

- Job Title** : Head: Risk Management & Compliance
- Role Mission** : To provide strategic leadership in the design, implementation, monitoring, and continuous improvement of risk management and compliance frameworks, ensuring that NBC effectively identifies, manages, and mitigates risks while adhering to all regulatory, legal, and ethical obligations.
- Reports To** : Director General and Board of Directors /Audit & Risk Committee
- Required Minimum Education / Training:** Bachelor's degree in risk management, Law, or Business.
- Required Specialization:** Professional certification in Risk, Compliance, or Governance.
- Required Minimum Work Experience:** Minimum 10 years' relevant experience, with 3 in a leadership role. Public sector or state-owned enterprise experience is highly advantageous Broadcasting/media industry exposure is an added advantage.

Key Performance Areas

1. Enterprise Risk Management (ERM) Framework.
2. Execute Compliance Management and Oversight.
3. Training, Guidance & Advisory.
4. Implement Compliance Monitoring, Reporting & Communication.
5. Implement Stakeholder Engagement and Liaison.

Knowledge requirements:

1. Enterprise Risk Management (ERM).
2. Compliance and Regulatory Knowledge Corporate Governance Internal Controls & Audit.
3. Financial and Business Acumen.
4. Legal and Ethical Standards.
5. Technology and Cybersecurity Risk.

Skills requirements:

1. Strategic Leadership and Decision-Making Risk Assessment and Mitigation.
2. Policy Development and Implementation.
3. Analytical & Problem-Solving Skills Communication and Stakeholder Management.
4. Change Management and Training.

It's Ours

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Directors

Stanley B. Similo
Director General

Lazarus Jacobs
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Vice Chairperson

Tim Ekandjo
Director

Waldeline Kula Simson
Director

Michael Jimmy
Director

Cletius Simasiku
Director

Head: Legal Services- Company Secretary
Hambeleleni Kawedi

5. Technology Proficiency.
6. Crisis and Incident Management.