



Republic of Namibia



Namibian Correctional Service

Ministry of Home Affairs, Immigration, Safety and Security

DEPARTMENT: NAMIBIAN CORRECTIONAL SERVICE

EXTERNAL ADVERTISEMENT VACANCIES

Post Designation	:	Senior Chief Correctional Officer Grade 8 (Case Management Officer)
Posts	:	5 x Windhoek Correctional Facility
	:	1 x E. Shikongo Correctional Facility
	:	1 x Divundu Correctional Facility
	:	2 x Hardap Correctional Facility
	:	1 x Oluno Correctional Facility
	:	1 x Walvis Bay Correctional Facility
Salary Scale	:	N\$ 238 825- 285 420
Salary Notch	:	N\$ 238 825.00 per annum
Housing Allowance	:	N\$ 17 424.00 per annum
Transport Allowance	:	N\$ 10 512.00 per annum
Remoteness Allowance	:	N\$ 9 000.00 per annum (Evaristus Shikongo Correctional Facility)
	:	N\$13 800.00 per annum (Divundu Correctional Facility)



Minimum Requirements:

- An Honour's Degree (NQF Level 8) in Psychology or Social Work from a recognized university.
- Applicants should have a good command of English, good communication and writing skills and be computer literate.
- Applicants should be registered or be registrable with the Health Professional Council of Namibia.

Experience:

- Experience in counselling or therapeutic work with hard to serve or resistant clients will be an asset.
- Relevant experience within a correctional or forensic environment will also be considered an asset.

Language Proficiencies:

- Proficiencies in local languages, especially Rukwangali, Thimbukushu, Otjiherero, Afrikaans, Oshiwambo, Khoekhoegowab, Damara/Nama and Silozi will be an advantage.

Key Responsibilities include, but are not limited to:

- Conducting all relevant casework with offenders, including conducting of initial assessments of offender risks and needs, developing correctional treatment plans, conducting security