: Registration with Health Professional Council of Namibia as a Registered Nurse, Proof of Health Professional Council of Namibia maintenance card for 2025-2026. An Approximately Appropriate three (3) years' experience as a Registered Nurse Practitioner.

Enquiries: Ms C Dausas Tel (061) 203 3116

Ms C. Kambonde Tel (061) 203 2022

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: NURSING SERVICES
SECTION: GENERAL NURSING
SUBSECTION: CLINICAL STORE

Post designation: Senior Registered Nurse Grade 7

1 x Post : Windhoek

Scale of Salary : N\$ 291,128 - N\$ 347,926 per annum

Salary Notches : N\$ 291,128 per annum

Transport Allowance:N\$ 10 512 p.a.Housing Allowance:N\$ 17 424 p.a.

Minimum Requirements: Registration with Health Professional Council of Namibia as a Registered Nurse, Proof of Health Professional Council of Namibia maintenance card for 2025-2026. An Approximately Appropriate three (3) years' experience as a Registered Nurse Practitioner.

Enquiries Ms. C. Kambode 061-203 3022/ Ms. R.M Masule 061 -2033191

DIRECTORATE: TERTIARY HEALH AND CLINICAL SUPPORT SERVICES DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: HUMAN RESOURCE MANAGEMENT

SECTION: 1X RECRUITMENT AND 1X PERFORMANCE MANAGEMENT

Designation Post : Senior Human Resource Practitioner Grade 7

2x Post : Windhoek

Scale of Salary:N\$ 291,128 - 347,926Housing Allowance:N\$ 17 424 per annumTransport Allowance:N\$ 10 512 per annum

Minimum Requirements: A National Diploma Majoring in Human

Resource on (NQF Level 6) plus five (5) years' experience as Human Resource

Practitioner Grade 8.

Enquiries: Ms. E. Goagoses Tel: (061) 203 3065

Applications must be completed on form 156043 (obtainable at all Government offices) and should be accompanied by originally certified copies of educational qualifications, Identity document and detailed CV. All foreign qualifications must be submitted together with evaluation of qualifications by Namibia Qualification Authority (NQA). Applicants who fail to complete all items on the application form (incomplete applications) and not attaching the necessary documents will disqualify the application.

Application forms should be addressed to:

The Medical Superintendent Windhoek Central Hospital Private bag 13215 Windhoek

Or

Hand delivered to the Human Resource Management Office, Basement, Windhoek Central Hospital.

DIRECTORATE: OSHANA REGION SUBDIVISION: HEALTH INFORMATION AND RESEARCH

Post Designation: Chief Health Programme Officer Grade 6

1x Post : Oshakati

Salary Scale : N\$ 354 883 – N\$ 424 119
Housing Allowance : N\$ 17 424.00 per annum
Transport Allowance : N\$10 512.00 per annum

Minimum requirement : An appropriate B – Degree or equivalent

aualification on NQF Level 7.

Additional Requirement: Preference will be given to candidates with a B- Degree or Master in applied Epidemiology and Lab Management, Registered with Health

Professional Council of Namibia (HPCNA) plus three (3) years appropriate experience. The candidate should have a basic understanding on Disease Surveillance System and Epidemiology, Outbreak response activities, Management of Health Information System/ DHIS2, computer literate and a valid driver's license.

DIRECTORATE: OSHANA REGION DIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT SUBDIVISION: HUMAN RESOURCES

Post designation: Chief Human Resource Practitioner Grade 6

1x Post : Oshakati

Salary Scale:N\$ 354 883 - N\$ 424 119Salary Notch:N\$ 354 883.00 per annumTransport Allowance:N\$10 512.00 per annumHousing Allowance:N\$ 17 424.00 per annum

Minimum Requirements: A National Diploma majority in Human Resources on NQF Level 6.

Additional Requirement: Candidate must have six (6) years appropriate experience of which three (3) years must be at the level of Senior Human Resource Practitioner Grade 7. Must be computer literate.

DIRECTORATE: OSHANA REGION DIVISION: GENERAL SUPPORT SERVICES SUBDIVISION: FINANCE

Post designation : Chief Accountant Grade 6

1x Post : Oshakati

Salary scale:N\$ 354 883 – 424 119Transport Allowance:N\$10 512.00 per annumHousing Allowance:N\$ 17 424.00 per annum

Minimum Requirements: An appropriate Diploma on NQF L6 majoring in accounting.

Additional Requirements: Preference will be given to candidates with a Bachelor Degree in Accounting and Finance on NQF Level 7 and four (4) years appropriate experience all in Integrated Financial Management System (IFMS) modules. Candidates must have worked at a level of Senior Accountant Grade 7 for four (4) years.

DIRECTORATE: OSHANA REGION DIVISION: PUBLIC AND ENVIRONMENTAL HEALTH

Post designation: Control Environmental Health Practitioner Grade 6

1x Post : Oshakati

Salary scale : N\$ 354 883 – N\$ 424 119
Transport Allowance : N\$ 10 512.00 per annum
Housing Allowance : N\$ 17 424.00 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with Allied Health Professions Council of Namibia.

Additional Requirements: Candidate must have seven (7) years of experience of which three (3) years should be at the level of Chief Environmental Health Practitioner Grade 7, Computer Literate, vast experience in malaria Vector Control and valid driver's licence and confirmed.

DIRECTORATE: OSHANA REGION
DIVISION: GENERAL SUPPORT SERVICES
SUBDIVISION: FINANCE

Post designation: Senior Accountant Grade 7

1x Post : Oshakati

Salary scale:N\$ 291 128 - N\$ 347 926Transport Allowance:N\$10 512.00 per annumHousing Allowance:N\$ 17 424.00 per annum

Minimum Requirements: An appropriate Diploma on NQF L6 majoring in accounting.

Additional Requirements: Preference will be given to candidates in possession of Bachelor Degree or equivalent qualification at NQF Level 7 in Accounting or Financial Management and three (3) years of experience. Candidates must have extensive knowledge and experience in the following IFMS modules (Integrated Financial Management systems): Accounts payable, Daily Subsistence Allowance, Payroll and Accounts Receivables. Experience in budget compilation and execution as well as Revenue Management will be advantage.

DIRECTORATE: OSHANA REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE: OSHAKATI

Post designating: Pharmacist Grade 7

1x Post : Oshakati

Salary scale : N\$ 291 128 – N\$ 347 926a
Transport Allowance : N\$ 10 512.00 per annum
Housing Allowance : N\$ 17 424.00 per annum

Minimum Requirements: Registration as Pharmacist with Pharmacy Council of

Namibia.

DIRECTORATE: OSHANA REGION DIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT SUBDIVISION: HUMAN RESOURCES SECTION: HUMAN RESOURCES MANAGEMENT

Post designation: Senior human Resource Practitioner grade 7

1x post : Oshakati

Salary scale : N\$ 291 128 - N\$ 347 926

Transport Allowance : N\$ 10 512.00 per annum

Housing Allowance : N\$ 17 424.00 per annum

Minimum Requirements: An appropriate B-Degree or equivalent Qualification on NQF level 6 majoring in Human Resources Management.

Additional Requirements: Candidate must be at a level of Human Resource Practitioner Grade 8 with Five (5) years appropriate experience, Computer literacy with proven documents in Micro Soft (Word and Excel) is required.

Applications must be accompanied by a comprehensive curriculum vitae and certified copies of educational qualifications. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA).

A separate application must be submitted for each post applied for and the number of the circular as well as the post designation and relevant post number (where applicable) must be clearly indicated on each application form (form 156043).

Public Servants must have completed their probation successfully and confirmation of probation letters should accompany applications. Applicants may only compete for vacancies which are on the next higher grade / post.

Only candidates who meet the prescribed minimum qualification requirement will be considered for possible shortlisting and failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application. **No documents will be returned**.

All the above application must address to:

The Regional Director
Ministry of Health and Social Services
Private Bag 5538
Oshana Region
Oshakati OR

Hand Delivery, Human Resource Office Oshana (Oshakati) Enquiries: Ms. Serafina N. Mhinge Tel: 065 – 2233153 or Ms. LG Mbeeli Tel: 065 - 2233398

DIRECTORATE: | | KHARAS REGION