

**NORED Electricity, Pty (Ltd)** the torch bearer of Namibia's Regional Electricity Distributors (REDs) in Southern Africa, believes in smart partnership and in the future of Africa now and tomorrow. Suitable qualified candidates are hereby invited to apply for the following positions.

**POSITION : BUSINESS SYSTEMS: SAP BASIS: JUNIOR CONSULTANT**  
**DEPARTMENT : OFFICE OF THE CEO**  
**GRADE : C4**  
**DUTY STATION : HEAD OFFICE**  
**CLOSING DATE : 24 OCTOBER 2025**

**Main Purpose of the position:**

To ensure SAP ERP Business Systems availability, stability and redundancy, for all SAP Landscapes and Installations of Nored (Pty) Ltd. The Section SAP BASIS provides state-of-the-art, customer centered technical support and development services. Functional and well integrated systems enable Nored to meet and exceed its business objectives through dedicates staff that leads technical analysis for integration efforts of systems, coordinate change processes to improve efficiency and effectiveness of Software Development Lifecycle; Provides input to business cases and detailed requirements for SAP user change requests; supports the SAP integration efforts of business systems; provides SAP system application administration support for business systems; conducts SAP assessments of business processes and assists in process reengineering; and, develops systems to fulfil customer needs.

**Key Performance Areas:**

- Reporting
- Integration & Innovation
- SAP System Operation
- SAP Customizing & Development Support
- SAP Basis Settings and Upgrade Support
- SAP Trouble Shooting and Sapnet
- SAP ERP
- Accessibility Management
- Auxiliary or Legacy and Future Systems
- Business System Security
- Strategic Input and Advice, Policies and Procedures

Persons from disadvantaged groups are encouraged to apply.

If you meet the above requirements, kindly submit a detailed CV accompanied by a Cover letter and certified copies of the required

Qualification to: **The Chief Executive Officer NORED Electricity (PTY) LTD | PO BOX 639 ONDANGWA, NAMIBIA**

Or

Hand deliver to: NORED Head Office, Ondangwa: Reception

**Enquiries: Mr. B. Sitambi**

**Tel 083 282 2100**

**NB: E-MAILED OR FAXED APPLICATIONS WILL NOT BE ACCEPTED AND ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED. PERSONAL DOCUMENTS WILL NOT BE RETURNED.**

**Minimum Educational Qualifications:**

- ICT Bachelor Degree (NQF L7)
- SAP BASIS CERTIFICATION

**Minimum Experience Required:**

- 5 years appropriate experience in SAP Basis Support.
- Understanding of Functional Components will be a distinct
- advantage (FI/CO/MM/HCM/PLM/SD/ISU/CRM etc)
- Good RDBMS, Data Analytics and Business Intelligence

**Special Requirements:**

- Code B Driver's License
- SAP ABAP will be an advantage
- LINUX +
- MCSA: SQL

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