



CAREER OPPORTUNITY

At Bokomo Namibia, a joint venture between the Frans Indongo Group (Namibia) and PepsiCo Inc, you get the best of both worlds: an entrepreneur's mindset plus reach and resources through our worldwide network. Bring your unique perspective. Bring curiosity. Bring ingenuity, and drive. We'll give you a platform to be daring.

CONTROLLER PRODUCTION (Walvis Bay)

Reporting to the **Manager: Plant**, the **Controller: Production** will ensure efficiency and quality in the assembly of packed goods. A high level of responsibility is expected of Controller: Production, because the safety and productivity of their team reflects on their ability to lead.

Key Responsibilities

- Lead, motivate, direct, manage, control and coach production team to ensure that packing is on time, and to the highest quality within budget and in an efficient and effective manner;
- Manage all staff across your shift effectively; monitor activities of workers during production;
- Lead and motivate the production team to meet quality and safety standards, maximize output and reduce wastage;
- Induct, train and mentor production operatives;
- Plan the workload and structure of your team, including resources, absenteeism, recruitment and the recognition of high-performance individuals;
- Ensure there is a complete commitment to continuous improvement within the team;
- Support and improve team performance by sharing knowledge and best practice;
- Develop and follow the production schedule in line with business and operational objectives;
- Perform safety checks on all equipment operated throughout the production process;
- Ensure equipment and machinery are properly maintained;
- Respond to unplanned stoppages and breakdowns and carry out basic problem solving;
- Report on any breakdowns to the Manager: Plant and Technician: Maintenance;
- Monitor equipment inventories and produce reports;
- Conduct daily stock controls: count, record and report finished product levels;
- Conduct daily issuing of packing material as per production plan;
- Ensure that the department and production line's KPI targets are met or exceeded;
- Liaise with the management team to plan weekly production objectives to ensure maximum output from the production hours.

Qualification and Experience Required

- Grade 12;
- A minimum of 5 years work experience in a manufacturing environment;
- Result driven achiever;
- Be prepared to work odd hours and overtime when required;
- Be prepared to work shifts.

Closing date: 30 October 2025

Submit Your Application
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