



Republic of Namibia



Namibian Correctional Service

Ministry of Home Affairs, Immigration, Safety and Security

DEPARTMENT: NAMIBIAN CORRECTIONAL SERVICE

EXTERNAL ADVERTISEMENT VACANCIES

Post Designation	:	Superintendent Grade 7 (Programme Officer)
Posts	:	1 x Walvis Bay Correctional Facility
	:	1 x Divundu Correctional Facility
	:	1 x Oluno Correctional Facility
	:	2 x Elizabeth Nepemba Correctional Facility
	:	2 x Evaristus Shikongo Correctional Facility
Salary Scale	:	N\$ 291 128- N\$ 347 926
Salary Notch	:	N\$ 291 128 per annum
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum
Remoteness Allowance	:	N\$ 9 000.00 per annum (Evaristus Shikongo Correctional Facility)
	:	N\$ 13 800.00 per annum (Divundu Correctional Facility)

Minimum Requirements:

- An Honour's Degree (NQF Level 8) in Psychology or Social Work from a recognized university. Proficiency in local language is a requirement.
- Applicants should be registered with the Health Professions Council of Namibia.
- Applicants should have a good command of English, good communication and writing skills and be computer literate.

Experience:

- Experience in counselling or therapeutic work with hard to serve or resistant clients is an added advantage;
- Relevant experience within a correctional environment would be considered an asset;

Language Proficiencies:

- Proficiencies in local languages, especially Khoekhoegowab, Rukwangali and Afrikaans will be an advantage.

Key Responsibilities include, but are not limited to:

- Delivers effectively and appropriately, a range of counselling approaches and curriculum-based psycho-educational and group treatment programmes for offenders that can serve to address their 'criminogenic' risk factors and needs;

