

GRADUATE IN TRAINING (GIT):

Health and Safety (x1)

(Fixed-term position)

Namib Poultry Industries (Pty) Ltd

OVERVIEW

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka in Namibia.

The Company is committed to economic development in Namibia and invites applications to apply to the **Graduate in Training (GIT) Programme** for young Namibians. Our **GIT Programme** has been designed to develop recent graduates into the future talent of tomorrow. The Company seeks a graduate that is team orientated, self-motivated and innovative.

PRIMARY PURPOSE OF THE POSITION

Assisting in the developing, implementing, and maintaining health and safety programs for Namib Poultry's farming operations and processing plant, with a proactive approach to occupational health and safety, risk assessment, and regulatory compliance. This includes creating and maintaining a safe and healthy work environment for all employees while ensuring adherence to industry standards and regulations, as well as efficiently and effectively coordinating all drivers within the Services Department.

DUTIES AND RESPONSIBILITIES:

The successful candidate will gain the opportunity to be trained and developed within the fast-moving consumer goods (FMCG) industry. It will also afford this individual the opportunity to gain the necessary skills needed to start their career in their specified area of interest. The Programme runs over a fixed period; after which the opportunity exists to be considered for a permanent placement. This is subject to the performance of the individual as well as the placement Company's continued operational requirements.

TERTIARY QUALIFICATION REQUIREMENTS:

- Diploma / Bachelor's degree in Occupational Health and Safety, Environmental Science, or related field (x1 candidate)

ELIGIBILITY FOR A GIT PROGRAMME PLACEMENT:

- Namibian Citizen;
- A valid Namibian Driver's license;
- An excellent academic history supported by a report from the school with at least an average C symbol;
- Applicant must have graduated within the last two (2) years or be a recent graduate.

APPLICANT DOCUMENTATION REQUIRED:

- Comprehensive CV;
- Full academic record (Includes Grade Twelve (12) as well as Tertiary Qualification results);
- Certified Copy of ID / Birth Certificate;
- Certified Copy of valid Namibian Driver's license.

Interested persons can email their application to: internships@npi.com.na.

Only shortlisted candidates will be contacted for interviews. Please clearly indicate **the name of the position you are applying for** within the reference of your email application.

KINDLY NOTE: APPLICATIONS FOR FIELDS OF STUDIES OTHER THAN THE ABOVE-MENTIONED WILL NOT BE CONSIDERED. THE DECISION OF THE GRADUATE IN TRAINING PROGRAMME COMMITTEE IS FINAL AND NO CORRESPONDENCE WILL BE ENTERED INTO. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED AND NO DOCUMENTS SHALL BE RETURNED TO UNSUCCESSFUL APPLICANTS.

Closing date: 26 September 2025