



Join Our Dynamic Team as a Trainee Journalists X2

The Namibian is looking for trainee journalists to join our one-year, full-time journalism training programme.

This opportunity is open to recent journalism graduates and those from other relevant fields, including law and political science.

We are looking for individuals who want to develop a career in journalism, curious about the world, relentless and ready to document history as it unfolds.

It's for those who feel suited to working to the tight deadlines, weekends and pressures of a modern newsroom.

Responsibilities:

- Produce news content for print, digital and broadcast platforms.
- Report on a range of beats, including politics, police, courts and municipal affairs.
- Attend events and develop contacts with key decision-makers.
- Gain practical insight into newsroom workflows across platforms.

- Contribute to innovative storytelling and audience engagement.
- Support newsroom reporting through research, interviews and fact-checking.
- Participate in training on ethics, sourcing, verification and platform adaptation.

The incumbent will report to the News Editor

To apply, please submit:

- A curriculum vitae.
- A cover letter explaining why you want to be a trainee journalist at The Namibian. Please also include a story idea you would like to pursue, why it matters and how you would go about reporting it.

Qualified candidates are invited to submit their CV and supporting documents detailing relevant experience to, hr@namibian.com.na. Please indicate the position name in the subject line.

For enquiries call Tel: +264 61 279 681/657.

Only shortlisted candidates will be contacted.

Closing date: 10 October 2025

Celebrating 40 years of FREE PRESS EXCELLENCE



Join Our Dynamic Team as a Senior Sports Journalist

The Namibian is looking for a multimedia designer trainee with a passion for storytelling through visuals to join our one year training programme.

Responsibilities:

- Produce and edit high-quality sports journalism, including news, features, and match reports across all platforms.
- Coordinate The Namibian's sports section and manage a team of sports reporters
- Maintain efficient workflows to ensure timely content delivery.
- Work closely with the digital team to optimize online sports content.
- Manage administrative tasks related to the sports section.
- Attend and contribute to daily newsroom and planning meetings.
- Support The Namibian's sports projects, including the Newspaper Cup
- Collaborate with sales and revenue teams to align sports coverage with company objectives where appropriate.

Qualifications:

- At least five (5) years of experience in sports reporting
- A degree in journalism, communication studies, English, or other sports-related fields, or relevant practical experience in sport
- Strong writing, editing, and storytelling skills across print, broadcast and digital platforms
- Experience in multimedia reporting, including photography, video, or social media content

Qualified candidates are invited to submit their CV and supporting documents detailing relevant experience to, hr@namibian.com.na. Please indicate the position name in the subject line.

The incumbent will report to the News Editor
For enquiries call Tel: +264 61 279 681/657.

Only shortlisted candidates will be contacted.

Closing date: 10 October 2025

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Join Our Dynamic Team as a Political Journalist

The Namibian is looking for a multimedia designer trainee with a passion for storytelling through visuals to join our one year training programme.

Responsibilities:

- Produce political news and features across all platforms.
- Generate exclusive political stories and interviews
- Initiate ideas for political investigations and analysis
- Pursue enterprise stories covering the presidency, parliament, municipalities, party politics and others
- Produce video and audio content
- Generate and maintain a strong network of sources
- Work closely with editors and the team to present journalism in innovative ways and across platforms.
- Ensure all reporting is fact-checked, legally compliant, and meets high ethical and professional standards.
- Manage multiple stories under tight deadlines, ensuring accuracy and clarity.

Requirements:

- A degree in journalism, communication, political science, economics or relevant field
- Excellent writing and analytical skills, with a passion for producing effective and insightful journalism.
- Excellent knowledge and understanding of the politics
- Analyse and interpret political events at high speed and have a passion for telling stories on digital platforms.

Qualified candidates are invited to submit their CV and supporting documents detailing relevant experience to, hr@namibian.com.na. Please indicate the position name in the subject line.

Please submit a resume, cover letter and 4-6 clips with your application.

The incumbent will report to the News Editor

For enquiries call Tel: +264 61 279 681/657.

Only shortlisted candidates will be contacted.

Closing date: 10 October 2025

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Join Our Dynamic Team as a Multimedia Designer Trainee (x2)

The Namibian is looking for a multimedia designer trainee with a passion for storytelling through visuals to join our one year training programme.

Our designers help shape stories by choosing how best to use visuals, text, audio and graphics to give readers clear and engaging experiences.

Responsibilities:

- Design and develop graphics, layouts, and visual features to enhance news stories across all platforms.
- Contribute to the production of interactive and experimental storytelling formats.
- Upload and update news content for the website, App, and ePaper.
- Prepare and adapt content for social media platforms.
- Support the livestreaming of events, programmes, and videography.
- Deliver accurate, creative work under deadline pressure, incorporating feedback and maintaining high editorial standards.

Qualifications:

- Strong proficiency in Adobe InDesign, Photoshop, After Effects and Illustrator.
- Bachelor's degree in Graphic Design, Digital Design or related field.
- Solid computer literacy with experience in layout and design tools such as Adobe Creative Suite
- Working knowledge of design, photography, visual arts, sound and video production, as well as website content management.

Qualified candidates are invited to submit their CV and supporting documents detailing relevant experience to hr@namibian.com.na. Please indicate the position name in the subject line.

The incumbent will report to the Production Manager

For enquiries call Tel: +264 61 279 681/657.

Only shortlisted candidates will be contacted.

Closing date: 10 October 2025

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Join Our Dynamic Team as a Freelance Investigative Journalist

The Namibian is looking for a freelance investigative journalist to deliver fearless, in-depth reporting that makes a difference.

Responsibilities:

- Produce mid- and long-range investigative stories across all The Namibian's platforms.
- Conduct complex, document-based reporting and translate complex topics into compelling and readable stories.
- Build and maintain sensitive source relationships.
- Work with editors and the team to present journalism in innovative ways.
- Ensure accuracy, fairness, and legal compliance in all reporting.
- Collaborate with local and international investigative journalism networks.
- Contribute to related projects, including consultation on stories, photos, infographics, videos, and social media.

Qualifications and Knowledge:

- Bachelor's degree in journalism, political science, law or a related field, or equivalent professional experience
- 3–5 years of reporting experience
- Demonstrated ability to uncover and report on corruption, mismanagement or social justice issues
- Excellent writing, analytical and storytelling skills
- Ability to work independently and collaboratively under tight deadlines
- Strong digital literacy, with advanced research and data analysis skills
- Passion for accountability journalism and a commitment to public interest reporting

Qualified candidates are invited to submit their CV and supporting documents detailing relevant experience to hr@namibian.com.na. Please indicate the position name in the subject line.

The incumbent will report to the Deputy Editor
For enquiries call Tel: +264 61 279 681/657.

Only shortlisted candidates will be contacted.

Closing date: 10 October 2025

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Join Our Dynamic Team as a Investigative Journalist

The Namibian is looking for an investigative journalist to deliver fearless, in-depth reporting that makes a difference. The role is part of the investigative unit.

Responsibilities:

- Produce weekly, mid- and long-range investigative stories across all The Namibian's platforms.
- Conduct complex, document-based reporting and translate complex topics into compelling and readable stories.
- Be part of the leadership of the investigation unit
- Build and maintain sensitive source relationships.
- Work with editors and the team to present journalism in innovative ways.
- Ensure accuracy, fairness, and legal compliance in all reporting.
- Collaborate with local and international investigative journalism networks.
- Contribute to related projects, including consultation on stories, photos, infographics, videos, and social media.

Qualifications:

- Bachelor's degree in journalism, political science, law or a related field, or equivalent professional experience
- 3–5 years of reporting experience
- Demonstrated ability to uncover and report on corruption, mismanagement or social justice issues
- Excellent writing, analytical and storytelling skills
- Ability to work independently and collaboratively under tight deadlines
- Strong digital literacy, with advanced research and data analysis skills
- Passion for accountability journalism and a commitment to public interest reporting

The incumbent will report to the Deputy Editor

Qualified candidates are invited to submit their CV and supporting documents detailing relevant experience to hr@namibian.com.na. Please indicate the position name in the subject line.

For enquiries call Tel: +264 61 279 681/657.

Only shortlisted candidates will be contacted.

Closing date: 10 October 2025

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Join Our Dynamic Team as a Business Journalist Trainee

The Namibian is looking for a dynamic and passionate business journalist trainee. The candidate will focus on economics, corporate, data reporting and energy-sector reporting. This position is for one year.

Responsibilities:

- Produce well-written, relevant, accurate and balanced business news and investment stories
- Manage multiple stories simultaneously under tight deadlines;
- Perform any other duty as is reasonably assigned by the editor across all platforms.
- Cover the oil and energy sector
- Learn to source, interpret, and explain financial and economic data.
- Produce content using data analysis.
- Build a portfolio through beat rotations and on-the-job training.

Requirements:

- Relevant degree (finance, economics, accounting, data, or business journalism);
- Be able to read and analyse financial statements and other financial information;
- Excellent communication, writing and editing skills;
- Ability to work under pressure and carry out tasks independently;
- Be accepting of flexible work hours
- Have the flexibility to travel when required

Qualified candidates are invited to submit their CV and supporting documents detailing relevant experience to hr@namibian.com.na. Please indicate the position name in the subject line.

The incumbent will report to the News Editor

For enquiries call Tel: +264 61 279 681/657.

Only shortlisted candidates will be contacted.

Closing date: 10 October 2025

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Vacancies

IF THE HAT FITS, THIS IS YOUR OPPORTUNITY



OTESA Civil Engineering, founded in 2009, is a leading Namibian construction company specializing in roads, railways, bridges, and buildings. With a strong focus on quality, innovation, and sustainable development, we deliver projects that shape the nation's infrastructure while fostering growth and skills within our communities.

OTESA Civil Engineering hereby invites suitably qualified candidates to apply for the following positions:

- **Land Surveyor**
- **Integrated Management Systems Administrator**

How to Apply:

Submit your application through our online portal: <https://otesajobportal.com>

Enquiries: HR department - recruitmentHR@otesa.com.na

Tel: +264 61 248 000

Closing date: 14th October 2025

OTESA is an equal-opportunity employer committed to Employment Equity (EE) principles.



+264 61 248 000 info@otesa.com.na www.otesa.com.na



Vacancy

Become a Connector of Positive Change and be part of our vibrant and dynamic team.

Position: Head: Procurement

Department: Finance Department

Purpose of Role:

Responsible for the overall entity and Group wide procurement strategy, ensuring implementation and compliance with policies, procedures, and relevant legislative requirements. The strategic objective is to make use of best practice to establish and transform the procurement function into a centre of excellence.

Minimum Requirements:

A bachelor's degree in supply chain management, economics, finance, operations, or a related area.

Experience:

- 8 years' work experience of which 3 years should be at managerial level.
- Extensive experience in procurement ideally in the financial services industry.
- Knowledge of sourcing and vendor management methodologies.
- Excellent analytical skills, a strategic mind-set, and the ability to prioritise and make trade-offs effectively.

Closing date: 13 October 2025

We are a diverse and inclusive organisation, and encourage individuals who are driven by results, analytical, digitally savvy, and perceive challenges as stimulating to kindly submit their application to

<http://careers.bankwindhoek.com.na>

Bank Windhoek
a member of **Capricorn Group**

POSITION: GENERAL MANAGER – FINANCE, HUMAN RESOURCES, AND ADMINISTRATION (Windhoek)

Education Requirements:

- Bachelor's degree in accounting/business administration/ management accounting (NQF Level 8)
- MBA in Business Economics/Operations or equivalent is advantageous.
- Completion of articles

Experience Requirements:

- A minimum of 10 years of working experience in a managerial or supervisory role in Finance and/ or Human Resources & Administration.
- Experience in the Public Sector or Construction industry is an advantage.
- Experience in Financial Management
- Experience in Human Resources Administration

POSITION: GENERAL MANAGER – OPERATIONS (Windhoek)

Education Requirements:

- Bachelor's degree in engineering, Construction Management, Project Management, or a -related field.
- Should be registered with Engineering Council
- A PMP certification or equivalent postgraduate qualification is highly desirable.

Experience Requirements:

- Minimum 8 years post-qualification experience, including at least 3 years in senior management leading operations / construction industry, specifically in project management and business development.
- Proven track record in Managing and coordinating multi-disciplinary construction projects.
- Project planning, execution, monitoring, and financial management in construction.
- Business development in project-based environments.
- Risk management across large-scale or complex construction projects.
- Proficiency in project management systems and should be AI advanced.

Interested candidates are invited to submit their applications to **info@august26ubm.com** supported by certified copies of qualifications, academic transcripts, a driver's license, and identification documents or passport.

International qualifications must be evaluated and verified by the NQA.

Closing date for applications: 24 October 2025



Vacancies

Let us **RISE** to the challenge of **REAL GROWTH**

Available Roles

- Safety Training and Systems Officer (CU)
- Plant Production Foreman (CU)
- Underground Grade Control/Production Geologist (DL) - 24 Months (**Renewable**)
- Underground Geotechnical Engineer (DL) - 24 Months (**Renewable**)

Workstation: Karibib

Enquiries: 064-555 2049 / 2058 / 2087

Closing Date: 10 October 2025



TO APPLY LOG INTO:

<https://navachab.erecruit.co/>
or scan the above QR Code or
<https://nieis.namibiaatwork.gov.na>



QKR NAMIBIA
NAVACHAB GOLD MINE



Pursuing Operational Excellence Together